

ANNUAL REPORT 2022 - 2023



Royal Gibraltar
POLICE | *Delivering a Safer Gibraltar
through Excellence in Policing*

Contents

<u>Foreword by GPA Chair</u>	1
<u>Foreword by Commissioner of Police</u>	2
<u>Policing Priorities 22-23: Overview</u>	3
<u>Policing Priorities 22-23: Review</u>	4
<u>Policing Priorities in action</u>	10
<u>Finance</u>	17
<u>Crime Enforcement Data</u>	18
<u>Roads Policing</u>	21
<u>Case Highlights</u>	22
<u>Stop & Search</u>	26
<u>Other Policing Insights</u>	27

Gibraltar Police Authority



This report assesses how the RGP has delivered and performed against the demands outlined in the Annual Policing Plan for the year 2022-2023.

The Annual Policing Plan is produced to ensure that the RGP continues to work towards improving the service it provides to the community it serves. The last Annual Policing Plan identified six key priorities as objectives for the year in review, outlined below in no particular order:

1. A Safer Gibraltar
2. Working for Our Community
3. Safeguarding Our Vulnerable
4. Reducing the Harm Caused by Drugs
5. Reducing Financial & Acquisitive Crime
6. Transforming & Improving Our Service

It is with great pleasure that I present this Annual Policing Report for the year 2022/2023.

The report itself explains how the RGP has performed against the requirements laid out in the 2022/2023 Policing Plan and provides a detailed overview of how Policing Gibraltar has unfolded for the year.

The Authority commends the Commissioner, his team and all working for the Police Service who have soldiered on tirelessly during the period covered by this report. As the Commissioner himself mentions in his own foreword, although they continue to face challenges – many of them quite unprecedented – the Royal Gibraltar Police still manages to continue with the day-to-day task of keeping Gibraltar safe. The 'blue line', thin as it may be, continues to protect and serve our community and the Authority will continue to ensure that this purpose is fulfilled to the best of their capabilities.



The Authority also wishes to note that the RGP has continued to work in protecting Gibraltar from harm despite the massive increase in workload plus all the related challenges created as a result of the Public Inquiry into the early retirement of the former Commissioner of Police. Although the effects of the Public Inquiry are, without a doubt, also taking their toll on the overall morale within the Service, I am confident that the Royal Gibraltar Police can only emerge from this stronger than ever in resolve, purpose and resiliency.

The Report also serves to provide readers with just some idea of the width and depth of everything that the RGP is expected to undertake as part of its general duties and demonstrates that a lot of policing is undertaken away from the public eye and tends to be 'invisible' and, although perhaps unsensational and unglamorous, is still vital to maintaining our safety and security.

The Authority is extremely pleased with the progress made by the RGP's Senior Command over the number of different trans-national policing partnership workstreams, arising from the Commissioner of Police's membership of the UK National Police Chiefs Council (NPCC), the UK National Police Coordination Centre (NPoCC), the British Overseas Territories Chiefs and Commissioners of Police Council and the Small Islands Forum.

The RGP thus forms part of a wider symbiotic policing and law enforcement ecosystem with other police forces helping to inform development in modern policing. This key networking strategy helps keep the RGP updated and serves to interchange key information on latest techniques, concerns and issues impacting on modern policing.

Dr Joseph Britto
Chair
Gibraltar Police Authority





The 2022/23 policing year has been no different to other years, in that RGP officers have continued to fight crime and keep Gibraltar safe. This has been done against the backdrop of resilience challenges and the need to continue to train our people in different skill areas.

Recorded crime statistics have risen another 9%, but I continue to remain cautious about this figure, particularly as we continue to improve how we record crime in line with the inspection undertaken by His Majesty's Inspectorate of Constabularies and Fire and Rescue Services [HMICFRS]. Detection is a solid 26%, with good results being reaped for those more serious offences. I am also extremely pleased that our efforts to fight the illegal importation of drugs with our partners is reaping the benefits of enhanced patrols. This also appears to be the case for our Spanish partners, and intelligence suggests that we have pushed the illegal trade east and west of the Straits of Gibraltar. We have done some excellent work too in dealing with crimes linked to Domestic Abuse and we have had some good successes in our courts. No one should live in fear of violence, abuse or control.

It would be remiss of me not to highlight the impact our resourcing gap has had on policing over the year, but we have strategically planned to address this and we are hopeful that we will resolve this in the short to medium term. Equally, preparing for the Public Inquiry has presented us with challenges, particularly as we provide commitment over other policing strategic demands. We are conscious of this and I am grateful for all the hard work we have done to deliver on both fronts.

As an organisation we have grown in our desire to be better with Diversity, Equality and Inclusion. I am particularly proud of our women and what they have done to generate awareness of the issues that impact them and attracting more women to join us. We promoted our first woman Inspector, and we continue to provide positive statements to support them all. Equally, many officers have achieved some excellent contributions to excelling in their careers. From attachments with Devon and Cornwall Police in Counter Corruption, Senior Investigating Officer Investigations, the FBI National Academy, to supporting HMICFRS in other inspections and Major Incident Command Training.



Richard ULLGER, OTM, MSc.

Richard Ullger was appointed Commissioner of Police on the 9th May 2020, with his appointment extended earlier this year until April 2025. Commissioner Ullger joined the Royal Gibraltar Police in June 1988, and throughout his career has undertaken a range of policing roles across frontline (Operations), specialist policing (Crime & Protective Services) as well as in support/administration (Professionalism) divisions.

In 2009, he was awarded a Master of Science degree in Police Leadership and Management by the University of Leicester. In 2013, Commissioner Ullger graduated with the 252nd Session of the FBI's National Academy, and in 2015, he graduated from the United Kingdom College of Policing's Strategic Command Course.

Commissioner Ullger is a member of the UK National Police Chiefs Council (NPCC), the British Overseas Territories Chiefs and Commissioners of Police Council, and is currently the Chair of the Small Islands (Policing) Forum.



Commissioner Ullger addresses RGP Recruit Class 1/22 in the presence of local dignitaries, families and friends at their passing-out parade in June 2022



Investiture ceremony held at The Convent in November 2022 for RGP recipients of the Overseas Territories Long Service Medal for 18yrs service and clasps for 25 & 30 years service.



3 Policing Priorities 22-23: Overview

The priorities that underpin the Annual Policing Plan (APP) for 2022-23, the second of Gibraltar's 3-year policing plan for the period 2021-2024, were set in consultation with the Royal Gibraltar Police. Together with the RGP, we assessed the various risks and threats affecting Gibraltar and considered the level of harm each presented and the likelihood and impact of these occurring. These priorities were reassessed at the end of the last policing year (31st March 2023) in conjunction with the results of our annual public consultation survey and a number of RGP threat and risk assessments, to ensure our priorities remained accurate and relevant for the coming year. The Policing Plan draws heavily on the experiences of the public and victims of crime during our engagement and consultation survey. The plan aims to put those views and interests at the heart of policing and set out the main priorities for action over the following policing year, reflecting upon what the public have told us needs to happen to increase their feelings of safety as well as reduce their fear of crime.



A Safer Gibraltar

Working For Our Community

Safeguarding Our Vulnerable

Reducing the Harm Caused by Drugs

Reducing Financial & Acquisitive Crime

Transforming & Improving Our Service

The RGP will continue working with local, regional and international partners to identify and monitor national security threats, whilst strengthening their engagement with the community.

Through this, the RGP will strive to provide a secure and resilient Gibraltar, by protecting our people, economy and infrastructure.

The RGP will continue to engage with the community and various stakeholders and partners, to better understand their policing needs.

In partnership, the RGP will continue its work to address concerns such as anti-social behaviour, road safety and cyber-bullying.

The RGP will ensure a strategic and coordinated distribution of responsibilities amongst key partner agencies, in order to identify and support those who are most vulnerable in our society.

The RGP will do their utmost to reduce the harm caused by Domestic Abuse, taking positive action and working with key stakeholders to identify new ways with which to protect our children and those vulnerable to harm.

Drug related crime continues to be a significant concern for the public. The RGP will continually review its strategies to combat this issue through effective enforcement, education and awareness programmes alongside partners. The RGP will strive to detect and deter those who wish to engage in the misuse and illicit supply of controlled drugs, including those undertaking ancillary activities such as refuelling vessels used in drugs trafficking or other logistical support.

The RGP will continue to work towards strengthening its capability to disrupt, prevent and robustly investigate financial & acquisitive crime, including cyber-enabled acquisitive crime and targetting those responsible for Domestic Burglaries.

The RGP are committed to implementing a wide range of organisational change projects, in line with its vision and roadmap for 'Delivering a Safer Gibraltar, through Excellence in Policing'.

As the RGP encounter new and sometimes unprecedented policing challenges, it will continue to seek support from partners and stakeholders in order to work collaboratively to improve policing services provided to the public.

39
Project Servator Deployments at points of entry, leisure areas & crowded spaces

94
Instances of Driving Under the Influence of Drink/Drugs

178
Arrests for offences related to Domestic Abuse

156
Drug Related Arrests

66
Cyber Enabled financial crimes reported to Police

66%
Respondents to GPA Survey were satisfied/very satisfied with services provided by RGP

12
New Licenced Search Officers Trained by RGP

131
Complaints of noise reported to Police

128
Mental Health Interactions with Police

0
Reports of Illegal Transportation of Fuel since new legislation was introduced

£5.49m
Total Loss from ALL financial crime reported to Police

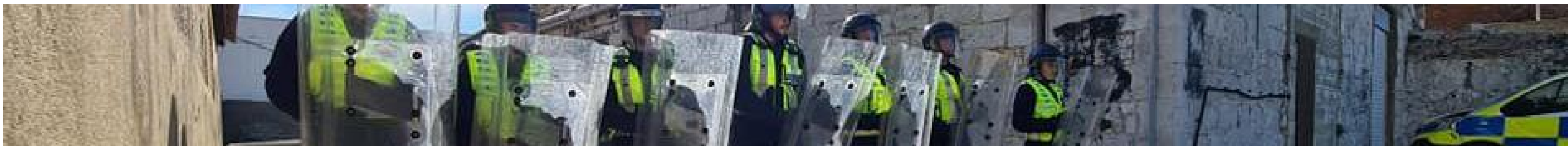
All recommendations highlighted in 2020 report by His Majesty's Inspectorate of Constabularies were addressed by RGP



4 Policing Priorities 22-23: Insight



A Safer Gibraltar



Objectives & Activities

- Supporting the work of the Gibraltar Contingency Council (GCC) in developing Gibraltar's capability and capacity in line with the priorities of the National Risk Register (NRR) by mitigating risks through deliverable projects and operations.
- Proactive deployment of armed resources.
- Deploying specialist Project Servator officers who are trained to deter, detect and disrupt terrorism as well as other criminal activity, while providing a reassuring presence for members of our community and visitors to Gibraltar.
- Improving communications, networking and interoperability with local and regional partners, particularly the RGP's UK Counter Terrorism (CT) policing and Intelligence Services partners, Ministry of Defence and other foreign law enforcement agencies and security services, outlining a framework for Military Aid to the Civil Authorities (MACA) in the event of a terrorist incident.
- Working with key strategic partners in strengthening Gibraltar's borders, providing protective measures and solutions in securing critical national infrastructure and most importantly offer protection to the people from harm.



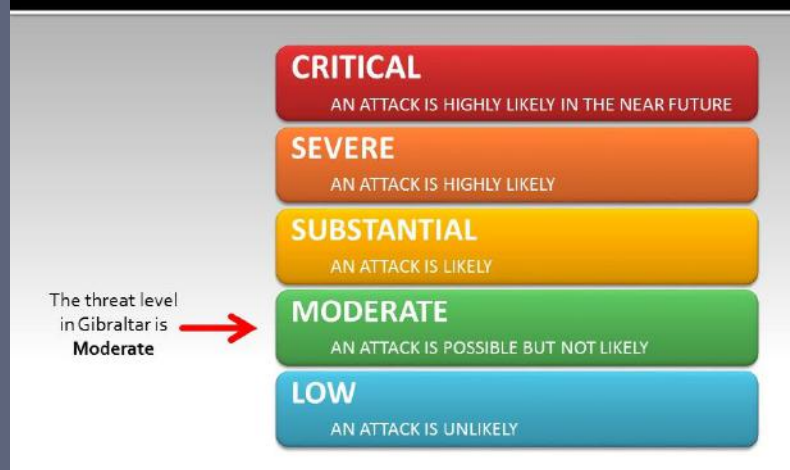
**150
Firearms
Licenses
Processed**



Outcomes

- The RGP Counter Terrorism Security Advisor (CTSA) surveyed a number of sites linked to critical national infrastructure, assessing vulnerabilities and providing recommendations to assist in mitigating against the risk of harm. CTSA also delivered a number of awareness presentations on issues related to counter-terrorism.
- Operation Avalon provides 24/7 Armed Policing patrol coverage of key locations across Gibraltar; 1095 such patrols were undertaken with the support of the Gibraltar Defence Police.
- Specially trained Project Servator officers completed 39 deployments at various locations across Gibraltar to disrupt criminality & terrorism during the last policing year. During these unpredictable deployments, officers engaged 1,832 individuals, including residents, business owners, staff and visitors to Gibraltar. Deployments comprised high-visibility teams with a range of assets such as plain clothes officers, and working alongside several agency partners. 22 individuals were arrested during these deployments for a range of offences.
- In May 2022, the RGP, supported by the UK National Counter Terrorism Security Office (NACTSO) and private industry, organised Gibraltar's first two-day Action Counters Terrorism (ACT) conference aimed at Gibraltar's business community and key public sector partners.
- The RGP continue to enjoy operational relationships with their Spanish counterparts in the areas of cross-border daily policing issues and intelligence exchanges related to counter terrorism and serious and organised crime. Similar operational relationships are in place with a number of US agencies such as the Federal Bureau of Investigation (FBI), the Drug Enforcement Administration (DEA) and Homeland Security Investigations (HSI). Interpol Gibraltar exchanges information almost daily with counterparts worldwide on a range of issues. In relation to general policing, the RGP collaborates regularly with a number of UK police forces, particularly on specialist training, with the National Crime Agency in matters related to Serious and Organised Crime, and in relation to National Security, the RGP continue to progress a number of projects with partners across the UK Counter Terrorism Policing network and intelligence services community.
- The RGP have continued to work closely with the Borders and Coastguard Agency (BCA) and other local partners such as British Forces Gibraltar in the area of border security and immigration. RGP officers have undertaken 1,109 enquiries as part of Ports-Policing work designed to identify, assess and mitigate potential threats to Gibraltar, together with 677 security and vetting-related enquiries.
- Several RGP Command Team officers have this year undertaken a number of specialist courses in the areas of Armed Policing and Public Order Public Safety alongside UK counterparts, gaining accreditation in the roles of Gold (Strategic) Silver (Tactical) and Bronze (Operational) Commanders.

Terrorist Threat Level





Objectives & Activities



Anti-Social Behaviour

- Engaging with community groups and partners to identify and address the Anti-social Behaviour (ASB) concerns of individuals and groups.
- Making best use of available tools, including ASB Orders (ASBOs), to deal with incidents of ASB.

Roads Safety

- Conducting awareness campaigns to promote safer driving, educate road users to deter them from contravening traffic laws, preventing them from placing themselves and other road users at risk.
- Proactively targeting offenders who use the roads to cause danger to themselves and other road users by adopting a zero tolerance approach to offences such as Drink/Drug Driving, Dangerous Driving and Exceeding the Speed Limit.

Cyber Safety

- Working closely with partner agencies and stakeholders, including schools, to support those who are victims of cyber-bullying.



Outcomes

Anti-social Behaviour

- Anti-social behaviour (ASB) can upset the quality of life in any community, particularly one as densely populated as Gibraltar. Our latest public consultation survey highlighted ASB as a continuing concern for the public. The RGP received 337 ASB complaints during the last policing year, primarily dealt with by Response Teams at the initial stage. This is a significant decrease from the previous year. The RGP continue to pursue a multi-agency approach with referrals being made to partners such as the Department of Education, Care Agency, Ministry of Housing and parents, as part of a combined approach to identify causes, deal with perpetrators and achieve viable, lasting solutions.

- The RGP have employed a range of resources and pursued activity to address the root causes of ASB offences. Operation Trojan for example, is a focused strategy led by the Community Policing Team to educate people around the impact of their behaviour. Officers will also engage with the community to identify hotspots and types of ASB occurring. Armed with this information, the team have undertaken intelligence-led deployments using both plain clothes officers and uniformed officers providing a reassuring presence.

Roads Safety

- This year has seen a statistical decrease in the enforcement of road traffic offences. Of particular note are the 676 speeding offences recorded, which has reduced from last year's 919 recorded offences. 306 instances involving drivers/riders using a mobile device, reduced from last year's 511. There has nevertheless been a marginal increase in respect of poor driving, with 49 individuals reported for dangerous driving, up from last year's 41. The GPA note the rise in the volume of reported road traffic collisions this year, from 200 to 294. Particularly, those of a more serious nature have increased from last year's figure of 4 up to 12. This, is regrettably accompanied by 1 avoidable death of a pedestrian on our roads. The driver of the HGV involved has since been charged with causing death by dangerous driving.

- In February 2023 the Driving License Penalty Points system was introduced. When road users are sentenced in court or pay fixed penalty notices, certain offences now automatically carry a number of penalty points with them which are recorded by the licensing authority.

Cyber Safety

- Cybercrime remains a concern for the public, thus the RGP continues engaging school children on the issues of cyber-bullying and other online threats, as part of its wider cyber awareness programme aimed at the business community and general public, in association with the UK's Get Safe Online.



6 Policing Priorities 22-23: Insight



Safeguarding Our Vulnerable



BREAK THE CYCLE
 SEE SOMETHING - SAY SOMETHING - DO SOMETHING
 CALL RGP 20072500 CARE AGENCY 20078528
 OR 199 IN AN EMERGENCY



HYDRANT PROGRAMME

Objectives & Activities

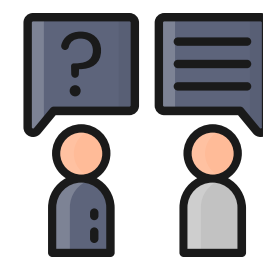
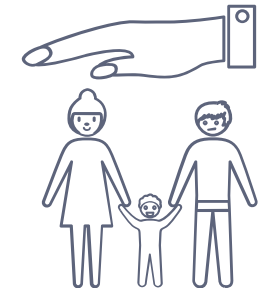


Domestic Abuse

- Continuing to police incidents of domestic abuse in accordance with HM Government of Gibraltar strategy.
- Continuing to train and develop frontline professionals to recognise the signs of domestic abuse, how to respond, and where to obtain further assistance.
- Bringing those who cause physical, emotional or psychological harm to justice.
- Improving approaches to tackling domestic abuse through interventions aimed at changing behaviour and reducing repeat victimisation.

Protecting the Vulnerable

- Engaging with the Department of Education, the Youth Service and parents to promote awareness of the risks and dangers of online child sexual exploitation.
- Multi-Agency Public Protection Arrangements (MAPPA) to reduce the risk of re-offending by violent and sexual offenders.
- Targeted enforcement activities to reduce the selling of alcohol to minors.



Outcomes

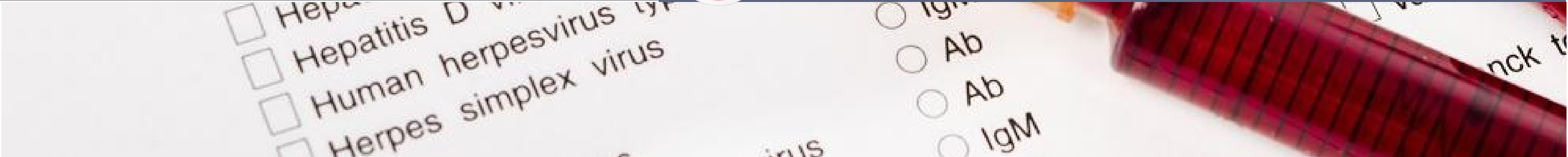
Domestic Abuse

- The RGP have continued with their efforts to deal effectively with Domestic Abuse. This last year has seen a number of officers training alongside GHA staff to help them spot the signs of Domestic Abuse. The joint training had an emphasis on the offence of controlling and coercive behaviour, which is incorporated in the new Domestic Abuse Act 2023, punishable by up to five years imprisonment. The course, run by the UK's SafeLives charity was one of a number of training sessions delivered throughout the year in anticipation of the new legislation being enacted. It highlights the collaborative relationships the force seeks to build in order to safeguard victims.
- The RGP received 616 reports related to domestic incidents, of which 375 reports disclosed criminal offences that led to 178 individuals being arrested. With an average of 3 repeat victims each month, the Domestic Abuse Team and Victim Support Team continue to offer bespoke advice to all victims of crime to help reduce repeat victimisation. RGP officers have continued assisting offenders of crime in an attempt to alter behaviours and divert from away from reoffending.
- We are hopeful that the success observed in the UK in protecting victims of Domestic Abuse through the use of Domestic Abuse Protection Notices and Orders will soon also be experienced in Gibraltar, once Gibraltar's new Domestic Abuse Bill is fully commenced, providing the RGP with additional tools to support victims of this type of crime. On average, each month, the RGP make more than 16 referrals to the Care Agency in relation to vulnerable adults and children, along with victims of domestic abuse.
- The RGP's detection rate for all offences related to Domestic Abuse offences in the last policing year stood at 29%, compared to last year's 36% detection rate.

Protecting the Vulnerable

- Partnership collaboration is key in terms of protecting the most vulnerable in our society. Sharing information and providing a combined support service is the best way to effectively support people. Both the Domestic Abuse Team and the Safeguarding Team make regular referrals to the Care Agency.
- New systems are being designed to improve the timely flow of information between key partner agencies that are involved in the care of young or vulnerable persons. This includes the Care Agency and all local schools.
- Out of 128 public interactions related to mental health, RGP officers detained 26 individuals under the Mental Health Act, to enable timely assessment and protection for each individual. There have been 45 more interactions than last year as well as 11 more detentions than last year. Detentions are always a last resort for police.





Objectives & Activities



Outcomes

Drug Trafficking

- The RGP continues to target those involved in the supply of drugs and those with intent to cause harm to our society.
- Working closely with Law Enforcement Agencies and other key stakeholders, supporting relevant parts of HMGoG Drug Strategy to better deal with the social blight associated with the illicit supply of controlled drugs.

Drug Misuse

- Continuing to liaise with partner agencies and stakeholders to support HM Government of Gibraltar's drive to address issues related to drug misuse.
- Having a co-ordinated approach to the problem of drug misuse with key stakeholders, including programs to educate and deter drug misuse.
- Proactively targeting those engaged in drug related crime

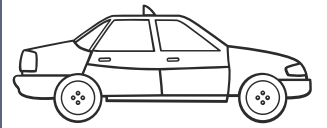
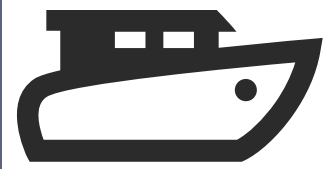


Drug Trafficking

- The policing year April 2022 - March 2023 saw the RGP seizing a total of 172g of Class A Drugs, over 45kg of Class B drugs, and 200 grams of Class C Drugs with a total combined street value over £241,300.
- Four men arrested following a pursuit by RGP and HMC marine units in British Gibraltar Territorial Waters (BGTW) in August 2021 were convicted and given custodial sentences in February 2023 for the possession of over 2.2 tonnes of cannabis resin.
- The past year has seen the RGP Drug Squad increase its collaboration with the HM Customs Flexible Anti-Smuggling Team (FAST), sharing expertise and resources in order to undertake an increased number of intelligence-led operations particularly against local dealers.

Drugs Misuse

- The 202 drug misuse offences recorded in the past year closely resemble the preceding year, with detection rates remaining consistently high in this area. The RGP enjoy a reasonable understanding of the local drugs market, and operate in partnership with a range of local, regional and international partners to tackle the supply of illicit drugs.
- Education continues to play a key part in the RGP's efforts, and this is led by the Community Policing Team and their engagement with local schools and youth services, supported by the wider RGP in identifying vulnerable individuals and signposting to available support services.





Objectives & Activities



Financial Crime

- Proactively and robustly investigate financial crimes, including the facilitation and funding of terrorist activity, money laundering across all typologies and fraud related offences.
- Reclaiming criminals' unlawful benefit of crime through seizures and confiscations.
- Improving financial crime detection rates by addressing the recommendations made by MoneyVal.

Domestic Burglary

- Combatting acquisitive crime, with a focus on targeting those responsible for committing Domestic Burglaries.
- Continuing to provide support for victims of burglary, particularly those who are vulnerable, and prevent them being re-targeted and becoming repeat victims.

Cyber-enabled Acquisitive Crime

- Enhancing understanding of complex, new and changing crime types, including cyber-enabled acquisitive crime.



Financial Crime

- Following an extensive money laundering investigation by RGP Economic Crime Unit detectives, one individual was convicted of concealing criminal property, namely a motor yacht worth some £200,000. He was given a community order and the motor yacht was forfeited by the Supreme Court.
- A number of other important matters continued through the criminal justice process, many remained sub-judice as this policing year came to a close. One case now pending an appeal consisted of a civil recovery investigation in which assets purchased in Gibraltar were believed to have been obtained through Drugs Trafficking and Money Laundering, thus constituting the proceeds of crime. Assets including residential and commercial properties as well as a taxi licence were recovered to the value of over two million pounds.

Domestic Burglary

- Our most recent public consultation survey saw most respondents stating they still felt safe in Gibraltar.
- There was a slight decrease in the number of reports of dwelling burglaries. However, the number of non-dwelling burglaries saw an increase. The majority of these non-dwelling burglaries involved low-value items or cash being stolen.
- The RGP continue officering crime prevention advice aimed at reducing the number of occurrences, through direct recommending of protective security measures and public information campaigns throughout traditional and social media.

Cyber-enabled Acquisitive Crime

- Cyber-enabled acquisitive crimes often transcend borders, making detection and prosecution extremely challenging; victims of such crimes lost over £5.4 million last year, out of the overall losses of £5.5m from all financial crime reported. Most of these losses are suffered by a small number of businesses, although the majority of our reports are made by individuals who lose relatively small amounts of money.
- The RGP continue to place strong emphasis on community education and awareness through monthly campaigns with their partners "Get Safe Online" and signposting businesses to workshops organised by the Gibraltar Financial Intelligence Unit (GFIU).

Outcomes



9 Policing Priorities 22-23: Insight



Transforming & Improving Our Service



Objectives & Activities



- Implementing the recommendations set out in the 2019/20 HMICFRS report, developing a learning culture that is underpinned by the Code of Ethics and working closely with the Gibraltar Police Federation (GPF) to address issues raised by the workforce.
- Developing their leadership and wellbeing capacity by providing strong visible leadership, embracing difference in their people and building on the ethos of diversity and inclusion.
- Recruiting diverse, able individuals who promote differences, training them to the best available approved standards and retaining their skills and expertise for a career in public service through forward thinking leadership.
- Reviewing and adapting their policing response to the Covid-19 Pandemic.
- Building and developing operational co-operation in the new post BREXIT environment.
- Working in partnership with key stakeholders to develop support networks allowing for greater resilience in the face of emerging and developing threats



Force Management Statement



Outcomes



- In the 22/23 policing year, the RGP was re-inspected by Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS). This inspection looked at the progress that the force had made since the previous HMICFRS inspection in 2019, which outlined key areas for improvement in their 2020 report. There were regular performance update meetings with participation from the Gibraltar Police Authority. HMICFRS returned to Gibraltar in April 2022 to review the progress and participate in meetings with individual officers across all ranks, police staff, departments, the Gibraltar Police Federation and most of the RGP's Gibraltar-based partners. Their final report was published in October 2022. They concluded that through their work the RGP had addressed all outstanding recommendations. Their only new recommendation was that the Force's ICT platform be updated in consultation with HMGoG. The HMICFRS report can be accessed at the GPA website: <http://gpa.gi/publications/hmic-reports.html>
- The 2022 Gibraltar Police Federation (GPF) staff survey has led to action points being identified and implemented in order to address issues highlighted. This work will be carried out collaboratively by both RGP and GPF, and we as an authority will be supporting this process. We hope that the various ongoing workstreams being pursued stemming from the HMICFRS reports and GPF staff survey will assist in improving staff retention rates and overall working conditions for staff, in particular, by providing development opportunities through the provision of leadership training, to inspire everyone to challenge themselves to succeed and thrive in their individual careers.
- Last year, the GPA were keen to understand how the public felt the RGP had performed during the COVID pandemic. Through direct engagement, we have noted that the RGP were largely seen in a very positive light throughout this unprecedented and challenging period. Through the British policing strategy of Engage, Educate, Encourage and Enforce, the RGP adapted well to a new and evolving threat and were able to effectively manage the range of new and regularly changing civil contingencies legislation.
- As Gibraltar continues to navigate its departure from the EU, the RGP continues to explore new policing methods and maintain and develop law enforcement partnerships, in order to continue its operational activity until such time as the ongoing negotiations between the UK and EU are concluded. The RGP continues to progress a number of policing partnership workstreams, arising from the Commissioner of Police's membership of the UK National Police Chiefs Council (NPCC), UK National Police Coordination Centre (NPoCC), the British Overseas Territories Chiefs and Commissioners of Police Council, and the Small Islands Forum.
- 2022 saw the RGP produce its first-ever Force Management Statement (FMS). The FMS is produced annually by UK forces to assess and explain its demand for the foreseeable future and the extent to which current assets will be able to meet expected future demand. These are shared with HMICFRS and assists in their inspections. The FMS outlined how the force hopes to change and improve its workforce, policies, practices and other assets to cope with future demand, the effect changes are expected to have, the effect of residual risks and the finances the force expects to have to achieve all this. The FMS was shared with key stakeholders including the GPA.





Project Servator

Teams of Project Servator officers have continued deploying across Gibraltar in a variety of guises, as has been the case since this project was launched in Gibraltar on the 1st June 2018. Additional officers received specialist training in this policing tactic in April and October 2022 together with a number of Gibraltar Defence Police colleagues who had been invited to participate. RGP deployments are supported from time to time by other RGP assets as well as by those of the Gibraltar Defence Police. This specialist policing tactic features as one of several Key Performance Indicators under the policing plan's priority of "A Safer Gibraltar." The training included an intensive five day course delivered by officers from the UK's City of London Police, which saw them policing Gibraltar's streets together.



Range of assets

Working together, Servator teams "pop-up" at various locations in various guises, with a range of visible and less visible assets, working alongside other RGP units and in some cases alongside agencies such as the Gibraltar Defence Police, Borders & Coastguard Agency, HM Customs, Gibraltar Air Terminal Management and private security organisations, amongst others. Officers engage staff and businesses to explain what they do, building a network of vigilance and raising awareness of how to report suspicious activity. The tactic is used by many police forces in the UK and more recently in Australia, and has been successful in gathering intelligence that has assisted UK Counter Terrorism Units in investigating and preventing acts of terror. It has also resulted in arrests for a multitude of offences, ranging from drugs supply and possession offences, persons carrying offensive weapons and persons with outstanding court warrants and amongst others.

Keeping Gibraltar Safe

Everyone has a vital role to play in keeping Gibraltar safe by reporting anything that doesn't feel right, for example, an unattended item or someone acting suspiciously in a particular area. Be alert NOT alarmed, trust your instinct and report your concerns immediately to a police officer or a member of staff, depending on where you are. Suspicious activity is anything that seems out place, unusual or doesn't seem to fit in with day-to-day life.

RGP Senior Officer with responsibility for Project Servator, Chief Inspector Paul Chipolina, explained: "Project Servator is a policing tactic designed to disrupt a range of criminal activity, including terrorism, whilst reassuring the public.

"This is now very much business as usual for us, and deployments are not in response to any specific threat. The public should not be alarmed if they come across one of these very visible deployments. The approach relies on deployments that are highly visible and unpredictable, intelligence-led and proactive, and can happen anywhere across Gibraltar's points of entry, busy junctions, business and leisure areas and other crowded spaces across Gibraltar.

"Project Servator is different to normal policing, as officers involved have received specialist training provided by UK partners to spot the tell-tale signs that someone may be carrying out hostile reconnaissance, namely, information gathering that helps plan or prepare the commission of crime. Deployments are designed to make environments as uncomfortable as possible for terrorists or criminals to plan or carry out their activities, and aims to increase their fear of detection.



PROJECT
SERVATOR
TOGETHER, WE'VE GOT IT COVERED

More information can be found on the RGP website:
<https://www.police.gi/information/counter-terrorism/project-servator>





ACT

ACTION COUNTERS TERRORISM



Gibraltar hosts first ever “Action Counters Terrorism (ACT) event

In May 2022, Representatives from 100 businesses across Gibraltar attended the first Action Counters Terrorism (ACT) event ever to be held outside mainland United Kingdom . The two-day event, organised by the National Counter Terrorism Security Office (NaCTSO) and the Royal Gibraltar Police (RGP), was opened by His Excellency The Governor, Vice Admiral Sir David Steel, who said it was an opportunity for attendees to “understand their individual and collective responsibility to work together and in harmony to combat the threat of terrorism”.

For his part, Commissioner of Police Richard Ullger said that the RGP works quietly behind the scenes to mitigate terrorist threats, with the support of local and international partners. He explained that “much of this preventative work is part of the unseen part of policing which takes up much of our time and our people, but is one of the most important pieces of work we do constantly to keep our community safe.”

A range of topics were covered during the 2-day event, including: physical security; security-minded communications; digital footprints; high trauma first aid kits; Run, Hide, Tell; the See, Check and Notify (SCaN) training programme; and Project Servator. The event included speakers from NaCTSO’s Business Engagement Unit, RGP, the National Protective Security Authority (NPSA formerly the Centre for the Protection of National Infrastructure), SO15 Counter Terrorist Command and the National Project Servator Team, based at the City of London Police.

Event co-organiser Police Sergeant Duckett, from NaCTSO’s Business Engagement Unit, said: “We were delighted to take the message that Action Counters Terrorism to Gibraltar. We started to plan the event before the pandemic and it’s only now that we were in a position to make it happen. It was positive to see so many business representatives there, which allowed us to deliver clear and consistent messages and encourage them to play their part in keeping Gibraltar safe from a range of threats.”

Co-organiser Chief Insp Paul Chipolina said that “the business community has an important role to play, especially as life returns to normality after COVID-19. The first ACT event in Gibraltar aims to strengthen the partnership between the police and businesses and to ensure that our partners have the same access to resources and learning as their counterparts in the UK. We are delighted that so many business representatives took the time out to learn about the tools available to them to help keep their staff and the wider community safe.”

NaCTSO and RGP hope to build on the positive feedback and momentum and hold similar events in Gibraltar in future.





Get Gibraltar Safe Online



In January 2023, after several years of informal collaboration, the RGP announced an exciting new partnership it had entered into with Get Safe Online, the UK's leading internet safety public/private sector partnership, and Hedgehog Security, a specialist cybersecurity organisation based in the UK and Gibraltar. The partnership will see delivery of increased cyber safety awareness initiatives to help residents and small businesses across Gibraltar improve their online safety.

The RGP and its partners have initially launched the campaign with regular online safety messages cascaded across networks and communities across Gibraltar, including the publication of e-leaflets, posters and social media that can be used by networks and communities across Gibraltar to help to spread important online safety messages.

The partnership will in due course be enhanced through the delivery of a number of online workshops aimed at creating a network of community cyber ambassadors drawn from Gibraltar's public and private sectors. Get Safe Online is an authoritative and widely-respected resource designed to help individuals and small businesses stay safe, secure and confident when using the Internet. The information and advice provided – on its UK website at www.getsafeonline.org, social media channels, media activities, outreach activities and via its partner channels – is designed to be impartial, practical and easy to follow by all of its target audiences.

Get Safe Online works closely with a number of police forces, including the Royal Gibraltar Police, UK local authorities and MOD organisations, and has also, over the last three years, established a network of websites and local representations in 24 countries, funded by the UK Foreign, Commonwealth and Development Office. Get Safe Online was established in 2006 and is a not-for-profit organisation.

Hedgehog Security works with organisations to help them to fight against the threat of cybercrime. Working with the Royal Gibraltar Police to sponsor this vital online safety awareness programme is aimed at enhancing their existing efforts in fighting cybercrime in Gibraltar.

Royal Gibraltar Police Assistant Commissioner, Cathal Yeats, said: "We are pleased to continue our relationship with Get Safe Online. Preventing cybercrime is a key policing priority and the campaign material provided by Get Safe Online is a vital element of our prevention work. In this way we can provide our community with the latest guidance and advice for using the Internet, contributing to our efforts to deliver a safer Gibraltar.

"We are also extremely grateful to Peter Bassill and Hedgehog Security for supporting our relationship with Get Safe Online."



Personal Light Electric Transporters Act (PLET) Legislation



The Personal Light Electric Transporters Act 2023 was enacted on the 26th January 2023 to regulate the use of E-scooters on Gibraltar's roads. The RGP launched a two-week awareness campaign to highlight the various offences and road safety concerns regarding the use of E-scooters.

As part of the campaign, RGP officers distributed leaflets in both English and Spanish to e-scooter riders throughout Gibraltar, with particular emphasis placed on cross-border workers and visitors.

The main restrictions featured in the new legislation include :

- E-scooters may only be used on the road and not the pavements or any pedestrianised areas.
- The rider must be over the age of 17.
- The rider must wear a securely-fastened helmet.
- The E-scooter must not have been modified to travel over 25kph.
- The rider must not carry a pillion passenger or tow another person on an E-scooter
- The E-scooter must have lights on the front and back.

In addition to the above, E-scooter riders are subject to the normal rules of the road under the Traffic Act 2005 which include offences such as using a mobile phone, drink and drug driving offences and the requirement to indicate.

During the initial awareness phase, RGP officers spent two weeks engaging operators of E-scooters, or PLETs, to make them aware about the requirements introduced by the new legislation.

This was followed by enforcement in the way of £300 Fixed Penalty Notices aimed at further promoting road safety awareness, which the RGP continues to promote all year round under its Operation DriveSafe campaign.





Domestic Abuse Awareness Training

In January 2023 a number of RGP officers and Gibraltar Health Authority (GHA) staff participated in joint training centred around identifying the signs of Domestic Abuse. Organised by the RGP's Recruitment, Training and Performance Department, the one-day course was designed to raise awareness of the various types of domestic abuse, with an emphasis on coercive control that is now an offence under the new Domestic Abuse Act.

GHA's Dr Elaine Flores delivered the course, which is run by the UK Safe Lives charity. Dr Flores said: "It's hoped the course will help agencies identify the subtle signs of domestic abuse, as well as the more obvious ones. Controlling behaviour can include emotional and financial control, as well as isolating the victim from support. There are multiple opportunities to spot the early signs of domestic abuse, such as when a victim turns up to see their GP. We hope to highlight certain red flags to other agencies, who can then notify the RGP."

The RGP's Domestic Abuse Team (DAT) has specially trained officers who act as a single point of contact to help victims with safety planning, access to counselling and practical help, as well as supporting them through the criminal justice process.



RGP crackdown on Nitrous Oxide

In August 2022, RGP Drug Squad detectives intercepted a locally registered car in the area of Grand Parade, and, following a search of the vehicle, located and seized a total of 672 canisters of Nitrous Oxide gas.

A 23yr old local man was arrested on suspicion of Possession of a Prohibited Import as well as for the Possession of a Controlled Class B drug, namely cannabis resin weighing approximately 10.79 grams. In this operation, the Drug Squad officers were assisted by officers from HM Customs Gibraltar.

The male was fined at the Magistrates' Court £1000 for the possession of the Nitrous Oxide canisters and a further £300 for the possession of approximately 10.77grams of Cannabis.



Nitrous Oxide was added to the Imports and Exports (Control) Regulations as a prohibited import. It is hoped this tighter legislation will help protect people who choose or are pressured into abusing this gas as a recreational activity.

There are a number of physical health risks associated with the inhalation of Nitrous Oxide. These include **falling unconscious and/or suffocating from the lack of oxygen** potentially leading to death, to a user acting carelessly or dangerously following inhalation, a deficiency of vitamin B12 and a form of anaemia arising from excessive and regular use of nitrous oxide.





RGP launch campaign to tackle card fraud

December 2022 saw the RGP Economic Crime Unit launch a new campaign to tackle "Card Not Present Fraud" (CNP). This followed some retailers having been targeted in the previous two years, with losses totaling over £100,000. ECU detectives visited retailers in the city-centre to explain how the scam works, distributing a specially designed poster highlighting the suspicious activity associated with CNPF.

Detective Constable Joe Given, of the Economic Crime Unit, said: "Typically, a fraudster will enter a store and attempt to make payment using a fraudulent bankcard. In order to conduct the transaction, the fraudster will often take control of the Point of Sale (POS) machine and manually enter the details of the fraudulent bankcard by selecting the 'Card Not Present' option.

Once payment is authorised, the fraudsters will leave the store with the goods. On many occasions, the retailer will only discover that the transaction was fraudulent after receiving a "Chargeback Letter" from the card issuer – informing them that the genuine cardholder did not authorise or participate in the transaction. The disputed amount will then be debited from the retailer's billing account." Suspicious activity indicating CNPF includes:

1. The use of multiple cards and declined attempts.
2. Expensive purchases.
3. Taking control of the POS machine.
4. Rushing or distracting the cashier.
5. Constantly using their mobile telephone.
6. Using non-UK issued bankcards.

DC Given added: "These types of fraudsters tend to travel to Gibraltar in order to target local retailers during the course of several days before returning to UK. Our previous investigations have shown that these groups are more likely to target retailers during the Christmas period. These fraudsters operate in small groups of individuals (2-3 persons) who stay in local hotels and target local electrical, perfume and jewellery retailers with the purpose of taking these high-value goods back to UK where they are resold on behalf of Organised Crime Groups. The message from the ECU is that by working in partnership with local businesses, we will create an environment in which it is increasingly more difficult for fraudsters to operate."



6 things to look out for:

- 1. USE OF MULTIPLE CARDS AND DECLINED ATTEMPTS**
Fraudsters often buy batches of compromised card details and will try each set of card details until they can get one to work. If you are seeing multiple declines when trying to process a transaction, you should be careful about proceeding with the order.
- 2. EXPENSIVE PURCHASES**
On many occasions, fraudsters will attempt to purchase a lot of items at once, not caring about the price, style or size. This could be a sign that the person wants to re-sell the goods, indicating that the card could have been stolen.
- 3. TAKE BACK CONTROL**
Fraudsters will often attempt to take control of the Point of Sale (POS) machine in order to bypass the device's security features and select the "Card/Customer not present" option.
- 4. BEHAVIOUR**
When a consumer tries to rush the transaction or distract the cashier. This could be a sign they're trying to cover up their fraudulent activity.
- 5. USE OF A MOBILE TELEPHONE**
On occasions, fraudsters will pretend to make a phone call to their "bank" and will then ask that the Cashier speaks to the other person who will then issue instructions to the Cashier regarding approving the transaction. Additionally, fraudsters will look at their telephones when keying in several pin numbers during the same transaction.
- 6. NON-UK ISSUED CARDS BEING USED FOR PURCHASES**
A lot of CNP fraud is committed using non-UK issued cards for goods. Using the first 6 digits of a card number (known as the Bank Identification Number, or BIN), you can check where a card was issued on various free websites by searching for 'BIN list lookup'.

Delivering a Safer Gibraltar through Excellence in Policing

International recognition for RGP officer

Each year, the International Association of Chiefs of Police (IACP), the world's largest and most influential professional association for police leaders, recognises 40 law enforcement professionals under the age of 40 from around the world who demonstrate leadership, exemplify commitment to their profession and have a positive impact on their communities and the field of policing.

This year, one of the IACP's award-winners was the RGP's Detective Inspector (DI) Craig Goldwin. The IACP citation reads: 'The 40 officers chosen in 2022 represent the rising leaders of policing, regardless of rank. They serve their agencies and communities with excellence, whether they are civilian staff, line officers, supervisors, or chiefs of police.'

This year's winners serve in communities around the globe, representing law enforcement from seven countries across four continents. Their police forces range from small, local police departments to large national police agencies, and include every size and type in between. The citation goes on to say: 'These extraordinary individuals are motivated to lead their agencies into the future, and they encourage colleagues to grow professionally and personally, striving daily to provide best-of-class services that lead to a safer, more inclusive, and more peaceful world. Regardless of role, rank, or agency, these professionals have dedicated their efforts to raising the bar for policing, and they serve as role models to those they work with and the community members they serve each day.'

Within the RGP, DI Goldwin has served in various roles, including those of public protection, ethics champion, and liaison officer for international cooperation with Spanish law enforcement agencies. He has also acted as the point of contact for international networks of asset recovery and money laundering practitioners. Whilst serving in the newly formed money laundering investigation unit in 2016, DI Goldwin played a major role in the investigation of Gibraltar's largest robbery, known as Op Boston. As part of the operation, DI Goldwin led a major investigation that resulted in £12.5 million being confiscated. After his promotion to Inspector in 2019, he took over the strategic direction of the Economic Crime Unit where he created the RGP's Cash Seizure policy. He also drafted a policy document for use in all the RGP's money laundering investigations.

DI Goldwin said, 'Obviously, I feel both delighted and proud to have received this IACP award and I am grateful to the Command Team for nominating me. 'All this would not have been possible without the support, at both a personal and professional level, of DCI Tom Tunbridge and of our team at the ECU. Most importantly, I would also like to thank my wife and family for their continued patience and understanding of my long working hours.'

For his part, the Commissioner of Police Richard Ullger said: 'I am immensely proud of DI Goldwin's achievement and I feel that this award demonstrates his commitment and dedication - not only to the Royal Gibraltar Police but also to the people of Gibraltar.'





2022 Recruits Passing-Out Parade

June 2022 saw a "Passing-Out" parade held to present 17 RGP recruits with their certificates marking the successful completion of their 21 week initial police training course in the presence of dignitaries, families & friends.

The parade was inspected by His Excellency the Governor, Sir David Steel, with Chief Minister Hon Fabian Picardo KC also in attendance. Minister for Justice, the Hon Samantha Sacramento presented the prizes for "Best Academic Recruit" to PC 291 Karl Clarke and "Best All Round Recruit" to PC 296 Tom Potter.

In addressing the recruits, Minister Sacramento said, 'As you now commence the real world of policing, it is only right that you take on board the great responsibility that comes with a life of public service and law enforcement. The people of Gibraltar will hold you in high regard and will place their trust in you. That trust is founded on the integrity and impartial practices of the Service and its members and it is ever more important that the Service represents the best of the community in all its areas.'

In his address, the Commissioner of Police Richard Ullger said, 'Our recruit officers here today are now going to take with them some key skills from the training school into the community, and they will have some really challenging experiences in their careers to deal with, but they will be confident and proud of the fact that they will be contributing to the wider effort, of protecting the vulnerable and keeping Gibraltar safe.'

The Commissioner added that, 'Thirty four years ago last Monday, I found myself where they are today, and I would do anything - absolutely anything - to be in their shoes right now. I wish them all the very best in their careers and I am grateful to them for making the Royal Gibraltar Police their chosen profession.'



Specialist Search Training & Accreditation

In July 2022, Police Sergeant Mary De Santos completed what is described as one of the UK College of Policing's "most challenging courses" in order to qualify as a Police Search Advisor (PoISA).

After completing her month-long course in the UK, PS De Santos explained why search teams are important for public safety on the Rock. "Specially-trained Licensed Search Officers (LSOs) are trained to look for explosives and terrorism-related materials, amongst other things."

At the helm of this team is the Police Search Advisor (PoISA), who decides where and what should be searched ahead of a major event."

PS De Santos also became the first Gibraltar officer to receive the Matlock Award for "Outstanding Achievement" on the course.

The course is described as one of the hardest courses you will ever do as a police officer. Of the 28 officers from police forces around the UK who started the course, four didn't complete it.



PS De Santos, originally from Portadown in County Armagh, Northern Ireland, joined the RGP 10 years ago she said: "It was really hard work. There were days that we were operating on maybe one or two hours of sleep because of the amount of assessments we had — each exam was either a pass/fail requiring a minimum 80% pass mark."

We were in class from eight in the morning until six in the evening and after that we had to study and prepare for the next day. "Asked why search teams are important, she explained that "Search teams play a crucial role in keeping the public safe. People might see us out when we have visits or special events going on. But they may not understand what we're doing and the importance of making sure that no one has the opportunity to hide anything that could harm anyone in Gibraltar."

As a PoISA, you also advise senior officers what the best course of action is, what level of search should be implemented, what resources you need, the make-up of a building and the possible effects that an IED would have on it."

But it's not all about terrorism. The PoISA and Search Team also look for high-risk missing persons and provide assistance in high-profile criminal investigations, where their search expertise can be utilised to find both people and crucial evidence.



Licensed Search Officer training in Gibraltar

In early 2023, a training course to qualify new Licensed Search Officers (LSO) was delivered in Gibraltar by the UK College of Policing's Police National Search Centre, with 12 RGP and 9 Gibraltar Defence Police officers successfully passing examinations. LSOs are trained to work together as a team to find hidden items such as concealed explosives, memorising the chemical and other components of improvised explosive devices.

Course Leader Chris Cole, who is a Technical Skills Trainer at the UK Police National Search Centre, said: "It's a very important course certainly in the modern police force with regards to counter terrorism, missing people and crime scene searches. This course gives the Licensed Search Officers that extra knowledge and understanding of search that is so vitally important in finding evidence, missing people and getting convictions. After qualifying as LSOs, the officers must still pass a yearly written exam and a practical search assessment - where they are expected to find and identify explosive devices and component parts in order to remain licensed."

Both RGP & GDP LSOs routinely team up for search jobs around the Rock and must be able to recognise various types of Improvised Explosive Devices and other items used by terrorists. Some of the more recent high profile jobs for the Search Teams have included the detained Iranian Tanker Grace1, the Island Games and the Royal visit in June 2022.



Senior RGP officer attends Commonwealth Games 2022

The Commonwealth Games 2022 was the largest operation West Midlands Police (WMP) had ever managed – taking them four years to plan. In August 2022, the force deployed 1,000 of its own officers, who were joined by 2,000 mutual-aid officers from other forces including the City of London Police, the Metropolitan Police, Police Scotland and Avon and Somerset Police. There were also more than 4,000 private security staff, the fire and ambulance services and 2,500 service personnel from the Armed Forces supporting the operation.

In order to share best expertise & best practice, the UK Foreign, Commonwealth & Development Office (FCDO) invited 15 senior police officers from across the Commonwealth to participate in a Police Observer Programme. RGP Superintendent Mark Wyan spent five days in Birmingham as an observer and said: “The aim of the Police Observer Programme was to pass on knowledge and information to law enforcement agencies, to help them improve future Commonwealth Games, and officers who are going to organise similar large events get to learn from the experience and can use that knowledge in the future. There were many learning opportunities and obviously we’re never going to be on the same scale here in Gibraltar, however, I’ve gained a lot from the experience that will help the RGP in the future.

“There was a big focus on public safety rather than public order, so they didn’t want people to be met with officers in helmets and riot gear. They wanted to play this down, to make sure that the security was in place, but that it wasn’t overwhelming.” Supt Wyan was particularly impressed with how the welfare of the 2,000 extra officers drafted in from other police forces was managed. He explained: “They have to bring them in, feed them, accommodate them and make sure that the officers feel as though they are being looked after. There were staff welfare hubs where the officers could take their refreshments and get some downtime in-between shifts. But they were enhanced in a lot of ways to make sure officers were looked after well. They included things like physiotherapy, massages, books and quizzes. It worked really well.”

As for the highlight of the experience, he added: “I got to see the rehearsal for the opening ceremony, which was great to see and very impressive.”



RGP officers receive specialist training in Child Sexual Abuse & Exploitation

HYDRANT
PROGRAMME

In November 2022, RGP officers built on their knowledge and skills in tackling some of society’s most abhorrent crimes – child sexual abuse and exploitation (CSE) – with two days of professional training led by a team from the UK’s Hydrant Programme.

The Hydrant Programme, part of the UK National Police Chiefs Council, was set up to provide coordination across policing in respect of child abuse and exploitation. It was established after a surge of reporting of non-recent sexual abuse following the death of Jimmy Savile and revelations of his offending. Its remit was expanded in July 2022 to include the full spectrum of child abuse and online offences.

The programme also acts as a centre of knowledge and expertise, in respect of CSE investigations. These are some of the most complex investigations undertaken by policing and Hydrant ensures that learning from investigations which have gone before is captured to inform future investigations, ensuring that the policing approach continues to evolve and improve. Part of this role includes visiting police forces to share knowledge, practice and resources. The visiting team comprised the Deputy Director of the Hydrant Programme, Detective Superintendent Pete Hornby; Learning Peer Review and Peer Support Manager, Rob McKinnell, and Head of Communications, Jacqui Hanson. Between them, the three members of the team bring over 100 years of policing experience.

Around 30 RGP officers undertook this training. Detective Superintendent Pete Hornby said, “We were delighted that the RGP invited us to share our knowledge in this way.

“Child sexual abuse and exploitation investigations are some of the most complex undertaken by policing, and it is hugely satisfying to see the force’s commitment to staying abreast of all the latest learning and practice, ensuring that each and every victim has the best possible service, and that investigations have the opportunity to benefit and be benchmarked against national guidance and policy.”



Policing Expenditure Comparisons

Overtime expenditure in 2020/21

£1,385,992.26

Overtime expenditure in 2021/22

£868,842.74

Overtime expenditure in 2022/23

£1,055,281.86

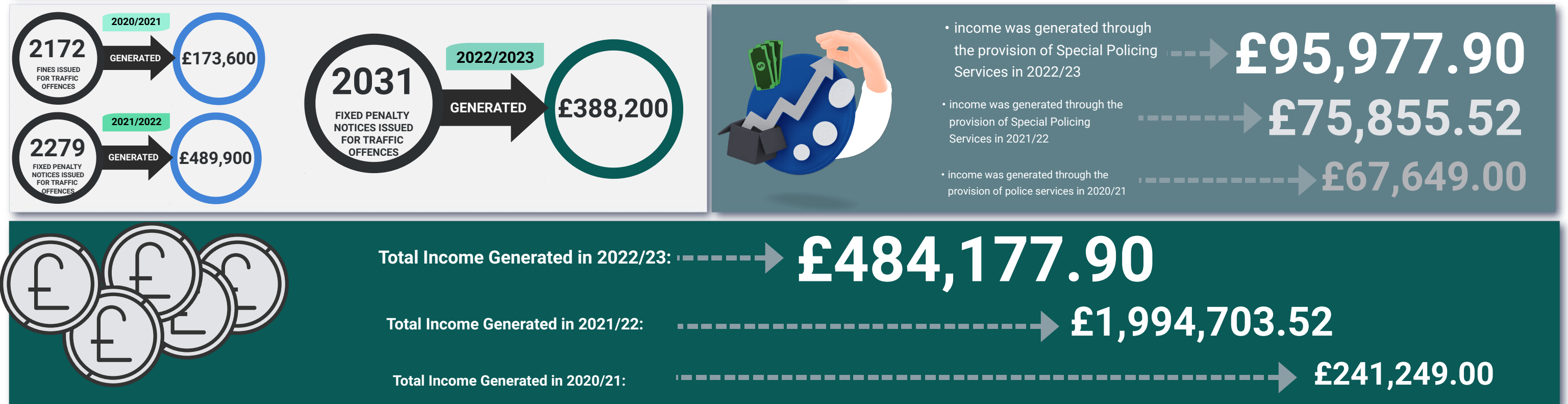
	2020/2021	2021/2022	2022/2023
Pension Contributions	£ 765,355.00	£ 960,516.64	£ 1,001,306.86
Investigation Expenses	£ 435,000.00	£ 358,986.20	£ 288,637.07
Telecommunications	£ 239,000.00	£ 236,784.46	£ 242,829.74
Marine Boats & Fuel	£ 195,000.00	£ 209,120.05	£ 126,559.23
Equipment & Uniform	£ 160,000.00	£ 174,877.76	£ 193,867.12
Training & Conferences	£ 137,500.00	£ 145,997.76	£ 151,554.17
Transport Services	£ 83,500.00	£ 73,891.11	£ 87,901.23
CCTV	£ 22,000.00	£ 3,961.53	£ 21,512.95
Computer & Office Equipment	£ 33,855.29	£ 22,576.36	£ 12,218.59
Printing & Stationery	£ 18,750.00	£ 22,115.96	£ 63,357.52
Other Expenses	£ 605,167.00	£ 65,118.38	£ 69,999.39
Covid-19	£ 53,000.00	£ 73,891.11	-

RGP Finance

The RGP generates some income for services provided outside of ordinary policing responsibilities. This includes fees paid for providing police traffic escorts for dangerous loads or large vehicles if road closures are required, as well as for the policing of planned events such as football matches organised by the Gibraltar Football Association or individual clubs. We have seen a return to public events and building works which have traditionally seen extra demand on police services. However the RGP streamlined its commitments based on Strategic Demands Assessments to ensure its assets are used in the most efficient and effective areas which carry the most risk.

Unlike UK forces, the RGP does not have a devolved budget, therefore, any funds received by the RGP for policing services are credited back to the HM Government of Gibraltar's central fund. Whilst the RGP derive no direct benefit from providing these additional policing services, requests for additional funding are submitted to HMGoG for consideration as required. In line with the HMICFRS recommendations published in 2020, the GPA and RGP are open to more modern funding arrangements, in line with UK practice, whereby a proportion of savings and revenue generated can be linked back to the RGP's funding mechanism, to promote better financial responsibility.

No benefit is accrued by the RGP for issuing fines. Fixed Penalty Notices are paid directly to Gibraltar Car Parks and and fines imposed by the courts are paid directly to the Gibraltar Courts Service.





ALL CRIME		
2021/22	2022/23	% CHANGE
3199	3488	↑ 9%
DETECTED	DETECTED	RATE
1115	910	26%**

"Detected" crimes are those that have been 'cleared up' by the police. Not every case where the police know, or think they know, who committed a crime can be recorded as "detected," and some crimes are counted as "detected" when the victim might view the case as far from resolved. For any crime to be counted as "detected," sufficient evidence must be available for police to claim that a) a recordable crime was committed and recorded b) a suspect was identified and made aware that they will be recorded as being responsible for committing that crime; and c) the offender was either charged, summonsed, cautioned, warned or received a penalty notice.

Crimes may also be deemed to have been detected without action being taken if the offender has died or a decision has been taken not to prosecute the offender. Finally, some of the crimes displayed below and "not detected" will still be under investigation at the time of compiling this report.

BURGLARY (RESIDENTIAL)	BURGLARY (NON-RESIDENTIAL)	ALL OTHER THEFT OFFENCES	CRIMINAL DAMAGE	ARSON	DRUG POSSESSION	DRUG SUPPLY	ROBBERY
2021/22	2021/22	2021/22	2021/22	2021/22	2021/22	2021/22	2021/22
36	79	437	314	10	148	25	4
2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
31	92	568	303	12	157	17	12
DETECTED	DETECTED	DETECTED	DETECTED	DETECTED	DETECTED	DETECTED	DETECTED
10%	35%	13%	13%	17%	64%	71%	33%

The 26% detection rate illustrated above in red is a snapshot in time, namely, at the point the data represented in this report was collated. This rate is likely to increase by a further 2%-3%, as a number of live investigations that extended beyond the end of the policing year are completed.

MURDER/MANSLAUGHTER	ALL SEXUAL OFFENCES	POSSESSION OF WEAPONS	ANTI-SOCIAL BEHAVIOUR	CAUSING NOISE OFFENCES	PUBLIC ORDER OFFENCES	STALKING & HARRASSMENT	FIREARMS OFFENCES
2021/22	2021/22	2021/22	2021/22	2021/22	2021/22	2021/22	2021/22
0	81	35	160	235	302	54	4
2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
0	113	15	156	135	303	84	5
DETECTED	DETECTED	DETECTED	DETECTED	DETECTED	DETECTED	DETECTED	DETECTED
N/A	3%	60%	52%	27%	12%	14%	20%





The Crime Recording Standards ensure that all alleged crimes are initially recorded, until such a time as they can be investigated and a determination made as to whether or not, on the balance of probabilities, the offence likely occurred.

There is a presumption that the reporting person will be believed and the crime recorded based on what is disclosed. On occasions, following investigation, it may be the case that it is determined that a crime has not been committed based on evidence obtained or more careful consideration of appropriate offences. The RGP will continue to record every crime reported regardless of whether the victim wishes further police action to be taken. This has provided a truer picture of crime being committed in Gibraltar and has inevitably raised the crime rate from previous years, having an impact on detections.

Some offences will appear in multiple categories, this allows us to give total figures and breakdown the type of offences which the public regularly want to know about. These are aligned to the priorities highlighted as a result of the GPA public survey in tandem with any topical issues which have emerged in any given year. For example an offence of Assault which occurred between an intimate couple would appear both in the Assaults category and the Domestic Related Offences category.

Good quality statistical data gives us a higher confidence when making decisions about priorities for the RGP. This ensures that the resources available are allocated to the highest risk areas and we are aware of the demands which are placed on the RGP.

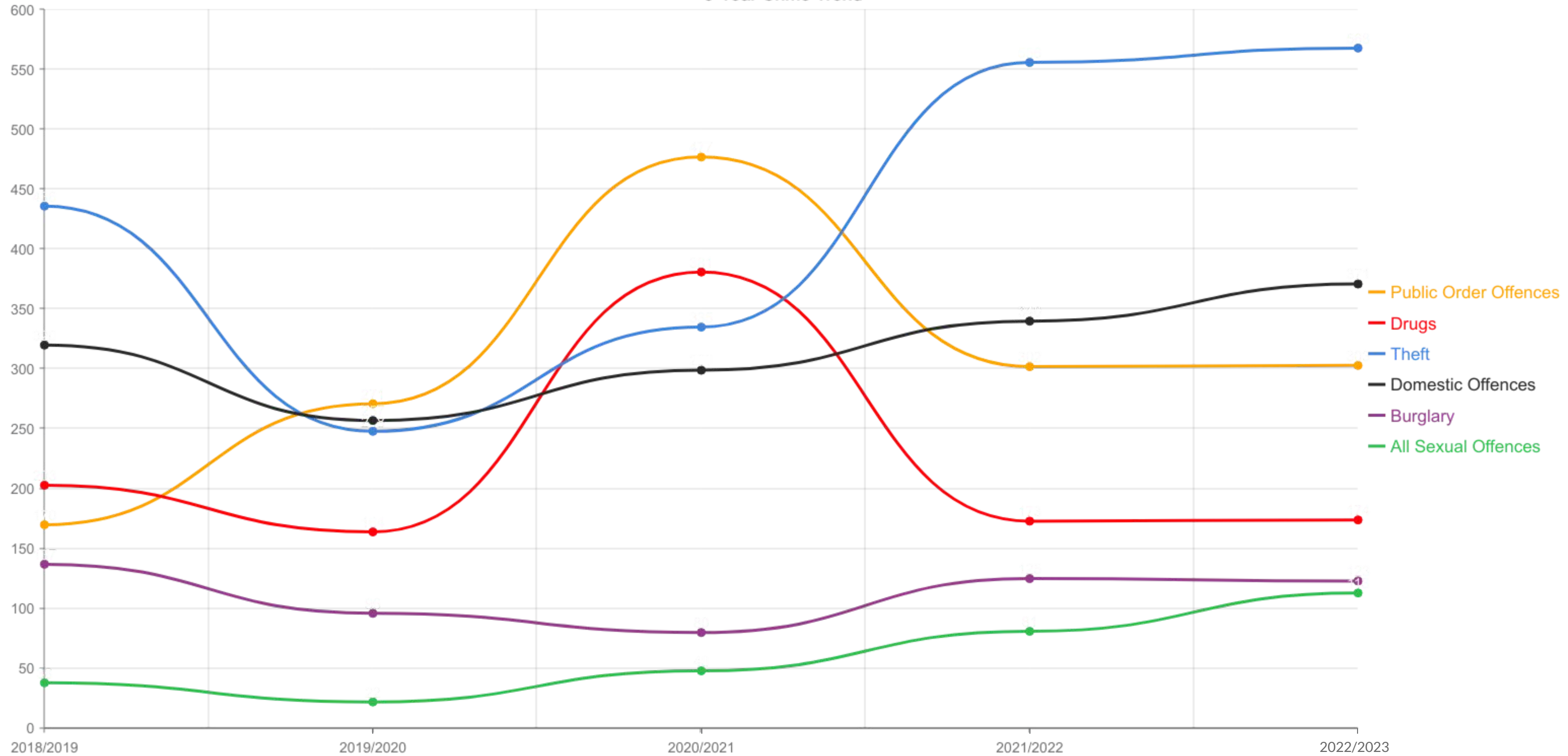
ASSAULTS	POLICE RELATED OFFENCES	CRUELTY TO YOUNG PERSONS	PROCEEDS OF CRIME OFFENCES	IMMIGRATION OFFENCES	TOBACCO OFFENCES	FUEL TRANSPORT/ STORAGE	Non-Gibraltarian Found in Gibraltar
2021/22	2021/22	2021/22	2021/22	2021/22	2021/22	2021/22	2021/22
522	102	2	13	60	4	9	55
2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
589	114	2	2	39	6	0	27
DETECTED	DETECTED	DETECTED	DETECTED	DETECTED	DETECTED	DETECTED	DETECTED
21%	65%	50%	0%	77%	0%	N/A	93%

VEHICLE INTERFERENCE	TAKING A CONVEYANCE	ACQUISITIVE CYBERCRIME	FRAUD OFFENCES	THEFT FROM A MOTOR VEHICLE	THEFT OF A MOTOR VEHICLE	DOMESTIC INCIDENTS (NO OFFENCE DISCLOSED)	DOMESTIC RELATED OFFENCES
2021/22	2021/22	2021/22	2021/22	2021/22	2021/22	2021/22	2021/22
41	25	13	129	68	47	243	340
2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23	2022/23
19	43	66	93	79	81	249	371
DETECTED	DETECTED	DETECTED	DETECTED	DETECTED	DETECTED	DETECTED	DETECTED
21%	19%	Email sent to ECU	3%	5%	11%	N/A	29%



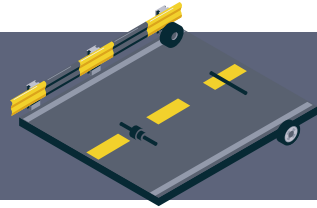


5-Year Crime Trend



N.B: Factors affecting the rise in reported thefts include 1) evolving and emerging crime trends (e.g. motorcycle helmet thefts, online fraud), 2) a more streamlined process for online crime reporting, leading to an increase in online crime reports, 3) a return to the similar number of reported crimes as seen in pre-COVID years.





His Majesty's Government of Gibraltar, with the support of the RGP, recently introduced the Penalty Points system and increased fines for motorists committing road traffic offences. Together with RGP we are hopeful that proposals can be brought forward for greater vehicle seizure powers, and stricter legislation targetting unlicensed and uninsured drivers. Measures such as these aim to assist in reducing the incidence of poor driving, thus contributing towards making Gibraltar's roads safer.

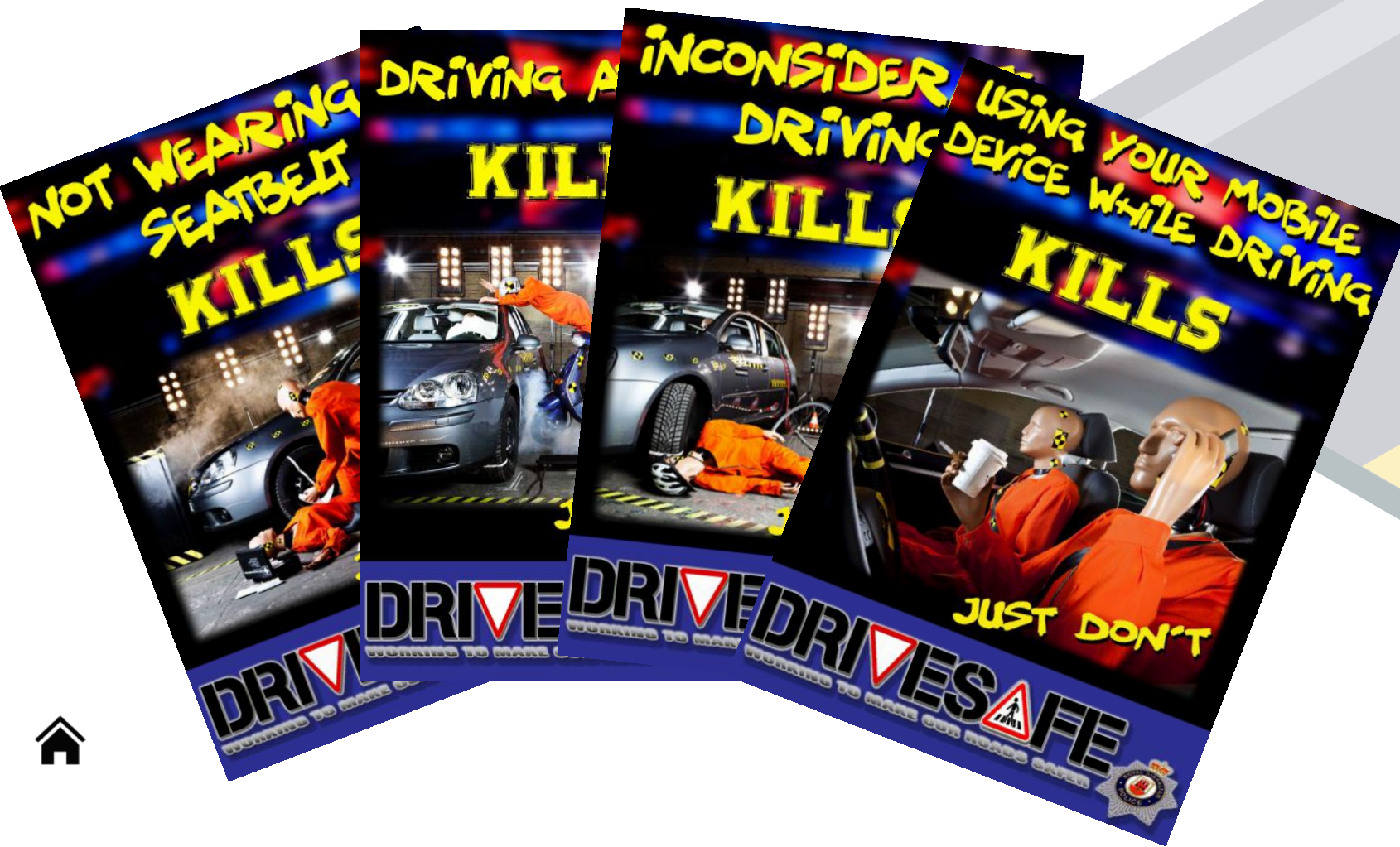
This year has seen another rise in the number of individuals arrested for driving whilst under the influence of drink or drugs. Nevertheless a reduction has been seen with all other offences. In the RGP's quest for a safer Gibraltar, the enforcement of road traffic offences alongside awareness and education initiatives in partnership with local partners remain an essential area of work to keep this consistent decrease.

This year has also seen the introduction of the "Personal Light Electric Transporters" (PLETS) legislation which specifically targets the improper use of PLET's on our roads. Specific offences with specific fines will see a much safer environment for all our road users.



TYPE OF COLLISION	2021/22	2022/23
ALL COLLISIONS	144	276
FATAL	1	1
SERIOUS INJURY	4	12
MINOR INJURY	62	52
EXTENSIVE DAMAGE	15	51
MINOR DAMAGE	62	160

Offence	2021/22	2022/23
DUI & Other Drink Driving Offences	81	94
Careless Driving/Riding	15	9
Dangerous Driving/Riding	41	49
Speeding	919	676
Using Mobile Phone Whilst Driving	511	306
Not Wearing Seatbelt While Driving	231	91
Other Traffic Offences	1718	1254
TOTAL	3516	2479





Imprisonment for Burglary

In October 2022 a local man was sentenced to 14 weeks imprisonment for burglary. His arrest came after being captured on CCTV forcing entry into a city-centre bakery 1 week earlier.

Once inside the premises, the defendant had forced a cash register using a screwdriver before stealing approximately £50 in cash. The following morning, staff reported the burglary to police and detectives identified the male captured in the CCTV footage.

Later that same day, following an investigation, detectives arrested the defendant on suspicion of burglary.

Man pleads guilty to Domestic Abuse offences

A local man was jailed for 18 months for False Imprisonment and Common Assault, linked to domestic abuse. The male, aged 25, pleaded guilty to False Imprisonment, three counts of Common Assault, two counts of Criminal Damage and one count of Possession of a Class B Drug. His partner had alleged that the defendant had been violent towards her on many occasions over a period of several months.

In December 2021, the defendant had prevented her from leaving his grandmother's flat by pulling her arms and dragging her back into the property as she attempted to leave. In March 2022, after a verbal argument, the defendant grabbed the victim by the arm and dragged her into a bedroom. When she attempted to leave, he had pulled her back by the hair and locked the door, then sat in front of the door and threw a bottle at her that hit her on the waist. After threatening to hit her over the head with a chair, the defendant had then thrown two bowls at her. Following his arrest, he was taken to New Mole House Police Station where he also found to have been in Possession of a Class B Drug, for which he was further arrested.

Man sentenced following Assault on Police officer

In October 2022, a local man who injured a police officer after dragging him along in a moving vehicle was sentenced in the Supreme Court. The defendant pleaded guilty to Failing to Stop, Actual Bodily Harm (ABH) and Dangerous Driving, following which he was sentenced to 300 hours of unpaid work for ABH, disqualified from driving for three years and receiving no separate penalty for Failing to Stop.

The defendant was also ordered to pay £2,400 in compensation to the officer, who was off work for several weeks after having his wrist placed in a cast. The incident dated back to Tuesday 3rd November 2021, when officers spotted the defendant driving on Corral Road despite having bail conditions prohibiting him from driving. Officers approached the vehicle whilst it was waiting in traffic.

The male refused to co-operate with police and as one of the officers attempted to remove the key from the ignition, the defendant accelerated and sped off – dragging the officer several metres before he fell away from the vehicle.

Police chased the vehicle but lost sight of it on Line Wall Road, with a member of the public advising officers that the vehicle had suddenly pulled into Wellington Front. Officers approached the vehicle, and after the defendant again refused to exit the vehicle, he was forcibly removed from the vehicle with the assistance of a member of the public.

The RGP publicly highlighted their gratitude towards those members of the public who had assisted officers in locating and then safely arresting the defendant.

Man fined £500 for Jet Ski offences

In April 2022, a local man was fined £500.00 after he was detected exceeding the speed limit with his jet ski as well as operating the same craft without insurance or navigation qualifications within British Gibraltar Territorial Waters (BGTW). several months earlier.

In the first incident in July 2021, RGP Marine Section officers spotted the male operating his jet ski in excess of the 5-knot speed limit within harbour waters in the area of the North Mole. He was reported for Exceeding the Speed Limit and requested to provide insurance and a Personal Watercraft Certificate within 5 days – which he failed to comply with.

Later that same month, the individual was spotted again by the same officers, operating his jet ski in the area of Little Bay. After being reported for "No Insurance" and "No Personal Watercraft Certificate" for a second time, officers impounded his jet ski, which was returned several days after the necessary documents were produced.

The individual was later found guilty after a trial at the Magistrates' Court, receiving a £100 fine for exceeding the speed limit. After pleading guilty to the remaining four offences, he was fined £300 for "No Insurance," and £100.00 for using a Personal Water Craft without Royal Yachting Association accreditation.

Man imprisoned for 30 months for drug offences

In January 2022, as part of an intelligence-led operation, RGP Drug Squad officers supported by officers from the HM Customs Flexible Anti-Smuggling Team, executed a search warrant at local residence. During the search, officers seized a green plastic bag containing cocaine, a set of digital scales and plastic wrappers often used in the preparation of drugs for sale. The male occupant was arrested and conveyed to New Mole House, where his phone was forensically analysed and found to contain a number of messages linking him to the illicit supply of controlled drugs.

The drugs seized were subsequently analysed and confirmed to be cocaine, with a net weight of 64.7 grams and an approximate street value of approximately £3,600.

In June 2022, the defendant was sentenced at the Supreme Court to imprisonment for 30 months, after pleading guilty to the Possession and Possession with intent to Supply a Controlled Class A Drug.

Man imprisoned for Sexual Assault

In February 2023, a man who sexually assaulted a woman and then slapped her so hard that she required £360 of dental work, was sentenced to 24 weeks imprisonment.

The incident dated back to November 2021, when the female victim was in a local café and had approached the male, mistaking him for a friend. After realising her error, she returned to the bar area.

Shortly afterwards, the male had approached the victim from behind and grabbed her breast. Following an argument, the male had then slapped the female three times across the face, knocking three of her dental crowns out of her mouth.

Man imprisoned for offences related to Domestic Abuse

In December 2022, a local man was sentenced to twelve months imprisonment at the Magistrates' Court for assaulting a female and other related offences.

The defendant had pleaded guilty to Assault Occasioning Actual Bodily Harm (ABH), Theft, Improper Use of Public Electronic Telecommunications, Putting People in Fear of Violence and Possession of a Controlled Class B Drug.

In October 2022, police received calls from concerned members of the public requesting urgent assistance in the area of the Laguna Bar. When officers arrived, witnesses identified the male as having assaulted the woman by biting her in the upper arm, causing bruising and swelling. He was also alleged to have kicked her in the leg, causing similar bruising and swelling, after which he had stolen the victim's mobile phone and a set of keys before fleeing the scene.

The male was arrested that same day and was found in possession of the female's mobile phone, which he had used to contact the female's mother and direct threats of violence towards her and to her daughter. Following his arrest, he was also found in possession of a small amount of a Class B drug.

The investigation was taken over by detectives from the RGP Domestic Abuse Team, who later charged the male with several offences, all of which he pleaded guilty to in court.

At the time of the case, a spokesperson for the RGP said that detectives were considering further safeguarding measures to protect the victim, and expressed their gratitude to the members of the public who reported the assault.

Driver imprisoned for Causing Death by Dangerous Driving

A 27 year old local man was sentenced by the Supreme Court to four years imprisonment and disqualified from driving for six years, after being found guilty of Causing Death by Dangerous Driving.

The case dated back to April 2021, when a road traffic collision resulted in the subsequent tragic death of another road user.

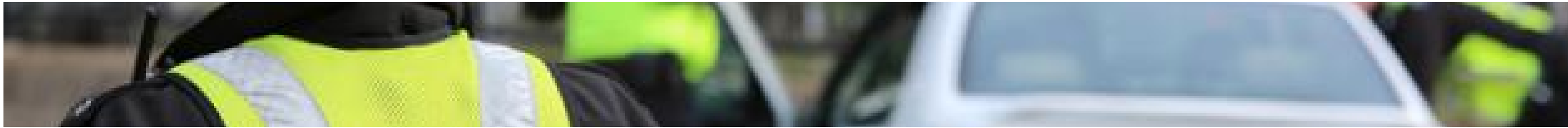
The defendant had been driving his car northbound along Queensway when he turned left, crossing into the path of oncoming traffic to traverse the southbound lane, in order to enter the Petroil petrol station. As he did so, he collided with a motorcycle that was being ridden by a 55-year-old local man, in a southerly direction.

The motorcycle rider and his partner, who was a pillion on the motorcycle, were both conveyed by ambulance to St Bernard's Hospital, with the rider sadly passing away a few days later.

In court, reference was made to the 27 year old defendant's 36 previous driving convictions, five of which were for offences of Careless or Dangerous Driving.

The judge commented during sentencing that the defendant's previous convictions were 'not merely historic offences committed when the defendant was younger', but rather a 'behaviour pattern'.

The judge added that the defendant's attitude to driving was such that, it was probably only a matter of time before someone 'suffered serious injuries or, as in this case, died.'



Man imprisoned for Burglary & Assault on Police

In February 2023, a local man was sentenced to 14 months imprisonment, after pleading guilty to Burglary and Assault on Police. The court heard that in September 2022, the male had forced entry through the main door of a bar situated on Waterport Road. Once inside, the defendant had rummaged through the bar area and stolen monies from a cash till, before leaving the area.

The defendant returned to the premises approximately 10 minutes later, and attempted to force open a gaming machine using a screwdriver and a spanner, causing substantial damage.

RGP officers arrived at the scene and confronted the male, who threw a large spanner and bucket at them, with the bucket hitting an officer, following which officers deployed incapacitant spray on the defendant as they restrained and effected his arrest.

Drink Driver disqualified for 5 years

A drink driver who was found to be driving whilst almost three times the legal limit of alcohol in breath, pleaded guilty before the Magistrates' Court and was sentenced to six weeks' imprisonment, suspended for two years, and disqualified from driving for 5 years.

In July 2022, a male was observed driving along Devils Tower Road with his vehicle's headlights not activated. When officers spoke to the driver, he appeared to have been consuming alcoholic beverages.

A roadside breath test recorded a reading of 100ug – the legal limit being 35ug, as a result of which he was arrested and conveyed to New Mole House Police Station, where he supplied two samples of breath, the lower reading being 98ug. The individual in question already had previous convictions for this same offence.

First E-cyclist loses Driving Licence

In March 2023, a local man was fined £400.00 at the Magistrates' Court and disqualified from driving for 6 months, after pleading guilty to Driving a Motor Vehicle with Alcohol Concentration Over Limit (in conjunction with Section 75 of the Traffic Act - Bicycle).

The court heard that officers had been patrolling Winston Churchill Avenue when they observed the defendant riding an E-Bike into GibOil Petrol Station, noting that he was unsteady on his feet and, on speaking to him, noticing slurred speech and the smell of alcoholic drink on his breath. The defendant recorded a reading of 88ug on a roadside breath test (the legal limit being 35ug) and was arrested. On being searched prior to being placed in the police vehicle, officers found he was in possession of a small amount of a Class A drug (cocaine), for which he was further arrested.

At the Magistrates' Court, he also pleaded guilty to Possession of a Controlled Drug, for which he was fined a further £400.00

Man imprisoned for Child Sex Offences

In March 2023, a local man was sentenced to a total of 102 weeks imprisonment, after being found guilty of 15 counts of Sexual Activity with a Child. The sentencing followed the defendant having been found guilty in October 2022 of 15 counts relating to (non-recent) instances of inappropriately touching and kissing girls, who were young teenagers at the time the offences had been committed.

A Sexual Offenders Protection Order was also activated for a period of ten years, prohibiting the defendant from residing with girls under the age of 16. The RGP investigation had commenced in January 2019, when detectives from the RGP Safeguarding Team received the allegation, with the defendant subsequently interviewed and summonsed before the court.

Teenager imprisoned for Multiple Offences

In December 2022, a local teenager was sentenced to 32 weeks imprisonment, after pleading guilty to several counts of burglary, theft and going equipped for stealing. The teenager, who was already serving a prison sentence for similar offences, was ordered to serve the new sentences consecutively, meaning 32 weeks in addition to the sentences he was currently serving.

In the first case, the court heard how the male, together with another, had forced entry into a number of offices in Library Ramp in February 2022. Once inside, £1,600 pounds of damage had been caused to doors and locks, with nothing stolen. The male was arrested after officers identified him on CCTV, following which he pleaded guilty to burglary and received "No Separate Penalty."

In a second incident, the male forced entry into commercial premises at Queensway Quay in April 2022, stealing £248, a mobile telephone and causing £100 worth of damage. After the matter was reported to the RGP, Crime Scene Investigators obtained DNA swabs from a can of drink he left at the scene, which after analysis, positively matched the male's DNA profile. He was arrested in May 2022 and pleaded guilty to the Burglary, for which he was sentenced to 16 weeks imprisonment.

In a third incident in May 2022, the male and four others forced entry into a vessel berthed at Ocean Village, to the rear of Watergardens. Once inside, around £700 worth of damage was caused. The male was arrested at location and later sentenced to 16 weeks after pleading guilty to Criminal Damage.

In the last incident, also in May 2022, the male stole socks and a hoodie hanging from a washing line outside a home in Glacis Estate. After the matter was reported to police, officers identified the teenager on CCTV. He was arrested the following day, when he was also found to have cannabis on him. He pleaded guilty to Theft, for which he received a three-week prison sentence. For the offences of Possession of Cannabis and Going Equipped for Stealing, he received No Separate Penalty.



16 weeks imprisonment for Theft.

In September 2022, a 20 year old Romanian man was sentenced at the Magistrates' Court to 16 weeks imprisonment, after pleading guilty to one count of Theft and one count of Attempted Theft, relating to the theft of designer clothing valued at £1520.00 from a shop in Main Street.

The arrested came about after the defendant stole £800.00 of designer clothing from a shop in Main Street, having first removed the security tags within the shop's fitting rooms.

The defendant returned to the same store the following day and took several items of clothing to the fitting rooms again. However, he was recognised by staff, who contacted Police immediately. When the defendant emerged from the fitting room, he found two RGP officers waiting for him. On being searched, officers discovered several items of designer clothing worth £720.00 within the defendant's backpack, with the corresponding security tags in his pocket.

The defendant arrested, interviewed and later appeared at the Magistrates' Court. The items stolen in the first incident were not recovered, however, those items stolen during the second incident were returned to the store undamaged.

The defendant was imprisoned for eight weeks for Attempted Theft and eight weeks for Theft, with the sentences running consecutively.

2 men sentenced for Cultivating Cannabis

In December 2022, two local men received 12-week suspended prison sentences for cultivating cannabis. The case dated back to November 2020, when RGP Drug Squad officers executed a search warrant at one of the defendant's residential address, finding Cannabis with a street value of £1,750 and paraphernalia associated with the illicit supply of controlled drugs. Following the first defendant's arrest, a forensic examination of his mobile phone identified conversations discussing the cultivation of cannabis plants and exchanges of images relating to cannabis plants.

Later that same day, RGP Drug Squad officers visited the second male's home address, whereupon he was detained and 14 potted cannabis plants located in his stairwell. He was arrested and a search warrant obtained, which when executed resulted in officers finding a sophisticated cannabis growing operation, including a hydroponic grow tent, lighting, irrigation and ventilation systems in his bedroom. Officers also found individually wrapped pieces of cannabis and equipment associated with the cultivation of cannabis plants, including soil, gardening chemicals and tools. Paraphernalia associated with the supply of controlled drugs, including zip-lock bags, and lists of names and amounts of money was also found in the living room. In total, cannabis valued at approximately £700.00 was seized from the property, along with equipment for cultivating cannabis valued over £1,000.

One male pleaded guilty to two counts of Possession of a Controlled Class B Drug (herbal cannabis and cannabis resin), two counts of Possession with Intent to Supply and a joint charge of Cultivation of 14 Cannabis Plants. The other male pleaded guilty to three counts of Possession of a Controlled Class B Drug (herbals cannabis, cannabis resin and Cannabis Concentrate), two counts of Possession with Intent to Supply and a joint charge of Cultivation of 14 Cannabis Plants. Their sentences were suspended for one year.

Man sentenced following offences linked to Domestic Abuse

In April 2022, a local man was fined £500.00 and sentenced to 180 hours of Community Service at the Supreme Court, after pleading guilty to three counts of Actual Bodily Harm upon his former partner, to whom the £500 was awarded as compensation. The court heard that the assaults related to instances of domestic abuse between 2017 and 2021, two of which required hospital treatment. The male was arrested in December 2020, after the victim disclosed the assaults to officers.

A subsequent investigation by detectives from the RGP's Domestic Abuse Team led to the defendant being charged. Detective Inspector Cavallo Soane from the RGP's Public Protection Unit, said: "This type of crime has no place in our community. Our officers are committed to relentlessly pursuing offenders of domestic abuse and to bring them before the criminal justice system, whilst supporting victims of this abhorrent crime."

Man imprisoned for ABH and Threats to Kill

In March 2023, a local man was sentenced to imprisonment for 7 months at the Magistrates' Court, after pleading guilty to one count of Assault Occasioning Actual Bodily Harm (ABH) and Making Threats to Kill.

The incident dated back to Christmas Day 2022, when the defendant grabbed the victim by the neck and struck her on the face, causing a cut to her lip, The male held a 45cm long saw an inch from her neck, telling her: "I'm going to cut your throat."

The woman later contacted the police and uniformed officers attended in the early hours of Boxing Day, whereupon the male was arrested. He was remanded in custody until the court hearing, with the attack described as "terrifying" by Stipendiary Magistrate Charles Pitto.



A Royal Gibraltar Police officer can stop and question a member of the public at any time, depending on a number of circumstances.

A police officer has powers to stop and search someone if they have reasonable grounds to suspect that the person is carrying:

- Illegal drugs
- A weapon
- Stolen property
- Something which could be used to commit a crime, such as a crowbar

Only in certain circumstances, approved by a Senior Ranked Police Officer, can a member of the public can be stopped and searched without reasonable grounds. This can happen if it is suspected that:

- Serious violence could take place (in an event/location)
- He/she is carrying a weapon or has used one
- He/she is in a specific location or area

Stop and question: Police Powers

A police officer might stop someone and ask:

- For their name
- Why they are in a particular area
- Where they are going

Month	2021/22	2022/23
April	75	46
May	50	54
June	71	21
July	26	66
August	25	91
September	14	40
October	24	54
November	27	49
December	24	40
January	37	82
February	33	70
March	25	57
Total	431	670
Arrests	39	83

Before someone is searched, the RGP officer will provide/explain:

- His/her name
- What the officer expects to find, e.g. Drugs
- The reason for the search – perhaps because something might be hidden
- Why they are legally allowed to search the person
- That the person is entitled to a copy of the record of search, and, if not possible immediately, how this can be supplied later.

Removing clothing: Police Powers

A police officer may ask for a coat, jacket or gloves to be removed as part of a search.

A police officer can ask for other clothes and anything being worn for religious reasons (e.g. a veil or turban) to be removed, and if they do, the person must be taken somewhere out of public view.

If an officer wishes to remove more than a coat, jacket and gloves, they must be of the same gender as the person being searched.



The Power of the Police to Stop and Search



Through renewed training and greater accountability, police officers have searched more people whilst increasing the number of detections and positive outcomes. This means officers are focusing their time in a more targeted, intelligence-led manner, making effective use of important stop & search powers in order to prevent and detect crime.



Women in Policing - Inspire Scheme

In July 2022, the Commissioner of Police launched a scheme by which female RGP officers would be mentored by senior female officers from the UK's Gloucestershire Constabulary. This voluntary scheme, named 'Inspire', aims to provide RGP female officers with the knowledge, skills, confidence and motivation to achieve their professional and personal goals. Ultimately, it is hoped that more women will consider a full career in policing and that a fairer representation of women will be promoted into senior ranks within the RGP.

On its first day, 16 female RGP officers, several female members of the RGP's civilian support team and a number of GDP officers, all signed up to the Inspire programme. The launch ceremony was opened by Rob Priddy, an ex-Superintendent from Gloucestershire Constabulary, who during the last two years has delivered several leadership courses to RGP officers. In his opening address, the Commissioner of Police Richard Ullger said, "Many of you will know how committed I have been to Women in Policing and how I have accepted that, in the past, the RGP has failed to give adequate support to the women in its ranks. However, the barriers that might have existed in the past will no longer be in anyone's way." The Commissioner also expressed his gratitude to Chief Superintendent Jane Probert from Gloucestershire Constabulary for all her support and for coordinating the mentors on her staff.

The Chair of the RGP's Women in Policing Forum, Police Sergeant Mary De Santos said, "Since its inception in March 2021, our Forum has made significant contributions to assist the RGP in developing a diverse, equitable and inclusive workforce. This 'Inspire' mentoring initiative will provide women in the RGP with the knowledge, skills, confidence and motivation to achieve their full potential for the benefit of us all."

In her address, Chief Superintendent Probert explained how, in her 27-year career, she had served in various specialist roles such as Firearms Officer and Roads Policing and how she was now the most senior police officer in Gloucester, a city with a population of over 160,000. For the past 10 years she has been the Chair of Women's Initiative Network which supports female officers throughout the Gloucestershire Constabulary. Despite her very busy role, she still acts as a mentor for both male and female police officers as she feels such work is an essential part of officers' Continuous Professional Development.



'I Can Do That'

A new campaign aiming at encouraging more women to consider a career in the Royal Gibraltar Police was launched outside Parliament House in March 2023. Organised by the RGP's Women In Policing (WIP) committee, the 'I Can Do That' campaign was run for several months.

The campaign was launched on International Women's Day and saw female officers speaking to the public about the different career paths in the RGP. There are further plans to hold more WIP campaigns around Gibraltar in the near future. Police Inspector Tanya McLeod, a Women in Policing committee member, said: "We want to show women that there are no limitations and that gender doesn't matter when it comes to a career in the RGP. We want women to say 'I Can Do That' and realise that there are no barriers to stop women progressing in the force."

The ensuing weeks saw the RGP releasing a number of videos on their social media platforms highlighting the roles of different women serving within the RGP. These ranged from specialist detectives and Police patrol drivers within the Response Teams, to Inspectors and Sergeants across various RGP divisions.

The Minister for Equality, Samantha Sacramento, added: "This is a great initiative launched by the RGP which has my full support. This morning I had a chance to speak to various female police officers and they took me through the ways in which we can encourage more women to join the Royal Gibraltar Police."

For more information visit: www.police.gi/women-in-policing



International Police Association Games 2022

In May 2022, a number of RGP officers representing the Gibraltar Section of the IPA competed in the International Police Association Games in Montenegro. Held in the coastal town of Bar, 11 IPA Gibraltar members competed in shooting and a Futsal tournament against 26 police forces from around the world.

The RGP came a respectable 9th in the shooting competition out of 15 teams, with Sgt Sam Cottam finishing 27th and Inspector Albert Fernandez coming 36th in the individual shooting events out of 60 participants. Unfortunately, in the futsal competition the IPA Gibraltar team of eight did not progress past the group stages.

A team spokesperson, said: "Considering it was our first time using target air pistols we did remarkably well against some very accomplished shooters.

The futsal team were unlucky not to progress past the group stages but gave some impressive performances. "PC Abdel Rahmouni scored what was arguably the best goal of the tournament with a 20-metre rocket shot that left the goalkeeper helpless in the match against the Polish team. His post goal celebration became the talk of the games and many friendships were forged with our IPA brother and sister officers from around the world, entirely in keeping with the motto of the IPA, which is 'Service Through Friendship'"

The IPA Games take place every two years and are open to serving police officers who are members of the IPA worldwide.



RGP Annual Staff Awards

Commissioner of Police Richard Ullger presented the 2022 annual staff awards at New Mole House Police Headquarters.

The Gavin Clinton 'Constable of the Year' award - presented to Detective Constable Byron Shute.

Commenting on the award, Detective Chief Inspector for Crime & Protective Services said, 'DC Shute always shows a passion for his job in the Drug Squad and I can always rely on him to get the job done, no matter how complex. He has also come forward with a number of innovative ideas which we will definitely put into place in the near future. On occasions he has been seconded to other departments where he has always shown the same positive and constructive attitude.'



Support Staff Employee of the Year Award - presented to AO Francesca Moreno.

SEO Stephen Azopardi said, 'Francesca always tackles whatever tasks are assigned to her with enthusiasm and interest. She has carried out the full range of duties and responsibilities of her role, including the management of junior staff in a diligent and competent manner. She is extremely hardworking, responsible and very much a team player.'



Commissioner Richard Ullger said, 'We find it difficult to choose just two members from amongst so many of our hard-working team, but this year's recipients are both well-deserving of their awards and, on behalf of the Command Team, I am delighted to recognise the outstanding contribution they have made to the RGP's work.'





RGP Family Fun Day in aid of the EV Foundation

The Royal Gibraltar Police's 2022 recruit class raised several thousand pounds for charity during a Family Fun Day held on Saturday 7th May. The event centered around Casemates Square and featured fun activities for people of all ages.

The latest recruits organised an action-packed day for people of all ages to raise money for the EV Foundation, a Gibraltar based charity that helps families on both sides of the border and whose household income is insufficient to afford basic necessities. The event also aimed to provide a good opportunity for the younger generation to interact with police officers in a positive environment.

During the day, some of the officers also pulled a police van south along Main Street and then north along Queensway back to Casemates. There was also a cake stall, basketball hoops, sponge-throwing at police officers, a bouncy castle, a DJ, face painting and a raffle with prizes drawn by the Commissioner of Police, Richard Ullger, which included signed footballs shirts and vouchers for restaurants and shops.

Several RGP teams such as the Roads Policing and the Crime Scene Investigation Units also organised fun activities for children. Several local charities and organisations supported and participated in the event with stands, including Families Anonymous, Narcotic Anonymous, Alcoholics Anonymous, GibSams, Childline Gibraltar and the EV Foundation.

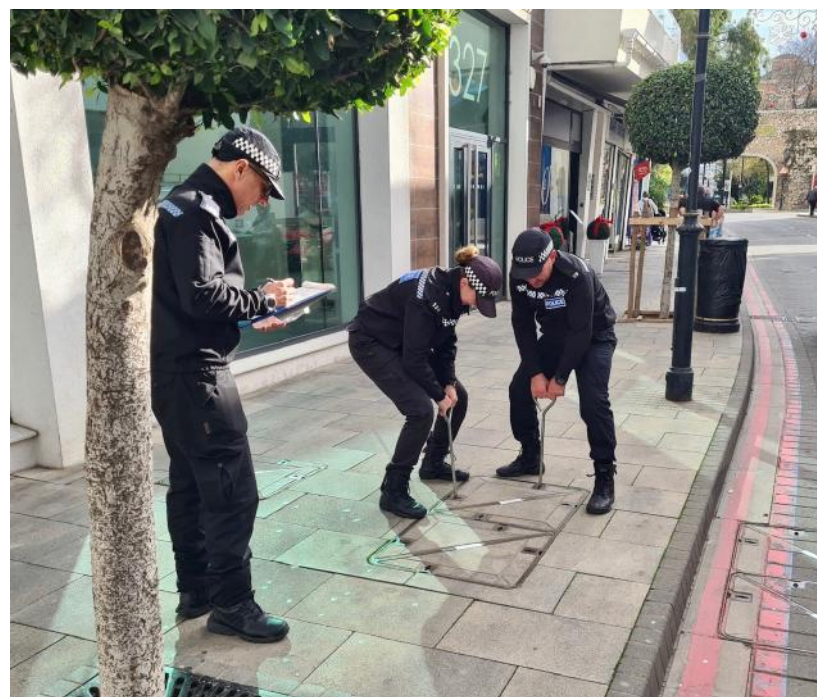


The 2023 Three Kings Cavalcade

January 2023 saw the RGP once again deploy a significant number of visible and covert police resources to police this annual event. RGP officers delivered a range of policing services to ensure public safety and to deter any criminal activity. Examples included the Roads Policing Unit, which inspected and measured the trailers prior to the event before redeploying to assist with traffic management in and around Main Street to ensure public safety. Teams of specially trained Police Licensed Search Officers ensured the area was safe for everyone to enjoy the occasion, whilst Project Servator specialist deployed across various locations around Gibraltar prior to and during the event itself, to deter, detect and disrupt criminality and terrorism.



In accordance with previous recommendations made by HMICFRS and its own organisational risk assessments, the RGP also worked in partnership with other public agencies and private entities via the HM Government of Gibraltar’s Safety Advisory Group. The group hold meetings that help organisers safely plan for an event. Through this process the RGP also ensured appropriate parties assumed and responsibility for non policing-related risks.

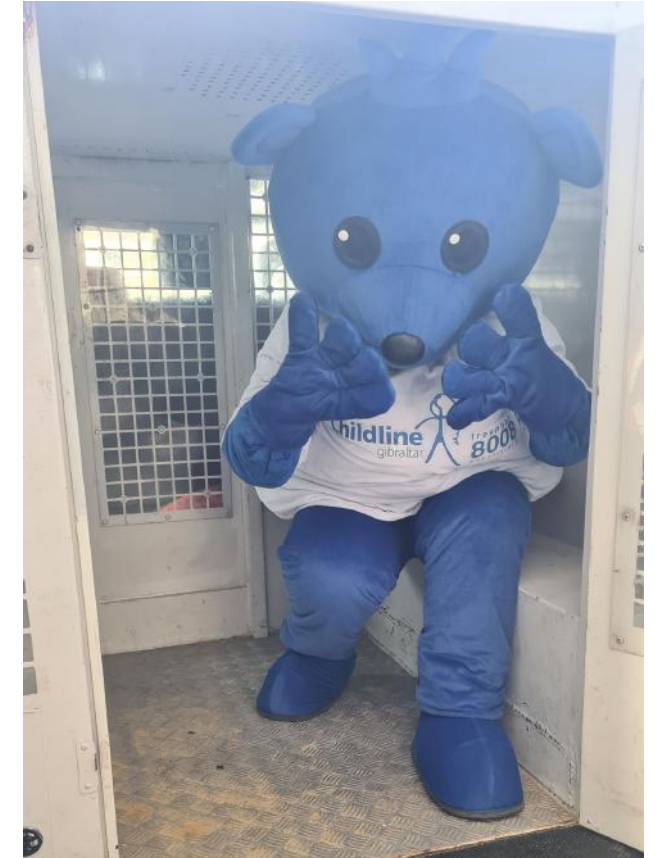


RGP support Childline Gibraltar

In March 2023 Charlie Bear visited New Mole House where RGP officers and support staff were raising funds by wearing blue to support Childline Gibraltar’s Blue Week.

Unfortunately, events took a turn for the worse and Charlie Bear was detained for his un-bear-able behaviour by PS(Ag) Abdel Rahmouni. For several years now, Childline Gibraltar has assisted the RGP by providing a 24/7 on-call availability of appropriate adults to support juveniles and vulnerable adults whilst in police custody, to ensure they understand the process and are treated with fairness and respect.

For more information about the charity event visit <https://childline.gi>



Three medals for PC Trinidad

An RGP officer represented International Police Association (IPA) Gibraltar Section at the World Police and Fire Games held in Rotterdam, Netherlands.

This sporting competition takes place every two years and aims to stimulate sportsmanship and generate respect for emergency workers in their communities. More than 10,000 competitors from 70 different countries participated in some 63 sport and fitness events during the games.

PC Alexander Trinidad, who holds a black belt in Taekwondo, competed across four different events during the ten-day competition, winning one silver and two bronze medals

Alexander, 32, a father of three who currently serves with the RGP File Preparation Unit, said: "Being able to represent the Royal Gibraltar Police in such a big sporting event is such an honour. It fills me with great pride that I've returned with three medals.

That said, what's truly amazing about these games are the friendships that you come away with and the support that you get from the public for being a key worker." PC Trinidad has previously competed in the World Police and Fire Games in Virginia and Los Angeles, and now has a total of two silver and six bronze medals from the competition.



Charity swim in aid of the Animals in Need Foundation



A charity swim organised by a Royal Gibraltar Police officer raised over £5,000 for the Animals In Need Foundation (AINF). The event saw 28 police officers and 21 members of the public join forces at the GASA Indoor Swimming Pool to swim laps of the pool. Armed with swimming caps and goggles, a relay of fundraisers swam from 9am to 6pm to raise the funds. In total, the swimmers covered a combined distance of over 35km – which would have taken them from Gibraltar to Morocco and back. Event organiser PC Tania Moreno, who serves with the RGP Resource Management unit, said: "We would like to say a huge thank you to everyone that took part in some way at our second annual sponsored swim event. The day was a huge success and we managed to raise some much needed funds for our doggies. It was such a fun event and there are so many people to thank, but a special mention to the Gibraltar Sports and Leisure Authority, the staff at GASA and the helpful and friendly lifeguards on duty.

"A huge thank you to each and every participant and to every person who has kindly contributed and sponsored. A special mention to 11-year-old Charlie Balloqui who raised the most funds – a whopping £600 on his own – thank you for being so kind. And of course this could not have been possible without the support of the Animals in Need Foundation Team.

A special thanks to my colleagues for going the extra mile for us too. We had experienced swimmers, the not so experienced ones, the floaters, the mystery swimmers, the ones who collected money and could not come and the supporters who came in for a chat or to donate. Thank you to all on behalf of our dogs." PC Moreno has been volunteering at the Gibraltar-based charity for the past five years, and explained that it currently looks after more than 50 abandoned dogs and the funds raised would be used for kennel and vets' fees, medication, dog food and obedience training. AINF works with shelters, pounds and other charities, both local and international, to save abandoned and unwanted animals.

Royal Visit

Between the 7th and 9th of June 2022, the RGP deployed numerous resources across Gibraltar to facilitate the safe visit of Their Royal Highnesses (TRH) the Earl and Countess of Wessex.

TRH visited Gibraltar as part of the historic Platinum Jubilee celebrations, marking 70 years of HM Queen Elizabeth's reign. Initial fears that their three-day visit might be called off due to technical problems on their inbound flight were quickly allayed. The RGP quickly adapted their operational plans in response to the visit's slightly delayed start, thus ensuring as many engagements could be accommodated into the Royal couple's schedule.

Their Royal Highnesses attended a number of engagements both jointly and separately, requiring a range of RGP protective security, events and roads policing resources, culminating with the annual Queen's Birthday Parade at Casemates Square.

For many, the highlight of the visit was the walkabout along Main Street, which saw TRH engaging with the public as thousands of people lined the route.



Funeral of HM Queen Elizabeth II



The death of Her late Majesty Queen Elizabeth II placed unprecedented demands on the Metropolitan Police's resources. In the following days the RGP, as did all British Police forces, received a request for mutual aid from the UK National Police Co-ordination Centre. Consequently, six RGP officers travelled to London to assist with policing duties in connection with events around the State Funeral.

The six officers were sworn in as Constables of the London Metropolitan Police Service, giving them all the powers of Metropolitan Police Service officers. Whilst in London, they represented Gibraltar as they continued to wear their RGP uniforms as is customary when providing mutual-aid to other police forces.

Together with other officers from the British Overseas Territories, the RGP officers worked alongside thousands of their UK colleagues assisting in the security arrangements of key locations. Their work included such duties as policing the queue that formed as mourners paid their respects to the late Queen at the lying-in-state and policing the perimeter of Winfield House, the residence of the US Ambassador, which was visited by the US President and his wife.

Their duties culminated on Monday 19th September, as they lined the route of the funeral cortege. One of the officers present, DC Dave Chambers, shared an interesting history, with his grandfather having lined the route of King George VI's funeral cortege seventy years earlier.

The officers felt privileged to have participated and welcomed the incredible experience that saw them partake in one of the largest ever policing operations in the United Kingdom.



RGP introduces Sign Language Interpretation

A new British Sign Language video interpreting service which allows the deaf community to report crimes to the RGP was used for the first time at New Mole House last week. The service assisted two hearing-impaired persons to complete a crime report by using a video link to speak to a UK based sign language interpreter.

The interpreter then translated what they were saying to the police officer. It is hoped that the new service will make it easier for hearing-impaired people to report crimes to the RGP. Detective Constable Paul Gache, who is one of several RGP officers qualified in the use of British Sign Language, said: "It's a landmark occasion for the RGP, as all police officers can now effectively communicate with members of the deaf community by the use of a British Sign Language interpreter."



RGP Officer qualifies as coxswain



PC David Reyes became the latest officer to qualify as a Marine Coxswain in the RGP's Marine Section, and was congratulated by the Commissioner of Police on his achievement, following three years of theoretical study and practical hours at sea in order to successfully complete several courses.

His accreditation enables PC Reyes to pilot any of the vessels within the RGP marine fleet. PC Reyes said: "It was a lot of hard work, but it has been worth it."

Major Incident Command Training in the UK

Superintendent John Field, who in 2021 became the RGP's first ever accredited Public Order & Public Safety Strategic (Gold) Commander, spent four days at the Fire Service College in Moreton in Marsh, alongside police, fire, ambulance and military senior managers from across the UK, undertaking a Multi-Agency Gold Incident Command Course, aimed at assisting senior officers prepare for major incidents or civil emergencies.

In the UK, the emergency services use the terms gold, silver and bronze to indicate the different levels of command during a crisis. As a Gold Commander, Supt. Field is qualified to lead in the coordination of such incidents or emergencies.



IPA Andalusia visits Gibraltar



Representatives of the Spanish (Andalusia) branch of the International Police Association (IPA) visited Gibraltar to meet their IPA (Gibraltar Section) counterparts in March 2023. The event saw eight directors of various IPA Spain branches, including Cadiz, Huelva, Cordoba and Sevilla enjoy a guided tour of Gibraltar, including a visit to the Great Siege Tunnels and Europa Point.

PC Benjamin Bentley, the current IPA Gibraltar Section President said: "They had a fantastic time. It's all about strengthening bonds and friendships amongst police forces." During a meeting at the IPA Gibraltar club premises, PC Bentley and the President of IPA Andalucía Pablo Barbecho, agreed to strengthen relationships and communications between the two IPA sections. Visit www.ipa-international.org for IPA information.





RGP officer graduates from the FBI National Academy

On the 16th March 2023, RGP Chief Inspector Paul Chipolina graduated from the US Federal Bureau of Investigation’s (FBI) National Academy, after successfully completing a 10-week professional development programme for middle and senior law enforcement officers.

The FBI National Academy, situated within the United States Marine Corps Base in Quantico, Virginia, provides U.S & international law enforcement managers with a syllabus comprising undergraduate and graduate courses accredited by the University of Virginia. CI Chipolina’s fellow students session included 219 senior officers representing US Law Enforcement, Federal agencies, the US Army, Navy, Airforce and Marines from 46 US states, and representatives from 27 nations, all of whom had undergone a nomination, assessment, selection and rigorous vetting process prior to admission into the academy.

CI Chipolina, who in January of this year completed 26 years of service with the RGP, completed 4 graduate courses and 1 undergraduate course in critical incident leadership, media, contemporary issues, advanced communications, and drugs crimes delivered by FBI and Drugs Enforcement Administration (DEA) instructors.

Each course combined classroom instruction, coursework, academic journal entries, graded examinations, individual and group presentations. The student intake is split into 5 sections of approximately 50 students, with each sections supervised/mentored by a senior FBI supervisor who is supported by a student who has been nominated and elected by their peers to represent them. CI Chipolina was nominated and elected by his peers to represent his section of 52 students, which included nine international officers.

In addition to the academic requirements of the programme, students completed a mandatory physical training programme comprising graded physical assessments, training sessions and



FBI National Academy
Session 285
Field Counselors & Section Reps

weekly challenges that were completed as sections, all of which culminated with the students completing the “Yellow Brick Road,” a 10km physically demanding course over tarmacked roads, and wooded areas, including the US Marine Corps Endurance Course.

Students also organised and completed a number of personal physical challenges outside the mandatory fitness element of the course, with engraved bricks awarded upon completion.

CI Chipolina enrolled in some of these challenges, obtaining the cycling (458km), rowing (55km) and running (80km) challenge bricks. Student officers also organised a charity auction with items brought from their countries, raising \$31,000 for two emergency services charities. During the academy’s “International Night,” the 28 international students set up information stands with souvenirs, literature, food and drink samples, with the Gibraltar and Wales tables positioned side by side as the British representatives at the academy.

During the course, CI Chipolina delivered the address at a ceremony at the US National Law Enforcement Memorial in Washington DC, dedicated to officers killed on duty.



He was also one of five out of the 28 international students invited to deliver a presentation to the entire academy on policing and Gibraltar’s status as a British Overseas Territory. Throughout the 10 weeks, students also took part in a number of extra-curricular activities, including visits to the Philadelphia & New York Police Departments, FBI Headquarters in Washington DC, the Pentagon, White House and the US Capitol, amongst others.

Following the course graduation ceremony, CI Chipolina together with the other 4 section representatives and their respective families, were hosted privately by FBI Director Christopher Wray, who wrote to each of them individually to congratulate them on their election as section representatives.





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