## GIBRALTAR POLICE AUTHORITY ANNUAL REPORT FOR THE PERIOD 1st APRIL 2019 TO 31st MARCH 2020

"The Community in Policing"



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#### GPA ANNUAL REPORT FOR THE PERIOD 1st APRIL 2019 TO 31st MARCH 2020

#### **Preamble**

The Royal Gibraltar Police enjoys a long and distinguished history and is the oldest police force in the Commonwealth: it was formed in 1830, only nine months after Sir Robert Peel founded the Metropolitan Police in London. It was Peel who sent one of his officers to Gibraltar to form the Gibraltar Police Force and the basic tenets of policing laid out then, continue, both alive and relevant, to this day.

The Authority notes, with great pleasure, that this year sees the 190th year of service to the community by the Royal Gibraltar Police.

The Police Act 2006 (the "Act") sets out the powers and responsibilities of the Gibraltar Police Authority (the "Authority"). Section 8 of the Act requires the Authority to produce an Annual Policing Plan (the "APP") for the Royal Gibraltar Police (the "RGP"), setting targets to support the objectives and priorities for policing each calendar year, commencing on the 1st April. The APP for the year ending 31st March 2020 was prepared and approved by the Authority in March 2019.

The APP reflects both the priorities of His Excellency the Governor, in respect of the aspects of policing for which he is responsible under the Act as well as the priorities of Her Majesty's Government of Gibraltar ("HMGoG"), in relation to policing as communicated to the Authority by the Chief Minister.

The APP is prepared in consultation with the Commissioner of Police (the "CoP") and takes into account the responses received from the general public to the prior consultation questionnaire disseminated by the Authority.

The APP is prepared in full cognisance of the human and budgetary resources available to the RGP for that financial year.

Section 10 of the Act requires the Authority to produce an Annual Report setting out the extent to which the RGP has fulfilled the requirements of the APP for the year in question. This, therefore, is the Annual Report relating to the APP for the year ended 31<sup>st</sup> March 2020.

The RGP has provided the Authority with its own assessment of performance (included as 'Appendix A' of this report), together with a summary of crime statistics and notes on incidents of interest for the period under review.

This report examines how the RGP has fared in its efforts to carry out the main aims and primary objectives of the 2019/2020 Policing Plan and highlights the areas which the Authority feels are more worthy of note.

It is with great pleasure, therefore, that I submit this report on the performance of the Royal Gibraltar Police.

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JJ Britto Chair Gibraltar Police Authority

#### Introduction

This report assesses how the RGP has undertaken the policing demands of the Annual Policing Plan for the year 2019-2020.

The Annual Policing Plan is produced to ensure that the RGP continues to work towards the improvement of the service it provides and identifies six key priorities as objectives for this year, namely:

- 1. Protecting our National Security
- 2. Tackling Crime and Protecting People at Risk of Harm
- 3. Safer Roads
- 4. Increasing Public Confidence
- 5. Internal Service Delivery
- 6. Adapting the Service for New and Emerging Threats

Although not covered during the period to which this report relates to, the Authority notes, not without disappointment, the results of the recent HMIC&FRS Report on the RGP.

The Authority also notes that, quite clearly and whilst being cognisant of Gibraltar's uniqueness, work still needs to be undertaken by the RGP to get its systems and internal governance completely in line with the standard practices and operating procedures of similar police forces. The Authority expects this to be addressed within the shortest practicable timeframe.

Another matter of great concern which cannot go unmentioned is the unfortunate incident at sea that took place on the 8<sup>th</sup> March 2020, resulting in the deaths of two men and under circumstances which, at the time of writing, remain under investigation by a team from the Metropolitan Police. Once the investigation is over and the circumstances are clearly established, the Authority expects that the RGP will fully take on board all lessons learnt from this grave incident. The Authority notes, with concern, that the repercussions of this incident at sea are bound to be far reaching and difficult to predict.

The Authority does commend the RGP, however, for its capable and sensitive handling of the unprecedented policing issues arising as a result of the COVID-19 pandemic. The Authority is pleased to note that in spite of the extra demands made on the RGP and its resources during these trying times, the rank and file of the RGP have demonstrated nothing but commendable commitment and dedication to serving the people of Gibraltar.

The Authority acknowledges that as a result of the RGP's 2015 HR Audit this policing year they were able to recruit the first tranche of 10 officers above the complement as part of a three-year uplift agreement with HMGoG, with ten more officers and a further five to follow in 2020 and 2021 respectively. The Authority is satisfied that increasing efforts are being made in attracting individuals with diverse backgrounds into the RGP, including the first LGBT+ support officer to assist with colleagues' needs internally, and also victims of sexual or gender-based hate crime.

The Authority is happy to note that there have been 132 fewer crimes reported to the RGP this policing year: down from 1721 in 2018/19 to 1589 in 2019/20. This may be partly attributable to the adoption of proactive policing and the implementation of preventative measures. Detection rates have decreased from 54% in 2018/19 to 44%, although this can be attributed to the recently modified counting rules (a detection only happens when someone is charged not arrested). It should be noted that detection rate statistics are normally corrected when producing revised statistics six months later.

The Authority also notes that RGP officers have received training in domestic violence matters, and victim support. More training will be rolled out to officers during 2020. There have been 57 more domestic incidents, from 461 in 2018/19 to 518 in 2019/20, with a 35% reduction of violence in domestic settings.

The Authority notes, with concern, that repeat victims have risen from 51 to 83 this year and urges the RGP to do more in this respect. The fight against organized crime has also been a priority and the RGP has been extensively involved in collaborative investigations with other law enforcement agencies across the world. They have managed to successfully target drug trafficking activities and money laundering of the proceeds of crime. Of note has been Operation Iceberg working in conjunction with Spain's Policía Nacional to dismantle an organized crime group involved in the smuggling of illegal immigrants from

Morocco into Spain and Europe, using Gibraltar for its operations. Over 130 Moroccan nationals were trafficked using a complex network of facilitators along with the fraudulent procurement of UK visas and travel documents.

Sixty persons of various nationalities were arrested for criminal and immigration offences, three European Arrest Warrants were executed in Gibraltar, including residential searches. Police seized money, documents, vehicles and electronic devices. The operation attracted widespread global media coverage. The Authority commends this type of collaborative law enforcement activity and urges the RGP not to be distracted from its vital, behind-the-scene police work to protect our borders from external threats and to continue to send the message that Gibraltar is not a soft target for international crime.

The RGP also extradited four individuals from the European Union to the Rock under the EAW framework and handed over five individuals from Gibraltar to Spain, France and Croatia under the same legal procedure.

Together with its law enforcement partners, the RGP has been involved in 85 community events. Among these were international soccer matches posing a significant hooliganism risk; MTV and Andrea Bocelli music concerts; military parades with heightened risk from terrorist groups; National Day rally and other political events and demonstrations. Additionally, it had to police the Island Games. There were also minor charity events and walks, which also required traffic management.

The Authority is happy to report that Project Servator continues to be a successful initiative. This is a policing strategy that aims to disrupt crime and terrorism relying on unpredictable and highly visible police deployments, building up a network of vigilance and engagement with community partners and the general public. Last year there were 287 Project Servator deployments across the Rock. Increasing awareness of security related themes in the community is another of the RGP's aims, already 20 local organisations host Project Servator content on their websites.

The Authority notes that, from a community engagement perspective, the RGP continues to use its new, upgraded website to disseminate information to the wider public. In the

same vein, social media channels, the Authority is also pleased to note, are also being used to further engage with the public and the community at large.

In respect of traffic offences, Operation Roadwatch yielded 946 more people being reported than the previous year; 80 more for drink/drug driving, 1089 more people reported for speeding, and 115 more drivers reported for using their mobile phones while driving. One hundred road traffic collisions were reported to the police.

#### The RGP's Assessment of its Performance

The RGP's assessment is reproduced in full in the appendix to this Annual Report wherein the RGP's Senior Management Team (SMT) provides a detailed analysis of performance against the five key areas above.

#### The Authority's Assessment of the RGP's Performance

The performance of the RGP against the five priority areas is now discussed in more detail:-

#### **Targets**

The APP identified five key areas for the RGP to prioritise. The RGP broke these down into a total of 128 targets. Of these:

- 100 were assessed as 'met';
- 22 were assessed as 'work in progress';
- 6 were assessed as 'not met'.

# 1. Protecting our National Security (22 targets met, 8 targets ongoing)

As specified in the Annual Policing Plan for the period covered in this report, National Security refers to the security of Gibraltar, including the people that live here and visit, our economy and our national infrastructure. It remains a sad reality that living with the insidious threat of terrorism has become almost the norm. It is important, therefore, that the RGP continues to remain vigilant and build upon its capability and capacity to ensure that it is prepared to rely on a range of measures to enforce national security and protection.

The RGP continues to take its strategic steer from the Gibraltar Contingency Council [GCC] and works together with its key strategic partners in hardening our points of ingress. It also continues to provide protective measures and strategies for securing critical infrastructures and, most importantly, continues its work to protect people from harm. The Authority notes, with satisfaction, that the RGP continues to embed the principles of the UK Counter Terrorism Strategy [CONTEST] into its policing but also highlights that fact that the efficacy of CONTEST remains under constant review, hence the assessment of both targets relating to this as 'ongoing' due to the cyclical nature of critical review. In this respect, the Authority notes that the RGP has attempted to appoint respective leads for the strands of the CONTEST document but has been unable to fully complete the process due to competing resource demands. The Authority expects these leads to be appointed as soon as is practicable.

The Authority also notes the sterling work undertaken in relation to the forging of close, formal links with UK Counter Terrorism policing and law enforcement agencies in its efforts to fully implement the 2017 Terrorism Act.

The Authority notes that, as part of these efforts, the RGP continues to work on a MACA (Military aid to Civil Authorities) document, delineating a working framework in the event of potential terror related incidents. This draft framework document is currently awaiting ratification at GCC level.

On a similar note, the Authority acknowledges the efforts made to provide better interoperability between all of the Emergency Services and commends the work undertaken to complete a Joint Emergency Services Interoperability Programme (JESIP) document. The aim is to improve and standardise the way Police, Fire and Rescue and Ambulance services work together during emergencies and major incidents. Work on all aspects of this continues to be ongoing.

On the Cyber Security front, the RGP continues to pursue and assist in the creation of a Cyber Security Strategy for Gibraltar and is awaiting the ratification of the draft document to enable it to form its own Cyber Security Strategy, hence the ongoing classification of targets relating to this.

Project Servator continues to be a success and officers will continue to be deployed to deter, detect and disrupt a wide range of criminal activity whilst at the same time provide an unpredictable, but high visibility, police presence. The RGP conducted 287 Project Servator deployments during the period covered by this report.

# 2. Tackling Crime and Protecting People at Risk of Harm (34 targets met, 1 target not met, 5 targets ongoing)

As specified in the Annual Policing Plan for the period covered in this report, serious and organised crime, as well as other crimes, have the potential to create a significant negative influence on the stability of society. It is for this reason that the RGP will continue to focus its resources using the National Intelligence Model [NIM] to further develop intelligence, identify crimes and assess the risks they pose. This process will be further enhanced via information sharing and working with numerous key partner agencies to collectively address the issue.

The Authority acknowledges the hard work already undertaken by the RGP in tackling the many areas of criminal activity and expects that the protection of people and keeping those at risk of harm safe, continues to remain at the heart of what it does.

The RGP continues to use the THRIVE prioritisation model to assist in the deployment of its resources. As with any other model upon which to base prioritisation, it is by no means perfect. The RGP recognises this and ensures that there is tight oversight and governance covering THRIVE. The Authority trusts that the RGP will continue to critically evaluate THRIVE. The period under review saw a total of 4717 prioritised calls.

The RGP continues to work on the development of a Minimum Standards Investigation Manual. The Authority notes that this features as an area for improvement in the 2019/20 HMIC&FRS report on the RGP and the Authority expects this to be expedited along with all other recommendations for implementation. The Authority acknowledges that the RGP did initially make some headway but the process was stalled due to competing demands.

The Authority notes, with concern, the data presented in relation to repeat victims of crime, (2018/2019 - 92 incidents against 2019/2020 - 122 incidents). The fact that there is an indication that this increase is directly related to a commensurate increase in domestic violence with repeat victims (2019/2020 saw 85 repeat victims of domestic violence or abuse) would seem to suggest that this is still an area in need of much work – not just for the RGP but across all of the relevant entities, Departments and Ministries. The Authority notes, with satisfaction, the express commitment to combatting domestic violence and abuse made by the RGP and trusts that these efforts will continue to be sustained.

The Authority acknowledges and commends the RGP's creation of a Media Team via which it continues to publish informative messaging for the general public on issues on like online safety, domestic abuse, safe driving and safety at sea.

Work against the scourge of drugs continues unabated. The authority continues to expect the RGP to lead on the targeting of drug suppliers and the fight against those that aim to cause harm to our society. 20 individuals have been charged for offences related to illegal importation, possession, and possession with intent to supply controlled drugs. The fight against drugs is clearly a multi-agency issue and the

Authority is happy to note the close cooperation that continues to exist with other enforcement entities such as Customs.

The continued sale of alcohol to minors is also an issue of concern to the Authority and it urges the RGP to remain proactive in this respect. Again, the RGP is encouraged to continue to work on a multi-agency approach to the issue, including with the Education Department and the Youth Service, to combat not only the offence itself but the complex, ingrained attitudes that surround the whole issue of alcohol consumption amongst young people.

The RGP continues to work with its partners to identify and distil new ways and means of preventing sexual crimes involving children, youth and other vulnerable people. The period under review saw a total of 94 interventions with potential victims of crimes of a sexual nature. The Authority expects the RGP to continue in this vein and to work towards the establishment of intervention teams to help deal appropriately with sex offenders.

The RGP media team also continues to liaise with the Department of Education and the Youth Service to alert young people to the dangers of online predators and to ensure consistency in the messaging as well as the approach.

As part of its strategy to enable proactive responses in the detection of online predatory behaviours, the RGP has augmented its existing High-Tech Crime Unit with a second officer. Further augmentation and resourcing of this unit remains a priority and the Authority expects that this will be undertaken as soon as is practicable and resources permit. Further augmentation will also assist with the tackling of complex Financial Crime as part of the RGP's commitment to work towards building a much needed, improved cyber investigation capability.

#### 3. Safer Roads (11 targets met)

Keeping people safe on our roads remains a priority for the RGP and it continues to be committed to the promotion of road safety, the improvement of driver behaviour and the enforcement of the relevant road traffic legislation. A good proportion of our community continues to express concern at how indiscriminate driving puts peoples' lives at risk. The RGP remains steadfast in its efforts at reducing road collisions and casualties on our roads and shall continue to address this through robust enforcement, particularly in Operation Roadwatch.

During the period under review, the Authority is pleased to note that the RGP has participated in, or contributed towards, the following areas as part of its support of HMGoG's Sustainable Traffic Management Plan:

- The enhancement of static speed cameras sites with remote/slave camera installation to detect motorcycle as well as two further speed camera sites.
- ii. Training for roadside alcohol breath and drug testing.
- iii. Fixed Penalty Notices for Operation Roadwatch offences.
- iv. Penalty points system.
- v. Cycle lanes.
- vi. Safe use of bicycles for food delivery companies.
- vii. Road markings to improve awareness of speed limit.
- viii. Implementation of pick-up and drop-off locations for the new schools.
- ix. Decibel meter introduction to enforce noise levels of vehicles in line with the HMGoG environmental plan.
- x. Engagement with HMGoG on new residential parking schemes.
- xi. Closure of certain roads for pedestrian use.

The RGP continues to engage with the public on Road Safety matters. The Authority notes, with satisfaction, that the RGP is committed to a zero-tolerance approach to drink and drug driving. It will continue to support or initiate campaigns for public awareness in this respect. The Authority also notes the RGP's commitment to continue with road safety campaigns aimed, particularly, at children and young people through its support of the cycling proficient schemes.

The RGP is always looking at new ways of enforcing traffic laws. The Authority notes the inherent difficulties involved in visible enforcement campaigns: would-be

offenders simply move to another part of our geography or roads where there is less of a police presence. In this respect, the Authority encourages the RGP to continue making use of intelligence-led enforcement strategies along with more covert road traffic deployments.

# 4. Increase Public Confidence (16 targets met, 1 target not met, 2 targets ongoing)

The Authority believes that timely and effective scrutiny, along with oversight, remain as the key elements in assuring both the building and the retention of trust and confidence in our police. This must apply to everyone within the organization: from the newest recruit to the Commissioner.

Both the Authority and the RGP have a shared role to play in assuring high standards of policing in Gibraltar. Strengthening and developing the strong sense of community engagement that already exists will be vital. Equally, the Authority expects the RGP to fully understanding the issues affecting our community, along with the further development of dialogue and communication.

Public confidence in the RGP, whilst generally positive, must grow and develop further; this is an ongoing process and it is the Authority's duty to ensure that this confidence building continues.

One way of assuring the above is through the continued consolidation of a robust customer focus perspective for the RGP and all of its officers, based on a service delivery model centred on a fully service-led mentality. The new code of ethics and its values, the Authority is pleased to report, lie at the core of this business delivery model and the Authority expects the RGP to further build upon the good work it has already achieved.

The Authority acknowledges that a better understanding of the plight of victims of crime will also go a long way towards the perception by the community of a more sympathetic and caring police force.

The RGP workforce should also reflect the community that it serves and, in this respect, the Authority is happy to note that this is indeed the direction in which the RGP is moving. Respect for Diversity and Equality is fully integrated into the recruitment process as well as being reflected in the Code of Ethics. The Authority

notes that, for the first time, the RGP appointed a LBGT+ community liaison officer from its ranks to assist and advise both externally and internally. The Authority notes RGP plans to roll out support for more diverse groups in the near future.

Worthy of note is the RGP's initiative to improve the quality of the experience of those that interact with it by providing officers and civilian staff with training in customer focus as well as instilling a service mentality within the whole of its workforce. Based on the majority of cases dealt with by the Police Complaints Board (PCB), the Authority encourages, as far as is practicable and possible, to include ALL members of the public that interact with the RGP. The Authority notes the efforts made so far to roll out training to officers and staff on delivering a more customer focused service.

The Authority also applauds the RGP's intention of reducing the fear of crime in members of the general public by increasing the visibility of officers on proactive patrols. The Authority fully expects these proactive patrols to be increased to ensure there is more coverage across the community and not only the identified 'hotspots'.

At the core of the winning of hearts and minds, the Authority notes, lies the Code of Ethics which should sit at the centre of everyday business by promoting ethical reasoning in accordance with modern policing principles and standards of behaviour. Training in the Code of Ethics remains vital and the Authority is happy to note that there have been 5 training events during the period covered by this report. The Authority fully expects this training to continue until the Code of Ethics is fully embedded across all ranks and support staff.

The creation of indicators by which to measure success is a vital part of the process. Although some have been created, the Authority believes, however, that more concrete success indicators still have to be formulated.

The Authority notes the successful partnership that exists between the RGP, the Youth Service and the Department of Education and encourages all parties to continue strengthening these links. A number of activities have been carried out but worthy of note are the very successful Summer Camps aimed at children between the ages of 8-10 yrs. These play an important role in addressing any possible misconceptions amongst our young people about the work of the RGP.

As a final point in this section, the Authority urges Senior Command to fully implement the use of body worn cameras and to develop policy governing their use. This will also go a long way towards increasing levels of public confidence as well as protecting officers from malicious or false allegations.

## 5. Internal Service Delivery (12 targets met, 1 target not met, 6 targets ongoing)

The Authority welcomes the work being undertaken by the Gibraltar Police Federation [GPF] and Senior Command to improve internal service delivery. It encourages both to strive to ensure that the interests of the workforce is at the heart of their discussions. Cooperation with the Gibraltar Police Federation must be strengthened and the Authority urges Senior Command to jointly address issues affecting the workforce. A better understanding of the addressable issues that affect police officers will, no doubt, make for a happier workforce.

To ensure better and enhanced accountability, governance and processes, the recent HMIC&FRS Report has provided a roadmap for development on a number of serious internal governance issues that have been identified.

The Authority fully expects the recommendations of the Report to be implemented as soon as practicable.

The Authority urges HMGoG to acquire a new, fit for purpose HQ for the RGP. New, purpose-built premises, taking advantage of all that modern information and cyber technology have to offer will undoubtedly go a long way towards helping to modernise the Force and help bring it into the 21st Century.

Given that the Authority received the HMIC&FRS Report in April, more information on the implementation of the recommendations will be provided in the 2020-2021 Annual Report. The Authority notes that the principal issues raised by the Report are in relation to internal governance and, to reiterate, fully expects all matters to be addressed.

#### 6. Adapting the Service to New and Emerging Risks and

#### **Threats** (5 targets met, 3 targets not met, 1 target ongoing)

The Authority fully expects the RGP to be capable of adapting its responses to meet emerging risks and threats. The Authority is fully cognisant of the current challenges affecting our community and it expects the RGP to have appropriate contingencies and fluid mechanisms to enable the effective policing of new and emerging threats.

The Authority notes the existence of pre-determined plans to allow the RGP to react appropriately to major incidents. It also notes the importance of keeping these plans under constant review and assessment.

The Authority acknowledges the invaluable role that the Royal Navy plays in protecting BGTW from potential foreign incursions and values the support role that the RGP plays in this respect. During the period covered by this report, the RGP was called upon to assist with 6 incursions.

Cyber crime and technology related offences require constant vigilance as well as skilled and trained officers to deal with this threat. This remains an area for further development.

The Authority commends the work already undertaken to agree memoranda of understanding with the relevant jurisdictions to ensure there is appropriate and robust police cooperation post Brexit.

The Authority also commends the work undertaken by all ranks during the ongoing COVID-19 pandemic. This is testament to the preparedness of the Force as a whole to deal with unpredictable events and major incidents.

### Appendix 1

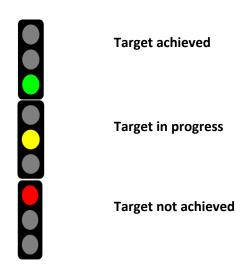
**Royal Gibraltar Police Report 2019-2020** 



# Royal Gibraltar Police

The Police Annual Report for the Policing Year 2019/20

#### Legend:



#### List of Abbreviations

HMGoG	HM Government of Gibraltar
GPA	Gibraltar Police Authority
PCB	Police Complaints' Board
RGP	Royal Gibraltar Police
ART	Area Response Team

**NPT** Neighbourhood Policing Team

**SLO** School Liaison Officer

**CID** Criminal investigations Department

PPU Public Protection Unit

NDM National Decision Model

NIM National Intelligence Model

TTG Tactical Tasking and Coordination Group
SCTG Strategic Coordination and Tasking Group

SSDR Stop, Search, Detain and Release
AFO Authorised Firearms Officer

RTC Road Traffic Collision

**BGTW** British Gibraltar Territorial Waters

**CPEA** Criminal Procedure and Evidence Act 2011

GDP Gibraltar Defence Police CT Counter Terrorism

CTSA Counter Terrorism Security Advisor
MAC(A) Military Aid to the Civil Authorities
GCC Gibraltar Contingency Council

**ExCoGCC** Gibraltar Contingency Council [Executive Committee] **JESIP** Joint Emergency Services Interoperability Programme

JTG Joint Tasking Group [report to EXCoGCC]

**CPNI** Centre for the Protection of National Infrastructure

CNI Critical National Infrastructure

MOSOVO Management of Sex Offender & Violent Offender Group

**UK** United Kingdom

**CIPD** Chartered Institute of Professional Development

**CONTEST** Counter Terrorism Strategy

#### Introduction

It gives me great pleasure to present to you the 2019/20 Annual Report for the Royal Gibraltar Police [RGP]. This policing year has been no different to other years, but has certainly brought upon us different challenges with increasing demands. There has been much progress in many business areas and you will see from the report that we have achieved many of the objectives we set out for ourselves at the beginning of the year. This progress is no small part down to the dedication, professionalism and sheer hard work of the officers and staff who make this Force what it is today. I am extremely proud of their commitment and I am confident that the service will build upon our learning, reap our successes and continue to deliver a safer Gibraltar through excellence in policing.

I am also grateful to our different partners who have worked with us throughout the year, working in collaboration delivering a service, by sharing capacity and capabilities. I am equally thankful to the Gibraltar Police Authority for their support through a critical friendship relationship and advice in the policing year.

As a result of our 2015 HR Audit, this policing year we recruited the first tranche of 10 officers above the complement, as part of our 3-year uplift agreement with Her Majesty's Government of Gibraltar [HMGoG]. We shall be recruiting another 10 officers in late 2020 with a further 5, the following year. I am extremely grateful to the Government for their continued support and commitment to the RGP. Police recruitment in Gibraltar is never easy, because living and working in the same environment can bring about some unique challenges, but I am pleased to announce that our recruitment campaigns continue to be successful attracting individuals with diverse backgrounds. We are proud of this and all the work we do to make the organisation better at what we do for the people who work for us. To support diversity and equality, the service introduced its first LGBT+ officer. The officer supports other officers' needs internally, but also victims of hate crime because of their sexuality. We have also introduced a group of Women in Policing [WiP], which though is in its infancy, plans to support women officers in an environment that still, perceptually, at least, seems to be male orientated.

This report contains all the data on reported crime, and I will not delve into specifics, but I think it is important that I provide an overall picture of some trends and the work we have done to mitigate risks, arrest offenders and of course provide better support for our victims of crime.

I am pleased to report that there have been 132 fewer crimes reported to us in this policing year, from 1721 crimes in 2018/19 to 1589 crimes in 2019/20. This is encouraging news and though difficult to assess why this happened, I would like to believe that in part it is attributed to all the good, proactive policing we do and the preventative measures we have adopted. However, detection rates have decreased from 54% in 2018/19 to 44%. This I must reiterate is not reflective of the true picture, as our counting rules dictate that a detection only happens when an individual is charged and not arrested. It is for this reason we produce statistics again six months later, to allow officers investigating cases in the latter part of the year to close these off and charge individuals. In previous years, we have seen an increase in detections by 3% to 5% when providing revised statistics.

In this policing year, we have provided our officers with training on matters of domestic abuse and domestic violence. This is a very important piece of work we are doing, but much more needs to be done to support victims and prevent incidences of violence in domestic cases. We support the wider strategic intent by HMGoG and more training will be rolled out to our officers in the 2020 policing year. This year there have been 57 more cases of domestic incidences from 461 in 2018/19 to 518 in 2019/20, however, I am pleased to report that there has been a 35% reduction of incidences of violence in a domestic setting. Repeat victims in this setting has also risen, from 51 individuals last year to 83 individuals this year. This probably accounts for the increase in cases too.

The fight against organised crime has also been one of our priorities this year. To do this we have had to work very closely with many of our International Partners and there have been many successes, with many of the investigations continuing around the world, but in particular Europe. We have been targeting drug traffickers and those who launder money obtained through criminal activity, but we have also jointly targeted new criminal trends using Gibraltar. Operation Iceberg is a joint investigation between the RGP and Spain's Cuerpo Nacional de Policía, undertaken between February 2019 and January 2020 to dismantle a migrant smuggling organised crime group whose activities impacted Gibraltar, 18 Spanish provinces and 5 European countries. The coordinated surveillance of this extensive investigation detected how the criminal network trafficked over 130 Moroccan migrants into Spain from Morocco via Gibraltar, using a complex network of facilitators to provide migrants with UK visas procured with fraudulently produced supporting documentation, along with travel arrangements, reception, accommodation and transportation.

The operation culminated with 60 persons of various nationalities arrested for various Criminal and Immigration offences, including the coordinated execution of 3 European Arrest Warrants in Gibraltar, several residential searches in both jurisdictions and the execution of a European Investigation Order that led to the seizure of monies, documents, vehicles and electronic devices. Over 200 officers participated in this joint operation, with RGP & Cuerpo Nacional de Policía officers present in both jurisdictions during all aspects of the executive action phase.

Extensive media coverage followed the conclusion of the executive action phase, including 51 news items across Spanish regional & national TV, online & printed media, 15 news items across UK and Gibraltar's TV, online & printed media, and an additional 48 news articles published online in 25 countries across Europe, Africa, Asia, North/South America & Australia.

This investigation is a visible example of some of the work undertaken behind the scenes to protect our borders from threats to our national security. It also sends a message that Gibraltar will not allow itself to be used by unscrupulous criminals, who exploit the human suffering of migrants for economic benefit. Organised crime has a huge impact on society, and we are therefore duty-bound to counteract activities that pose risks to our community using the various policing instruments at our disposal. This policing year saw us seek the extradition from other European member states of four individuals under the European Arrest Warrant Framework. We also extradited from Gibraltar five individuals to European member states. Three to Spain, one to France and another to Croatia.

Throughout the year, the RGP has continued to police community events. There were 85 events requiring police management and intervention. These ranged from small events requiring minimal policing resources to large-scale international events, with 1000's of people in attendance, requiring operational planning mitigating risks and threats.

The nature of the risks involved in these diverse events required very different police responses and approaches. From the multiple Community Events to International Football Matches, Music Events, Military Parades, Political Rallies and Demonstrations, all requiring descriptive planning with command structures in place. 2019, in particular was a very busy period for us and the Island Games was a test for much of the planning, and preparation we did. This, we couldn't do on our own and we are grateful to the many partners who contributed to the success of policing the events. I have highlighted a number of these events.

International Football — Gibraltar's progress since becoming members of UEFA and subsequently FIFA has meant more games with a growing interest. Gibraltar and the surrounding areas good international travel links means more away fans are able to travel to Gibraltar to watch matches. These policing operations are intelligence led and meticulously planned. March saw the visit of the Republic of Ireland and the RGP delivered on a major policing operation involving 104 officers representing 43% of the Force's compliment. Three days later, Gibraltar hosted Estonia with only 9 officers requiring to police the event. Denmark were hosted in September, which again required a major policing response with significant resources.

July saw the turn of our club sides in European competition. Games against Albanian and Andorran club sides saw minor operations, but success in these games led to another round against clubs with larger fan bases with intelligence of significant hooliganism risks. With contingencies, these operations were executed with just a week to prepare. Glasgow Rangers and Legia Warsaw played in the space of 2 days, each requiring deployments of 45% of the Force workforce. All operations were executed successfully with little or no causes for concern.

<u>Community Events</u> – 2019 saw some major community events bringing their own challenges. However, often with lower risks they still at times have required significant resources to maintain public safety and reassurance. From the annual Cavalcade requiring sensitive crowd control measures to minor charity events and walks requiring traffic management.

Gibraltar had two major periods for events policing. As already discussed July saw the Island Games overlapping some of the major football operations. Then September saw over a week of National Day celebrations including major events such as the MTV 2 day Rock Concert, Monkey Rocks Music Festival, Andrei Botticelli concert that occurred immediately after the Denmark football game. This placed a great strain on the Force, stretching our resources to maximum capacity. It is a testament to the RGP's planning and execution of these events that they passed without incident, but also because of the incredible workforce which constantly delivered.

<u>Military Events</u> – These events bring added risks in terms of our national security. The Freedom of the City for the Royal Gibraltar Regiment and Royal Engineers, the QBP and the Ceremony of the Keys, Trafalgar Day, Remembrance Sunday and Armistice Day all saw deployments of over 30 officers, sourced from outside of core policing. The heightened risks for these events mean added responsibilities such as the deployment of dedicated search teams to minimise the risks posed from terrorist groups.

<u>Demonstrations</u> — Though Gibraltar is a safe jurisdiction our responsibility to all sides of our community requires the sensitive and proportionate policing of these events to allow a just and democratic society to thrive under the rule of law. Union processions and assemblies, Climate Change demonstrations, Pro-life and Pro-Choice rallies, General and European Elections are all matters that can produce opposing opinions with challenges and risks of potential civil disorder. Once again, that

fact that Gibraltar sees these pass without incident is a reflection of the policing stance that allows people to express themselves in a safe environment without fear of oppression.

The Royal Gibraltar continues working with local, regional and international partners to make Gibraltar a difficult place for criminals and terrorists to operate.

Project Servator is a policing tactic that aims to disrupt a range of criminal activity, including terrorism, while providing a reassuring presence for the public. It relies on unpredictable and highly visible police deployments, at the same time building a network of vigilance made up of business and community partners and the general public.

It was developed by the Centre for the Protection of National Infrastructure (CPNI) and the City of London. Project Servator is funded by Counter Terrorism Policing in the UK and ensures that deployments are made up of a range of police resources, including police officers specially trained to identify individuals who may be planning or preparing to commit a crime. This can range from someone shoplifting in a city-centre to an individual who is planning a terrorist attack carrying out reconnaissance at an iconic site – the tell-tale signs that bring them to officers' attention are the same. Project Servator was formally launched in Gibraltar on the 1<sup>st</sup> June 2018, following a 6 month trial. Several RGP officers have received training in a variety of specialist roles, locally and in the UK, however, we are unable to disclose numbers for operational security reasons.

There are 24 police forces deploying Project Servator, including the Royal Gibraltar Police and Australia's New South Wales Police. Other forces are working towards adopting Project Servator too.

During the last policing year, there were <u>287</u> Project Servator deployments across Gibraltar. An important aspect part of this work involved business and public engagement work, explaining the project's aims, promoting vigilance and encouraging reporting of suspicious activity. Project Servator officers also supported the RGP's policing of several major events in 2019, with a combined approach of unpredictable security deployments and delivery of awareness presentations on various security-related themes to numerous partners. Examples of this include the months leading up to the Gibraltar Island Games 2019 and MTV Gibraltar Calling festival, as well as during the events themselves. Partnership engagement work conducted in this policing year has also included expanding the Project Servator online, with an ongoing engagement project resulting in <u>20</u> local organisations already hosting Project Servator content on their websites, with others following soon.

On the 4<sup>th</sup> of July 2019, RGP officers assisted by the British military, boarded and seized a supertanker carrying Iranian crude oil bound for Syria in breach of EU sanctions. The Panama-flag crude carrier Grace 1, which was carrying two million barrels of light crude oil, was boarded 2.5 miles off Gibraltar and its cargo was detained. The seizing of the vessel not only tested the RGP's ability to command such a risky operation, but also tested the capacity and capability of the service to investigate the alleged crimes, with partner agencies. Both the operation to seize the vessel and the subsequent investigation was a testament to the skill and determination of the officers of the RGP.

A major innovation for the RGP this policing year, was an upgrade to our website. This has improved the interaction we share with the people of Gibraltar and the wider public, but it has also allowed victims of crime to report non urgent crimes to us. This continues to be assessed by our communications team to improve how we continue to improve our communications with the public. We feel that it is extremely important to keep people informed at all times.

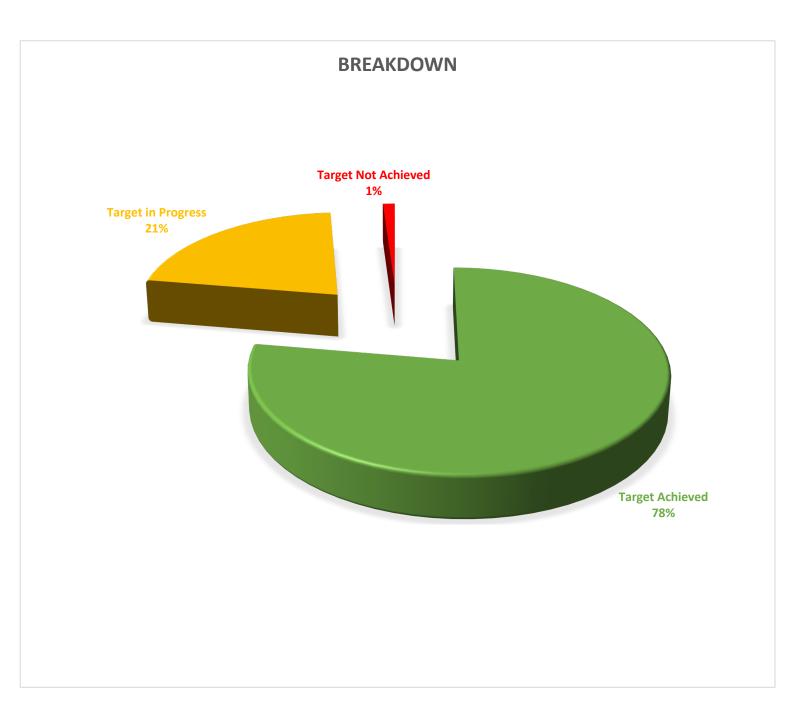
On our roads our officers have been engaged with Operation Roadwatch and we have seen an increase in enforcement against traffic violations. There were 946 more persons reported in comparison to last

year, with a notable increase in some of the road traffic offences that bring risks to our roads. This policing year 80 more people were arrested for drink/drug driving offences, with 1089 more people reported for process for speeding offences. Drivers/riders constantly use their mobiles when driving and we saw 115 more drivers reported this year for doing so. There were 100 road traffic collisions reported to us.

As we approached the mid-part of the final month of our policing year, the RGP together with Gibraltar and the rest of the world, faced a challenge with new demands that we had never experienced in the 21<sup>st</sup> century. The Coronavirus Pandemic tested our ability to police Gibraltar during a phase of lockdown, protecting the people of Gibraltar by ensuring the virus was contained and didn't spread. These indeed became very trying times for the force and its people, who had to quickly adapt to change in a very different policing environment.



Richard Ullger OTM MSc Commissioner of Police



#### **Goal One:** Protecting our National Security

- 1.1 The RGP will continue to deliver the principles of the CONTEST Strategy, reviewing the current document and appoint leads for each of the four strands to the strategy, in order to pursue, prevent, protect and prepare.
- 1.1a) Review the current Contest Strategy and communicate the changes made to the document.
- The Contest Strategy is an integral part of the RGP's aim to reduce the risks to Gibraltar from terrorism, so that people can go about their lives freely and with confidence. It continues to feature as work in progress.
- 1.1b) Appointing leads to the four strands:
- The RGP has attempted to provide different leads to the four strands of the strategy, however this has been difficult to do due to competing demands elsewhere. Notwithstanding this, there continues to be a strategic lead to continue to deliver the principles of the Strategy.
- 1.2 The RGP will continue to protect the national security through deliverable projects [Assure, Citadel and Sentinel] and operations, as well as mitigate risks by working to adopting and applying revised applications to the National Risk Register [NRR].
- 1.2a) Number of Citadel and Sentinel Presentations:
- The RGP delivered thirteen [13] Citadel (Public Sector) presentations. There has however been no assessed requirement to deliver SENTINEL (Private Sector) presentations during the period under review. Additionally, all public and military events have been risk assessed with mitigations measures employed with different deployments and personnel. An example of this is our Project Servator deployments, were two-hundred and eighty-seven deployments [287] were undertaken.
- 1.2b) Number of explosive dog deployments at points of entry and major public events:

The RGP has engaged in numerous operations under Operation Avalon and we have conducted sixteen [16] explosive dog deployments during the year. We continue to work hard in securing our borders and contributing to the safe environment of events, using different tactics and incorporating other measures.

#### 1.2c) Pursue formal links and contacts with UK CT policing and intelligence agencies:

The RGP has continued to forge an excellent working relationship with our UK partners and this has allowed us to build upon our capacity and capability, through better training and sharing of intelligence. Project Servator has been the steering force behind most of this development and we are working towards our roadmap for delivery of CT Training, Ports Policing, Custody and Intel handling, all requirements to support the implementation of the 2017 Terrorism Act.

The work with the Counter Terrorist Command (SO15) is progressing and they are conducting a systematic Training Needs Analysis, with a view to continue to roll out more training courses. This policing year has seen activity to address better communication strands and training in a number of areas around harder borders, CT Investigations, Forensics and Custody.

A new working relationship has commenced with the UK National Maritime Centre, where intelligence is shared on suspicious maritime traffic.

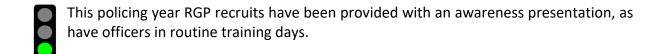
#### 1.2d) The RGP will continue to network with regional and local partners:

The RGP has worked hard with both local and regional partners to ensure that Gibraltar remains a safe place to live, work and visit. Communications with the Ministry of Defence [MOD] has expanded with joint briefings, as have the relationships with international partners in the region. For the reporting period, twelve [12] meetings were held with local partners and thirty-five [35] with regional and international partners.

## 1.2e) RGP participation in different Joint Tasking Group [JTG's] under the Gibraltar Contingency Council [Executive Committee] [EXCoGCC]:

EXCOGCC is chaired by the Assistant Commissioner of Police and RGP officers regularly participate in the four [4] JTG strands [Land, Maritime, Air and Cyber] as chairs that feed into the EXCOGCC. They discharge their knowledge and expertise to ensure that Gibraltar remains safe and through this multi-agency approach, they share information and intelligence to proactively tackle matters of concern on security.

#### 1.2f) The RGP will continue to train its officers in CT training:



#### 1.2g) The revision of the National Risk Register [NRR]:

- Through the EXCoGCC the Assistant Commissioner constantly reviews the CT risks posed to Gibraltar and highlights those areas of concern to the Gibraltar Contingency Council [GCC].
- 1.3 In cooperation with partners, the RGP will continue to proactively and robustly investigate crimes linked to terrorism, including the facilitation and funding of terrorist activity.
- 1.3a) Number of events / meetings / networking to boost cooperation with partners:
- 21 events have been registered with partners, demonstrating the RGP's commitment to undertake investigations or assist partners investigating crime linked to terrorism.
- 1.3b) Number of local investigations conducted:
- Locally, there have been no investigations undertaken by the RGP, but officers have facilitated enquiries for other jurisdictions.
- 1.3c) Other cooperative investigations conducted linked to CT:
- A total of 44 individuals linked to overseas CT activity and investigations have been subjected to local screening.
- 1.3d) Number of security related enquiries and traveller screening at border point of entries:
- With partner agencies, the RGP is committed in hardening Gibraltar's borders. A total of 209,074 passports of all nationalities were screened against watch lists, as a result of which 73 persons were stopped for further screening and investigations. A total of 141 persons were security vetted.
- 1.4 The RGP will work towards a document outlining a framework for Military Aid to the Civil Authorities (MACA) in the event of a terrorist incident:





The MACA document has been drafted and is currently pending ratification at the GCC level for implementation.

- 1.5 The RGP will provide better interoperability and improvement on practical efficiency and effectiveness by ensuring that Emergency Services Chiefs agree to work towards operating principles to deal with varied threats:
- 1.5a) Complete and introduce a Joint Emergency Services Interoperability Programme [JESIP] Document:
- JESIP was primarily developed to improve and standardise the way the police, fire and rescue and ambulance services work together when responding to major multi-agency incidents. The document needs to be ratified and agreed upon by all chiefs, through EXCoGCC.
- 1.5b) Review the document and undertake an impact assessment:
- Although the document has still not been ratified, chiefs have discussed the implications the document has on working practices and the training needed for all partners to understand limitations. Lessons learnt from reviews in the UK have also been incorporated.
- 1.5c) Conduct Exercises and training to test the document:

JESIP training was undertaken in February 2020 for Tactical operators and advisors.

- 1.6 The RGP will continue to develop ways of working with partner law enforcement and security organisations, British Forces Gibraltar and other stakeholders:
- 1.6a) Engagements with other Partners and Law Enforcement Agencies:

1.2c) refers.

- 1.7 The RGP will improve the communication network with UK Counter Terrorism (CT) partners and other foreign law enforcement agencies and security services:
- 1.7a) Improve communication with the CT network:

1.2c) and 1.6a) refers.

#### 1.7b) Implement the UK Public Services Network [Police]:

The RGP has gone through a long process to obtain the PSN[P]. This will allow the organisation to be better linked up to UK Policing services, by sharing and receiving information and intelligence.

#### 1.8 The RGP proactively deploy armed resources through risk-assessed deployments:

#### 1.8a) The completion of a Firearms Strategic Threat Assessment:

After the completion of a joint Firearms STRA with the GDP, the RGP has now developed its own Firearms STRA, which is currently under review.

#### 1.8b) Number of risk assessed armed deployments conducted:

Operation Avalon is our 24/7 patrol armed matrix and is available 365 dayes/year, with a joint Gibraltar Defence Police capability. Additionally, in this policing year there have been sixteen [16] pre-planned operations with three [3] spontaneous firearms incident, which have all been risk assessed and commanded.

#### 1.8c) Number of risk assessed k-9 deployments conducted:

There have been a total of thity-three [33] risk assessed k9 deployments. These have been in support of policing events where there has been a large gathering of people, sporting events and parades.

## 1.9 The RGP will pursue the creation of a National Cyber Security Strategy, which when published will inform the RGP's own Cyber Crime Strategy with an uplifting programme:

#### 1.9a) Pursue the creation of a National Cyber Security Strategy:

This action has been driven through the EXCoGCC. The strategy, which was developed by the JTG Cyber, is currently sitting with the Minister for Telecommunications for ratification and approval.

#### 1.9b) Review the RGP's Cyber Crime Strategy:



Although the RGP do a lot to promote cyber awareness and cyber-crime prevention, the strategy is dependent on the National Cyber Strategy being approved.

#### 1.9c) Number of Cyber Security Awareness Events conducted:

There have been no events as such conducted by the RGP, but there has been a significant body of cyber safety advice prepared for the public on the RGP website. The RGPs partnership with UK Get Safe Online has also led to the creation of a dedicated portal, again linked through the RGP Website. Additionally, the Crime Prevention Reduction Unit have extended Get Safe Online campaigns through social media.

1.10 The RGP will continue to provide surveys through our Counter Terrorism Security Advisor (CTSA) of our Critical National Infrastructures (CNI) to mitigate risks:

#### 1.10a) Number of Surveys conducted:

There have been numerous surveys conducted on public and private buildings. For security reasons the locations and numbers will not be disclosed, but the work has entailed an in-depth analysis of the threats posed to the sites and the mitigation measures to prevent any attacks. This has required collaboration with different stakeholders, using the Centre for the Protection of National Infrastructure physical security measures, thus helping to reduce any vulnerabilities.

1.11 The RGP will support the GCC to increase Gibraltar's capability and capacity to deter any terrorist activity and to exercise joint training with other partners:

#### 1.11a) Supporting the GCC:

The Assistant Commissioner chairs all EXCoGCC meetings, and the chairs of the four respective Joint Tasking Groups [Land, Air, Maritime and Cyber] report to the Assistant Commissioner on security related matters, from an operational, tactical and training level. All actions are ratified at the GCC level.

1.12 The RGP will continue to deploy officers under Project Servator, which will be used to deter, detect and disrupt a wide range of criminal activity, while providing reassuring presence for members of our community and visitors to Gibraltar:

#### 1.12a) Project Servator deployments:

Project Sevator is used to deter, detect and disrupt a wide range of criminal activity, while providing reassuring presence for members of our community and visitors to Gibraltar. Deployments are unpredictable and highly visible, involving tactics and innovative training. The RGP has conducted two hundred and eighty-seven [287] deployments this policing year.

#### 1.12b) Project Servator Impact:

Project Sevator has led to a total of fifty [50] arrests, two hundred and eighty-three [283] intelligence reports and one hundred and sixty-eight [168] fixed penalty notices. There are other performance measures that have been achieved, but will not be reported on due to security reasons.

## Goal Two: Tackling Crime and Protecting People at Risk of Harm

2.1 By using the well-established THRIVE model, the RGP will continue to prioritise the fight against crime, ensuring an effective, focussed deployment of resources to maintain and further improve levels of detection:

#### 2.1a) Governance and oversight of the Thrive application:

Chief Inspector Operations is charged with providing oversight of the Thrive Model and provides his governance process every four months. There are a number of issues that require addressing, but staff and the public alike have embraced the application of the model.

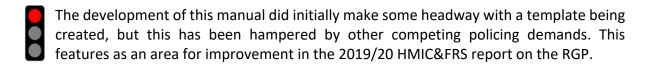
#### 2.1b) Application of the THRIVE Model:

In this policing year, the RGP has dealt with the following prioritised calls:

THRIVE Grade	Number
Emergency 1	761
Non Emergency 2	1315
Non emergency 3	326
Non emergency 4	173
Others	2142
Total	4717

Initial results suggest that we are managing our time and responses more effectively, deploying our people with a better managed process that is dependent on good qualified information and measured against the risks posed by the emergency. In comparison to last year, there are 2919 less calls. We attribute this to our improved call management system and our enhanced website design that provides the public with better-informed messages and offers direction for their specific needs.

## 2.1c) The development of a Minimum Standards Investigation Manual, training and subsequent implementation of:



2.2 By putting victims first at the core of everything it does and together with key stakeholders, the RGP will discharge its obligations to reduce repeat victimisation:

#### 2.2a) The number of multi-agency meetings designed to deal with victims of crime:

This policing year the RGP has focused on improving the multi-agency approach when dealing with victims of crime. It has successfully attended forty [40] meetings in a joint effort to provide for victims, but again there is some core work needed to harmonise the joint approach, as recommended by HMIC&FRS in their 2019/20 report.

#### 2.2b) Data of repeat victimisation:

In this policing year, there have been one hundred and twenty-two [122] cases of repeat victimisations. In our last policing year, our data recorded a thirty-three [33%] decrease, from the previous year [92 cases]. Therefore, in comparison to last year there has been a twenty-four percent [24%] increase, but continues to be nine percent [9%] less than the year before. The data suggests that the increase this year is as a result of an increase in domestic violence, with repeat victims.

Year	Number
2018/2019	92
2019/2020	122

#### 2.2c) Visits to victims of crime and follow-ups:

Officers investigating crime, provide victim support and a follow up to the crime they have reported. A recent governance document provided data that 1:5 victims of crime were provided with a follow up. This process has improved in comparison to last year, but the RGP is keen to improve this service as part of the HMIC&FRS recommendations.

#### 2.2d) The number of Crime Prevention and Reduction Surveys:

For the policing year, the RGP has conducted four [4] full complete survey and has undertaken six [6] in an advisory capacity to new building constructions. This is an increase in comparison to last years work.

#### 2.2e) The number of Crime Prevention and Reduction Awareness talks:

For the policing year, the RGP has provided fifteen [15] presentations. Much of this was achieved during the build up to the Gibraltar Island Games to the different security companies and sporting institutions.

#### 2.2f) The number of Crime Prevention and Reduction Social Media Campaigns:

The RGP has created a Communications Team that is constantly pushing out different messages in our multiple social media platforms. This is happening on a daily basis and captures topics around on-line fraud, domestic abuse, Get Safe Online and many more. The team has become extremely proficient in this field and constantly liaises with the different ministries to ensure consistency and joint messaging.

2.3 The RGP will continue to target drug suppliers and those intent to cause harm to our society and work closely with other law enforcement agencies to form part of the HMGOG Drug Strategy, bringing about better processes to deal with the social blight associated with illegal drugs:

#### 2.3a) The RGP will form part of the HMGoG Drug Strategy:

The Commissioner of Police at the HMGoG Drug Strategy Group represents the RGP. This year he has attended one meeting and the work in this regard is considered as Work in Progress.

#### 2.3b) The number of persons charged with Drug Trafficking Offences:

The RGP has charged twenty [20] persons for offences relating to the illegal importation, possession and possession with intent to supply/ supplying controlled drugs. We are content with the disruption to drug trafficking, but the RGP always strive to do better.

#### 2.3b) The number of Information / Cooperation Enquiries from Law Enforcement Agencies:

The RGP continues to support other States in gathering and exchanging information in an effort to enforce public or criminal laws. The table below illustrates how the RGP has assisted in this policing year. This assistance has also been in the form of executing European Arrest Warrants and Joint Operations, with some very positive results yielded. This information also incorporates all the information shared when tackling drug trafficking and illegal migrant activity in the Straits of Gibraltar.

Enquiries	No
Incoming	158
Outgoing	340

### 2.3d) The number of Schengen Information Requests Processed:

As of April 2000, the governments of the UK and Spain signed an agreement within the ambit of the *Schengen Acquis*, which implemented certain arrangements on police cooperation. Amongst other things, it was designed to formalise police contacts between Gibraltar and Spain, with the appointment of Schengen Liaison Officers in Spain from the Guardia Civil and Policia Nacional, and Gibraltar from the RGP. An infrastructure was therefore set up and procedures set in order to provide information and intelligence either way. The agreement was termed 'Arrangements on Police Cooperation' with regards to Article 39.4 of the Convention. This policing year the RGP have undertaken the following.

Schengen Enquiries					
Incoming	12				
Outgoing	6				

#### 2.3e) Data on Regional and Transnational Cooperation:

Another pathway to assist in the international fight against crime is through Interpol. The RGP manages a sub-bureau for this purpose and on a daily basis contributes to the function. Additionally, the RGP has also used other avenues to cooperate with other Law Enforcement Agencies. This policing year the RGP have been engaged with LEA's in a number of high profile interventions increasing the communication traffic. These included protracted engagement with the UK NCA and the US Homeland Security Investigations teams.

Interpol and Other Enquiries					
Interpol Enquiries					
FBI Enquiries					
NCA Enquiries					
Other LEA's Enquries	89				

# 2.4 The RGP in partnership with other agencies, continue to police the selling of alcohol to minors:

#### 2.4a) The number of multi-agency meetings designed to effectively address this matter:

This policing year the RGP has focused on improving the multi-agency approach when dealing with the selling of alcohol to minors. It coordinated one [1] meeting to

strategically address this and through prevention measures, the Neighbourhood Policing Teams and School Liaison Officers tactically delivered the strategic aim.

### 2.4b) Data of Proactive Patrols:



Captured in the Daily Group Tasking Meetings proactive patrols were undertaken mainly on Friday nights during the week and on intelligence led activity during school holidays...

#### 2.4c) Awareness Presentations to young Persons:



School Liaison Officers delivered two [2] presentations to young persons at both Comprehensive Schools on the dangers of alcohol and excessive consumption.

2.5 The RGP will continue to police incidents of domestic violence and abuse, and bring those who cause physical, emotional or psychological harm to justice:

#### 2.5a) The number of Domestic Violence and Abuse Cases:



This policing year the RGP has continued to focus on proactively addressing domestic violence and abuse cases through a consistent enforcement approach, reassuring victims. This policing year there has been five hundred and eighteen [518] incidents reported to police.

#### 2.5b) The number of Repeat Victims in Domestic Violence and Abuse Cases:

The RGP is very conscious and alive on those individuals who are repeat victims in Domestic Violence and Abuse cases. The Safeguarding Unit are charged with ensuring that there is a coordinated approach and constantly liaise with other agencies to put measures in place to protect repeat victims. This year there have been eighty-five [85] repeat victims of Domestic Violence and Abuse cases.

#### 2.5c) Data on Violent and Non-Violent Incidents:



Violent and Non Violent Cases					
Violent					
Non - Violent	381				

2.6 The RGP will pursue legislation related to the Investigatory Power Act (IPA) in order to allow for better investigative opportunities and build a better intelligence picture:

#### 2.6a) Legislation Update:



It is our understanding that the legislation is in draft form and is currently sitting with the Attorney General. Implementing the measures for this legislation will require training, equipment, measures and governance.

# 2.7 The RGP will have preventative measures to make it hard for Organised Crime **Groups (OCGs) to operate in Gibraltar:**

#### 2.7a) The data to support Interventions:



This policing year the RGP has had numerous successes in investigating illegal activities by OCG's. This has culminated in the development of some excellent working relationships with local partners and external Law Enforcement Agencies. There have been Fourteen [14] co-ordinated joint operations.

The RGP will work with partners to identify new ways to prevent sexual crime involving children, young people and the vulnerable:

#### 2.8a) The number of incidents:



In this policing year, the RGP have dealt with three [3] incidents that have involved children, young persons and vulnerable people in sexual crime.

#### 2.8b) Data of Prevention Methods:



To ensure that there is a continued reduction in this crime area, the RGP has actively been promoting the awareness and education side of this crime, preventing those individuals from being lured into this crime and becoming victims. This has entailed ninety-four [94] engagements with those potential victims and meetings with stakeholders.

#### 2.8c) International Liaison:



As with all other crimes, this is not only a regional problem, but also an international one, where borders do not prevent the crimes from happening. In this regard, the RGP has engaged on forty-one [41] occasions with international Law Enforcement Agencies.

2.9 The RGP will pursue and work towards the establishment of intervention teams to be able to properly manage and treat sex offenders:

#### 2.9a) The number of incidents:



In this policing year, the RGP have dealt with three [3] incidents which are either being investigated or going through the judicial process.

2.9b) The number of assessments and visits to sex offenders conducted by the Public Protection Unit:

After reviewing the risk matrix for the management of sex offenders, the Public Protection Unit have had a total of sixty-six [66] Acute Assessments, six [6] stable assessments and eight [8] visits by Designated Risk Managers. This role is highly accountable to ensure that those who have offended and are on the Sex Offender's Register, continue to be monitored.

#### 2.9c) Number of proactive meetings with Local and International Partners:

In total, the RGP has attended fifty-seven [57] proactive meetings in this business area. These have been through the Gibraltar Public Protection Panel, Strategic Management Board and Social Services Agencies to name a few. The RGP has also been represented at the Management of Sexual Offenders and Violent Offenders [MOSOVO] Conferences in the UK, sharing knowledge and learning from experiences, with continuous professional development high on the agenda.

2.10 The RGP will Engage with the Department of Education, the Youth Service and parents to promote awareness of the risks and dangers of online child sexual exploitation:

#### 2.10a) Engagements with the Department of Education and the Youth Service:

The RGP has attended one [1] meeting with both units in order to strategically establish continued enhanced working relationships to promote awareness.

## 2.10b) Awareness Campaigns:

The RGP has created a Communications Team that is constantly pushing out different messages in our multiple social media platforms. This is happening on a daily basis and captures topics around child sexual exploitation and many more. The team has become extremely proficient in this field and constantly liaises with the different ministries to ensure consistency and joint messaging.

2.11 The RGP will provide sound advice on crime prevention, making it hard for victims to be targeted:

## 2.11a) Crime Prevention and Reduction Measures:



2.10b) refers and constant advice provided by police officers when investigating crimes. As a result of the HMIC&FRS report, the RGP will be doing more to put victims at the heart of the investigation with constant updating. This will included a Victims Charter, surveys and better informed measures for updating.

#### 2.11b) Training for Police Officers:



For the Policing year, the RGP has incorporated training for all its officers during training days. There is a concerted effort to victims first.

# 2.12 The RGP will invest in High Tech Crime investigation capability, to enable proactive responses in detecting online sex offenders:

#### 2.12a) The RGP's Hi-Tech Crime Capacity and Capability Uplift:

In 2018, the RGP embarked on this long-term project. We commissioned a peer inspection to accurately determine our needs and this provided us with the necessary gap analysis to create a road map. In addition to the training gaps identified, this also requires additional resourcing. We have already augmented our High Tech Crime Unit by deploying a second officer however; this is insufficient for our needs. Further recommended additions to this unit are contained within the Human Resource Business Case considered by HM Government of Gibraltar. This remains as work in progress, once we have recruited more police officers. In the meantime, some investigations are farmed out to other Law Enforcement Agencies in collaboration.

2.13 The RGP will work towards having a joint task force to investigate complex financial crime and upskill the Money Laundering Investigation Unit:

#### 2.13a) The establishment of a Joint Task Force:



In 2019, a joint task force was established with agencies to jointly tackle money laundering. Unfortunately, due to competing demands in some of the agencies, officers have been redeployed. It continues to be work in progress resources have

#### 2.13b) The number of Money Laundering Investigations and Prosecutions:

In this policing year, the RGP has undertaken twenty-five [25] money laundering investigations, of which five [5] are now closed and there has been one [1] conviction.

#### 2.13c) The number of Fraud Investigations and Prosecutions:



In this policing year, the RGP has undertaken six [6] fraud investigations and one [1] bribery investigation. There has been two [two] convictions so far.

#### 2.13d) The number of Mutual Legal Assistances:

A mutual legal assistance treaty (MLAT) is an agreement between two or more countries for the purpose of gathering and exchanging information in an effort to enforce public or criminal laws. In this policing year, the RGP has received forty-five [45] Mutual Legal Assistances and has requested for eight [8].

2.14 The RGP will work towards building an improved cyber investigation capability, understanding better the impact cybercrime is having on Gibraltar:

## 2.14a) Adopt a Cybercrime Investigative Capability:

In 2018, the States of Jersey Police, reviewed the RGP High-Tech Crime Unit set-up and capability and the recommendations for the most part have now been implemented. In addition to the training gaps identified, this requires additional resourcing. We have already augmented our High Tech Crime Unit by deploying a second officer however; this is insufficient for our needs. Further recommended additions to this unit are contained within the Human Resource Business Case considered by HM Government of Gibraltar. This remains as work in progress, once we have recruited more police officers. In the meantime, some investigations are farmed out to other Law Enforcement Agencies in collaboration.

2.15 The RGP will through focussed and intelligence led operations, address the concerns of those who live in our neighbourhoods, by robustly tackling anti-social behaviour and use tools available to bring those to justice:

#### 2.15a) Anti-Social Behaviour Analysis and Review:

In this policing year, the RGP has continued to enhance our response to anti-social behaviour through the Daily Tasking Group Meetings. This provides a co-ordinated approach in policing anti-social matters and allows the organisation to quickly identify the issues and resolve them.

#### 2.15b) The number of Anti-Social Behaviour Incidents:

In this policing year, the RGP has embarked on proactively policing intelligence led operations at twenty-seven [27] different hotspots, resulting in three hundred and nineteen [319] engagements to actively route out anti-social behaviour.

**Goal Three:** Safer Roads

- 3.1 The RGP will through awareness campaigns, particularly on social media, continue to promote safer driving and provide data of those incidences where drivers have violated our traffic laws:
- 3.1a) The number of engagements through traditional and social media platforms:
- The RGP engagement through social media in the sphere of Road Safety has increased over the years. Enforcement campaigns and their results, as well as all seasonal campaigns such as Christmas/National Day Drink Driving are publicised in social media and through the local press. During the period under review there have been a total of seven [7] specific campaigns. These included Christmas drink / drug driving, National Day campaign, mobile phone use and other offence specific enforcement weeks. This year's Christmas drink/driving campaign consisted of the release of a video, that had a serious impact on viewers and was widely promoted and shared.
- 3.2 The RGP will implement a framework to better deal with Road Traffic Collisions (RTC's) and seek to reduce the incidence of them:
- 3.2a) The Implementation of a Framework:
- In 2019, the RGP implemented a framework that provided a coordinated standard response to Road Traffic Collisions that ensured all parties affected by one were dealt with fairly and consistently. It also provided better guidance for officers.



## 3.2b) Comparative Road Traffic Collision Data for the last three years:

Policing Year	No
	of
	RTC
2016/17	130
2017/18	113
2018/19	84
2019/20	78

<sup>\*</sup>There has been a gradual reduction every year, with a 40% decrease from the period 2016/17 to 2019/20

# 3.3 The RGP will engage in road safety campaigns, particularly with children and young people, through cycling proficiency schemes:

#### 3.3a) The number of meetings and engagements:

In this policing year, the RGP has been involved in forty [40] different meetings and engagements to improve road safety awareness. These have consisted from campaigns with you children at school, in other social gatherings and activities. School Liaison Officers have also actively supported young children through numerous cycling proficiency programmes in the month of April and May 2019.

#### 3.3b) Programmes supported:

In this policing year the RGP has been actively engaged in Operation Roadwatch [3.6 refers] Drive Safe Campaigns, Bikability UK [cycling proficiency] and many other local initiatives also driven and supported by the Ministry for Transport.

#### 3.3c) The number of Presentations:

In this policing year two [2] presentations were delivered to fifth/sixth formers in both Comprehensive schools. School Liasion Officers also delivered numerous presentations to young children at both infant and middle schools.

- 3.4 The RGP will be robust with zero tolerance policing towards drink/drug driving traffic violations and support campaigns to promote public awareness of the dangers of irresponsible and reckless driving behaviour:
- 3.4a) Zero Tolerance Policing towards Drink/Drug Driving:



3.1a) and 3.6a) refers.

3.4b) The number of Social Media engagements on Drink/Drug Driving:



3.1a) refers

- 3.5 The RGP will engage with stakeholders and support HMGOG with the STTPP:
- 3.5a) The number of engagements / meetings:



The RGP has proposed, generated and/or contributed towards the following matters captured by the Sustainable Traffic Management Plan. They have done this a total of thirty [30] times:

- i. The enhancement of static speed cameras sites with remote/slave camera installation to detect motorcycle as well as two further speed camera sites
- ii. Training for roadside alcohol breath and drug testing
- iii. Fixed Penalty Notices for Operation Roadwatch offences
- iv. Penalty points system
- v. Cycle lanes
- vi. Safe use of bicycles for food delivery companies
- vii. Road markings to improve awareness of speed limit
- viii. Implementation of pick up and drop off locations for the new schools
- ix. Decibel meter introduction to enforce noise levels of vehicles in line with HMGoG environmental plan
- x. Engagement with HMGoG on new residential parking schemes.
- xi. Closure of certain roads for pedestrian use
- 3.6 The RGP will continue reviewing the effectiveness of Operation Roadwatch deploying enforcement teams using the NIM:

# 3.6a) Comparative enforcement data for the last four years:



Roadwatch Offences	Total	Total	Total	Total
	2016-17	2017-18	2018-19	2019-20
Dangerous Driving	27	33	30	27
Dangerous Driving [Double Overtaking]	4	2	0	0
Careless Driving	24	13	4	6
Speeding*	1410	874	746	1835
Seat Belt [driver]	790	874	176	242
Seat Belt [Passenger]	29	43	96	164
Overtaking on the Right	56	20	19	31
Using Telephone whilst Driving	375	352	407	552
Insecure Helmet	24	19	10	16
Contravening Traffic Sign/Light	648	545	432	817
Driving Against the Flow of Traffic	119	61	92	239
Failing to Indicate	42	19	1	21
Defective Exhaust	50	40	36	51
Excessive Noise [Exhaust]	63	47	32	43
Driving Under the Influence	23	30	37	111
Other Offences	1759	1377	1375	1111
TOTAL	5443	3759	3493	5266

<sup>\*</sup>These figures do not include data form static speed cameras

### 3.6b) Enforcement Initiatives:

The RGP is always looking at new ways to enforce the traffic laws, simply because road users become aware of their presence and practice bad driving elsewhere. In this regard the RGP through the Daily Tasking Group Meetings and intelligence led policing, actively eforces traffic laws by using different overt and covert methods and redeploying officers.

# **Goal Four:** Increase Public Confidence

- 4.1 The RGP will develop ways of better understanding diversity and complexity as natural elements within any modern and mature community:
- 4.1a) Number of Training Events featuring the Code of Ethics and Values:
- The Code of Ethics sits at the heart of day-to-day business in the RGP and promotes the National Decision Model [NDM] to embed ethical reasoning in accordance with the policing principles and standards of behaviour. It promotes Equality and Diversity, ensuring that everyone is treated equal. This policing year five [5] training event were provided to officers by the Command.
- 4.1b) Ensure that Diversity is at the foundation of Recruitment and Policing:
- Diversity is now fully integrated into the RGP recruitment process and is promoted through digital media and promotion. The 'One Team, Many faces' ethos is the driver for this reflection in the organisation. Furthermore, in January 2020, the RGP announced its first Liaison Officer for the Lesbian, Gay, Bisexual and Transgender Community in Gibraltar and internally in the Force. The officer is already raising awareness amongst colleagues and promoting the needs of the community. There are plans to roll out more diverse groups in the new policing year.
- 4.2 The RGP will continue to strictly adhere to the Code of Ethics and to its Values:

4.2a) The RGP Values and Code of Ethics underpin everything the organisation stands for. It is the core of everything it does and is continuously delivered in training events:

All training events organised by the RGP make an emphasis on the values and code of ethics, with the code sitting at the heart of our decision-making processes. It features in all business areas, and in particular when recruits undertake their initial recruit training. Allied to this is the promotion of being a diverse workforce. There are more plans for the forthcoming year to promotes the Code.

- 4.3 The RGP will support any changes to the criminal justice system, which are likely to impact on helping and supporting victims of crime, and improve preparation for court cases:
- 4.3a) Adjust Processes for a better Criminal Justice Unit Function:

In this policing year, because of governance reviews on case docket preparations and joint meetings with the Director of Public Prosecutions, the RGP has reintroduced the function of the File Preparation Unit. It has been resourced differently to previous attempts, but the ethos is the same. The promotion of consistency in the presentation of case dockets and investigations, making the plight of victims at the heart of any decisions made.

#### 4.3b) Update and maintain the Force Risk Register:

The Force Risk Register is a tool that the RGP uses to identify and manage risk, projecting solutions to mitigate the risks. The register was updated in March 2020 and is a fluid document, mamged by the Command.

#### 4.3c) Develop a Minimum Standards of Criminal Investigations:

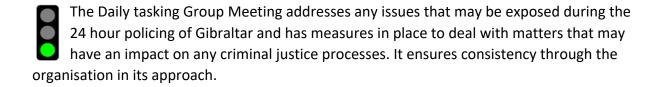


2.13c refers.

#### 4.3d) Assessment of the impact of the THRIVE model, Cyclops and First Contact Officer:

2.1b) refers. In addition, the internal governance process is constantly seeking of ways in improving the Cyclops Module to better provide for victims of crime and those who are repeat victims. As part of the 2019/20 HMIC&FRS report, the RGP is already seeking better methods to improve the satisfaction levels of victims experiencing the Criminal Justice process, by keeping them better informed and appraised of their complaints.

#### 4.3e) Daily Tasking Group Meetings Feedback and Recommendations:



- 4.4 The RGP will improve the experience of those who have contact with the police by providing officers and staff training in customer focus and promulgate the challenges faced by the service in a way the public can understand:
- 4.4a) Provide Training to Officers on Core Customer Services:
- Aligned to the Code of Ethics and our Values, the RGP continues to provide training to officers and support staff on improving the experience of the needs of our customers.
- 4.5 The RGP will communicate better with the public through different means, particularly through social media and more face-to-face contact:
- 4.5a) Provide Training to Officers on Communication:



4.4a) refers.

- 4.5b) Social Media interactions:
- In this policing year the RGP has established a better Communications Hub and have actively been involved in communicating through social media. This policing year we have posted a total of 407 Facebook posts and tweeted 824 times on Twitter.
- 4.6 The RGP will reduce the fear of crime by increasing the visibility of officers on proactive patrols:
- 4.6a) Through the Daily Tasking Group Meetings, proactively task officers to patrol hotspot areas:
- Any information/intelligence that is disclosed through Intel at the Daily Tasking Group Meetings is discussed, risk assessed and thrived with the appropriate resources deployed. The results of any enforcement or actions are then recorded to provide a better picture for future policing.
- 4.6b) Through Intelligence-led policing, direct officers to actively police ASB:



4.6a) refers.

- 4.7 The RGP will provide the public with online access to the RGP through an improved version of its website, allowing people to report minor crime online:
- 4.7a) The RGP will launch a new website
- In October 2019, the RGP launched its new website. This reflected the organisation's desire to increase public confidence and have a greater reach in community engagement. It also includes an online reporting tool for non-emergency crime, missing persons and suspicious activity.
- 4.7b) Through good governance measures audit and monitor the effectiveness of the website:

The RGP Staff Officer and the Communications Team are charged with randomly testing the website for effectiveness. It is constantly being updated and refreshed, to provide an effective level of service.

- 4.8 The RGP will establish success indicators to measure the progress of strategies to increase trust between the RGP and the public:
- 4.8a) Through the Policing of Events and Operations the RGP will measure success to increase trust:
- 2019 has been an extremely busy year for the RGP in terms of policing events. A total of seventy-eight [78] events were risk assessed and policed, with most of them running successfully. These included the Gibraltar Island Games for over a two-week period during the summer months, attracting some 2500 athletes and staff. Additionally, there where also International and European Club football matches, requiring the deployment of public order units and a command structure. All this was achieved with little opportunities to seek mutual aid and receiving positive feedback from all event organisers.
- 4.9 The RGP will continue to be a diverse workforce, embracing those that bring something different to the organisation:
- 4.9a) Promote the RGP as a Diverse Workforce:



4.1b) refers.

4.9b) Adopt the HMGoG Working Together for Equality and be Compliant with the 2017 Act:

Improvements to the access of Central Police Station were made and was certified as being compliant with the Act, however New Mole House Police Station is not compliant, with only a few of the measures being adopted. The Headquarters is an old building and is no longer fit for purposes, with a new Police HQ earmarked for the organisation in the future. The RGP is keen to be accessible to not only to members of the public with disabilities but to police officers and support staff alike.

# 4.10 The RGP will engage with children and the youth, bridging the gaps that may exist and building upon positive relationships:

4.10a) In partnership with the Schools, the Youth Service and the Voluntary Sector, the RGP will engage with young people:

This policing year again saw the RGP engage with young children between the ages of 8-10 years at the RGP Summer Kids Camp. This was an incredibly successful event organised by the SLO's on a weekly basis for five [5] weeks. The event was so popular that after only being opened for 30 minutes to members of the public for registration, it was fully subscribed too.

Additionally, SLO's have been actively involved with different sporting events for young children and engaging with them in activities such as the cycling proficiency programme.

# **Goal Five:** Internal Service Delivery

5.1 The RGP will work with the Gibraltar Police Federation [GPF] in work streams to address issues of concern from the rank and file and commission an inspection by an independent service provider, to better understand problems that may exist and examine the effectiveness of the current approach to dealing with the issues:

#### 5.1a) The RGP will commission an independent service provider:

In April 2019, the Commissioner of Police invited AAP associates, an independent consultancy, to provide support to the RGP in order to contextualise the findings of recent surveys undertaken the GPF and to better understand the problems and to examine the effectiveness of the current approach. The evaluation, which was done in two, phases provided eleven recommendations, as a result of which joint Command and GPF work streams were established to jointly address the issues.

#### 5.1b) The Work Streams:

The five joint work streams were established in order to strategically address many of the key issues and all of the eleven recommendations. Nine of the eleven recommendations have already been achieved with the remaining two continuing to be work in progress. Many of the issues revolved around, health and wellbeing, human resources, the RGP estates and IT facilities, morale and a perception of bullying.

#### 5.1c) Regularly meet with GPF:

In addition to forming part of the joint work streams, the Assistant Commissioner meets with both the Chairman and Secretary of the Federation every three to four weeks. Here, they discuss ways of better improving the internal service delivery of the RGP and how to improve standards of conditions to protect officers in the day-to-day working environment.

# 5.2 The RGP will work with the Chartered Institute of Professional Development (CIPD) in order to provide better effectiveness and efficiency through organisational development:

#### 5.2a) Establish a phased approach with CIPD to improve HR issues:

The RGP has had an evolving relationship over the years with IIP, but has since moved away and has commenced a working relationship with the Chartered Institute of Professional Development [CIPD]. This forum is more akin to police needs and allows the RGP to reap the work already undertaken by CIPD with the Police Forum in the UK. In the first phase, CIPD embarked on establishing a SWOT analysis of current people practices in the RGP and then provided a long-term road map in order to implement better HR resource management processes.

#### 5.2b) The Implementation of recommendations

In January 2020, the RGP created its own internal HR department, which serves the internal needs of the organisation, but is equally aligned to the HMGoG HR Department. It continues to absorb many of the working practices, but does so through a better People Strategy Foundation, incorporating the recommendations by CIPD. This continues to be work in progress, and the organisation has already seen better processes and development in this important business.

# 5.3 The RGP will support an inspection by HMIC&FRS and work towards any recommendations arising from the inspection:

#### 5.a) Establish a pre inspection evaluation:

Prior to the inspection, the RGP provided HMIC&FRS with an evaluation of process in the RGP in order to better inform the team of the areas highlighted in the terms of reference.

### 5.3b) The implementation of recommendations:

In April 2020, the RGP received the report and have started work on the recommendations. Progress will be provided in the 2020/21 Annual Report.

# 5.4 The RGP will continue to provide officers with equipment that mitigates the risks against them and maximise their safety:

#### 5.4a) The implementation of a Health and Safety Building Assessment:

Resulting from one of the AAP recommendations, a health and safety building assessment was embarked on for NMH Police Station. This was done because of complaints made by staff of poor working conditions at the headquarters. The assessment was completed and provided some key recommendations, however, notwithstanding this, it is the Command's ambition together with the support of the Gibraltar Police Authority and HMGoG to accommodate the RGP into a new purpose built HQ.

# 5.4b) Force Risk Register Considerations:

Equipment is a key feature in the Force Risk Register and officers are constantly supported with improved equipment to protect them and allow them to police Gibraltar safely. Recently, the RGP purchased a new set of Body Worn Videos and officers have utilised these to provide a better picture when dealing with crimes.

# 5.5 The RGP will, together with the Authority, continue to negotiate with HMGOG the provision of additional resources during the currency of this plan:

#### 5.5a) Negotiate details of the HR Business Plan:

The Minister of Justice was provided with a preliminary briefing in May 2017. This was followed by a more detailed discussion and further submission of prioritisation of required posts in September 2017. This led to Government commissioning Price Waterhouse Coopers to conduct an audit of the RGP's HR Business Case. The outcome of this assessment was submitted to the Ministry of Justice. In July 2018 HMGoG considered both cases and agreed to start working towards a three year plan for twenty-five [25] more police officers and the civilianisation of some positions currently held by police officers. In 2019, the RGP recruited its first cohort of ten [10] extra police officers as part of the uplift.

#### 5.5b) The management of the HR Business Plan:

The first phase of recruiting the ten [10] extra police officers has been challenging, with regards to housing them within NMH Police Station, but other than this, training and incorporating the officers into policing has been achieved with success. Unfortunately, there has been no progress with regards to adopting the civilianisation of certain posts undertaken by police officers in order to release them into front line policing.

- 5.6 The RGP will, together with the Authority, continue to work with HMGOG towards the acquisition of a new Police HQ, but equally, strive to improve the current working environment:
- 5.6a) Acquiring a new Police Headquarters:



There has been no progress in this regard.

- 5.7 The RGP will continue to embed the Cyclops Operating System into business activity, introducing new modules, but also assessing current ones:
- 5.7a) The RGP is assessing the impact that the different modules are having on working practices, including its effectiveness and efficiency:
- There are four [4] modules yet to be implemented which will automate all processes. It is unlikely that a meaningful review of the impact of Cyclops will be possible until all the modules are implemented. There has been progress on two of the modules currently being developed, but this continues to be work in progress.
- 5.7b) The RGP will need to adjust to reconfigurations:

Until 5.7a) is achieved reconfiguration will not be able to happen.

- 5.8 The RGP will reduce bureaucracy in order to allow officers to spend more time in front line policing:
- 5.8a) Reduce bureaucracy:
- The RGP is always looking at ways at being more effective and efficient in its policing approach. This includes the HR business case, but also includes work already undertaken in other areas. An example of this is to have a consistent approach in case docket preparation, with the creation of a File Preparation Unit and using Support Staff to complete administrative functions.
- 5.9 The RGP will continue to seek ways to improve its internal service communication:
- 5.9a) Internal Service Communication:

The organisation is constantly seeking ways to improve internal service communication and have adopted different methods to achieve this. Examples of these are Command drop in clinics, an open door policy, a suggestion box for Officers and Support Staff to promote ideas and most importantly the official Force Orders.

# 5.10 The RGP will ratify the Well-Being Strategy, to improve the experience of its workforce whilst working, but making the most of its time off:

#### 5.10a) The ratification of the RGP Well-Being Strategy:

In 2019 the RGP implemented the three year Well-Being Strategy. It has provided a road map in order to integrate well-being into our day-to-day activities and provide support to both police officers and support staff alike. It sets out to promote and embed positive physical, mental and social health and well-being behaviours within the organisation.

Aligned to this is a 'Your Well-being' Committee, which has been created and supported by well-being champions who are deployed throughout the RGP. Improved referral systems have been adopted, with Mental Health First Aid training earmarked for 2020.

#### 5.10b) In collaboration with external partners and the voluntary sector:

The RGP is working closely with the College of Policing's Oscar Kilo initiative and with the Police Care Charity, adopting processes and procedures to improve work life balances.

### 5.11 The RGP will improve its resource management capability:

#### 5.11a) Resource Management:

In line with the establishment of an HR team and the recommendations by CIPD, the RGP has resourced its Resource Management Team separate from the HR function, to better understand policing demands and to predict policing of events. This provides the organisation with the ability to take into consideration the needs of the workforce when deployments happen and be prepared to implement surge capacity in major incidents.

# Goal Six: Adapting the Service to New and Emerging Risks/Threats

- 6.1 The RGP will have in place plans and protocols that allow the rapid and effective deployment of resources to react to an evolving policing landscape:
- 6.1a) RGP's Pre Determined Plans, Thrive and Resource Management:



2.1b) and 5.11a refers.

The RGP has pre-determined plans to react and deploy to most major incidents. These are constantly being reviewed, assessed and tested

### 6.1b) Improved IT Software:

The RGP has recently been dependent on the launch of the new HMGoG's HR platform. This unfortunately has yet to happen, but has a major impact on the effective and efficient function of both the Resource Management Team and the HR Department. Solutions to address this are currently being explored with the collaborative work the organisation is doing with CIPD.

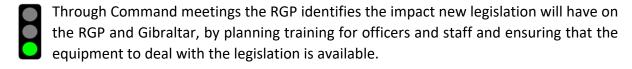
- 6.2 The RGP will support the MOD, particularly the Royal Navy (RN), in the event of any foreign state incursions at sea:
- 6.2a) Provide maritime support to the Royal Navy:
- The Royal Navy is charged with protecting British Gibraltar Territorial Waters [BGTW] and does this by regularly undertaking sovereign patrols of the waters and challenging any unauthorised state vessels that enter. The RGP supports the RN in this endeavour and has an excellent working relationship with them. During the course of the year, the RGP has assisted the RN with six [6] unlawful incursions.
- 6.3 The RGP will continue to address the issues of cybercrime. The RGP to maintain vigilance on this front:
- 6.3a) Proactive policing and vigilance to address cybercrime:
- The RGP is dependent of the work that has been completed by the JTG[cyber] Group and the strategy that is currently with the Minister. In the meantime, the RGP continues to be alive of the threats and through awareness and education continues to protect the community.
- 6.4 The RGP will be mindful of the emerging threats posed by cybercrime and work closely with the GCC to mitigate any risks posed to the economy of Gibraltar:
- 6.4a) Proactive policing and vigilance to address cybercrime:

6.3a)

6.3a) refers.

- 6.5 The RGP will be ready for the challenges posed by the BREXIT situation, working together with other partners to ensure that the interests of the community of Gibraltar are safeguarded:
- 6.5a) Brexit Working Groups:
- The Commissioner of Police has been a key player in the recent discussions between Spain, UK and Gibraltar, when discussing Memorandum of Understandings, particularly in Police Cooperation. He has also been a key player in HMGoG Brexit Strategic Group, with the Assistant Commissioner chairing the Brexit Resilience Group for Law and Order.
- 6.6 The RGP will adjust to the new laws that have been passed and support other laws that would better protect people and our community:

## 6.6a) Monitoring of the Policing Demand in new legislation:



- 6.7 The RGP will have in place arrangements with the National Police Co-Ordinating Centre (NPoCC) to seek support and mutual aid in the event of a critical incident:
- 6.a) Working in collaboration with NPoCC:

The RGP has a recognised working relationship with NPoCC and through an established MoU, it has already sought support through mutual aid for the policing of two events. This was done during the UK and Gibraltar's departure from the EU, risk assessing key areas that could have an impact on policing and the RGP. The second event was during the summer of 2019, when Gibraltar hosted the Island Games. Again the event was risk assessed and measures were put in place to mitigate any potential incident.

6.8 The RGP will have in place arrangements with the MOD through the establishment of a Memorandum of Understanding, for Military support in the event of a Marauding Terrorist Attack:



1.4a) refers.

# **ANNUAL STATISTICS**





	01/04/2018 to 31/03/2019			01/04/2019 to 31/03/2020		
Anti-Social Behaviour Offences	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Begging	1	1	100%	0	0	0%
Offensive conduct conducive to Breaches of the Peace	9	6	67%	10	6	60%
Public Nuisance	0	0	0%	0	0	0%
Total	10	7	70%	10	6	60%

	01/04/2018 to 31/03/2019			01/04/2019 to 31/03/2020		
Child & Young Person Related Offences MINOR	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Being intoxicated while in charge of a child	5	5	100%	4	4	100%
Being intoxicated while in charge of a child (aid, bet, counsel, procure)	1	1	100%	0	0	0%
Total	6	6	100%	4	4	100%

	01/04/2018 to 31/03/2019			01/04/2019 to 31/03/2020		
Child & Young Person Related Offences SERIOUS	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Cruelty to young persons	3	2	67%	7	1	14%
Abduction of a child by a parent, etc.	1	1	100%	1	0	0%
Total	4	3	75%	8	1	13%

	01/04/2018 to 31/03/2019			01/04/2019 to 31/03/2020		
Computer Misuse Offences	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Unauthorised access to computer material	3	0	0%	0	0	0%
Unauthprised Acts with intent to impair operation of a computer	2	0	0%	0	0	0%
Unauthorised Access to Computer Material with Intent to Commit/Facilitate further Offences	1	0	0%	0	0	0%
Total	6	0	0%	0	0	0%

	01/04/2018 to 31/03/2019			01/04/	2019 to 31/0	3/2020
Fast Launch Offences	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Importing [or Knowingly concerned in the importation of] a Prohibited Import - RIB	24	1	4%	24	6	25%
Jettisoning [or Staving or Destroying or Breaking bulk] cargo [or Stores or Dutiable Goods] - Ship within territorial waters	0	0	0%	1	1	100%
Knowingly concerned in the Importation of a prohibited import	1	1	100%	1	0	0%
Total	25	2	8%	26	7	27%

	01/04/2018 to 31/03/2019			01/04/2018 to 31/03/2019		
Destruction/Damage to Property Offences MINOR	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Destroying or Damaging property: value Under £500	109	16	15%	110	20	18%
Destroying or Damaging property: value Under £500 (aid, abet, counsel or procure)	1	0	0%	1	0	0%
Destroying or Damaging property: value Under £500 (attempted)	2	0	0%	0	0	0%

Destroying or Damaging property: value Under £500 (encouraging or assisting)	0	0	0%	0	0	0%
Possessing anything with Intent to Destroy or Damage Property (encouraging or assisting)	0	0	0%	1	0	0%
Threats to destroy or damage property	2	2	100%	1	0	0%
Total	114	18	16%	113	20	18%

	01/04/	2018 to 31/0	3/2019	01/04/2019 to 31/03/2020		
Destruction/Damage to Property Offences SERIOUS	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Arson	10	2	20%	7	0	0%
Arson (attempted)	2	1	50%	0	0	0%
Destroying or Damaging property: value Over £500	45	10	22%	29	4	14%
Destroying or Damaging Property whereby Life Endangered	0	0	0%	1	0	0%
Destroying or Damaging Property: Racially Aggravated	1	0	0%	0	0	0%
Total	58	13	22%	37	4	11%

	01/04/2018 to 31/03/2019			01/04/2019 to 31/03/2020		
Drug Offences MINOR	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Possession of a controlled class C drug	7	4	57%	0	0	0%
Cultivation of Cannabis Plant	1	1	100%	0	0	0%
Total	8	5	63%	0	0	0%
	01/04/	2018 to 31/0	3/2019	01/04/	2019 to 31/0	3/2020
Drug Offences SERIOUS	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Acquisition / Possession / Use of Proceeds of Drug Trafficking (aid, abet, counsel, procure)	1	0	0%	0	0	0%
Importing a controlled Class A Drug	0	0	0%	3	3	100%
Importing a Controlled Class A Drug (Conspiracy)	0	0	0%	0	0	0%
Importing a Controlled Class A Drug (encouraging or assisting)	0	0	0%	0	0	0%
Importing a controlled Class B Drug	4	2	50%	4	2	50%
Knowingly concerned with the Importation of a Controlled Drug	1	0	0%	5	0	0%
Obstructing Power of search and seizure under part 21 Crimes Act: Drugs Misuse	2	2	100%	0	0	0%
Possession of a controlled Class A Drug	34	27	79%	24	19	79%
Possession of a controlled Class B Drug	143	131	92%	114	103	90%
Possession with intent to supply a controlled Class A Drug	7	5	71%	7	3	43%
Possession with intent to supply a controlled Class B Drug	8	6	75%	6	2	33%

Total	198	175	88%	164	132	80%
Supplying/Offering to supply a controlled Class B Drug	1	1	100%	0	0	0%
Supplying/Offering to supply a controlled Class A Drug	1	1	100%	1	0	0%

	01/04/2018 to 31/03/2019			01/04/2019 to 31/03/2020		
Firearms Offences	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Discharging a Firearm	0	0	0%	0	0	0%
Possession of Ammunition without a certificate	1	1	100%	0	0	0%
Possession of firearms without a certificate	0	0	0%	3	1	33%
Possession of a prohibited weapon	1	1	100%	1	1	100%
Possessing / Using Firearm or Imitation Firearm in certain cases	1	1	100%	0	0	0%
Total	3	3	100%	4	2	50%

	01/04/	2018 to 31/0	3/2019	01/04/2019 to 31/03/2020		
Fraud & Deception Offences	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Attempting to Pervert the Course of Justice	0	0	0%	0	0	0%
Conspiracy to Defraud	0	0	0%	1	0	0%
Custody and Control of Counterfeit Notes and Coins (Euro Currency)	1	0	0%	0	0	0%
Custody and Control of Counterfeit Notes and Coins	4	2	50%	1	1	100%
Fraud by abuse of position	2	0	0%	3	1	33%
Fraud by false misrepresentation* (*Of which cyber-enabled and suspect out of jurisdiction)	30 (17)	3 (0)	10% (0%)	28 (7)	8 (2)	29% (29%)
Forgery: offences relating to money orders, share certificates, passports etc.	2	2	100%	0	0	0%
Obtaining services dishonestly	0	0	0%	1	1	100%
Passing, etc. of Counterfeit Notes and Coins	0	0	0%	7	0	0%
Possession, etc. of Articles for use in Frauds	1	1	100%	1	1	100%
Total	40	8	20%	42	12	29%

	01/04/	2018 to 31/0	3/2019	01/04/2019 to 31/03/2020		
Immigration Offences MINOR	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Altercation of any Permit Certificate Endorsement or Other Document	0	0	0%	0	0	0%

Attempting to Deceive an Immigration Officer	1	1	100%	0	0	0%
Assisting Illegal Immigration into Another State	3	2	67%	2	2	100%
Entering Gibraltar other than via Immigration Point	4	4	100%	3	2	67%
Exporting goods the exportation of which is regulated (or restricted)	0	0	0%	0	0	0%
Non Gibraltarian found in Gibraltar without a valid permit or certificate	20	19	95%	30	28	93%
Obstructing an Immigration Officer in the Execution of Their Duty	0	0	0%	2	2	100%
Total	28	26	93%	37	34	92%

	01/04/2018 to 31/03/2019			01/04/2019 to 31/03/2020		
Money Laundering/Proceeds of Crime Offences	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Acquisition/Possession/Use of Criminal Property	2	1	50%	2	0	0%
Arrangements	1	0	0%	0	0	0%
Cash Seizure and Detention	1	0	0%	2	0	0%
Concealing or Transferring proceeds of Criminal Conduct	1	1	100%	3	0	0%
Entering or becoming concerned in an arrangement which he knows or suspects facilitates (by whatever means) the acquisition, retention, use or control of criminal property by or on behalf of anot	0	0	0%	1	0	0%
Failing to Apply Customer Due Diligence	1	1	100%	0	0	0%
Failure to Disclose	0	0	0%	2	0	0%
Money Laundering	0	0	0%	3	0	0%
Use and possession of money or other property for terrorism.	0	0	0%	0	0	0%
Total	6	3	50%	13	0	0%

	01/04/	2018 to 31/0	3/2019	01/04/2019 to 31/03/2020		
Miscellaneous Offences MINOR	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Being bribed by another person	1	0	0%	0	0	0%
Buying or selling lottery tickets at a price exceeding the price authorised by the minister	0	0	0%	0	0	0%
Breach of bail Conditions/Court Orders	2	1	50%	2	1	50%
Camping on Crown Lands/ Private land	2	2	100%	0	0	0%
Dangerous User	0	0	0%	1	0	0%
Entering or loitering near or photographing etc. Area restricted by gazette	1	1	100%	0	0	0%

False Statements, etc. with reference to Marriage	0	0	0%	1	1	100%
Forcible entry on or holding of land criminal trespass	0	0	0%	0	0	0%
Improper use of public electronic communications	25	15	60%	42	16	38%
Littering	1	1	100%	0	0	0%
Obstructing Customs	0	0	0%	0	0	0%
Possession of radio communications apparatus intended for use without a license	5	4	80%	0	0	0%
Total	36	24	67%	46	18	40%

	01/04/2018 to 31/03/2019			01/04/2019 to 31/03/2020		
Miscellaneous Offences SERIOUS	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Conveyance of Prohibited articles in or out of Prison	1	1	100%	0	0	0%
Intimidation of witness, jurors and others	4	3	75%	4	4	100%
Total	5	4	80%	4	4	100%

	01/04/2018 to 31/03/2019			01/04/2019 to 31/03/2020		
Nature Protection/Animal and Birds Act Offences	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Control of dogs	0	0	0%	1	1	100%
Cruelty to Animals and Birds	5	3	60%	7	4	57%
Dog not under proper control	1	1	100%	0	0	0%
Dog off lead in a public place	1	0	0%	1	1	100%
Fishing with nets	3	2	67%	0	0	0%
Importing / Keeping a Dangerous Dog	0	0	0%	1	0	0%
Injuries by animals or birds to persons or property	1	1	100%	2	0	0%
Prohibition on dogs (beaches)	0	0	0%	0	0	0%
Upper Rock After Hours	2	2	100%	0	0	0%
Total	13	9	69%	12	6	50%

	01/04/2018 to 31/03/2019			01/04/2019 to 31/03/2020		
Offences against the person MINOR	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Breach of Restraining order on conviction of Harassment/causing fear of violence	1	1	100%	0	0	0%
Causing Harassment, Alarm or Distress	61	34	56%	79	18	23%

Common Assault	202	130	64%	263	115	44%
Common Assault (aid, abet, counsel, procure)	0	0	0%	0	0	0%
Harassing Conduct	12	10	83%	24	6	25%
Intentional Harassment, Alarm or Distress	27	12	44%	29	17	59%
Sending letters, etc. with Intent to cause Distress/Anxiety	0	0	0%	1	0	0%
Total	303	187	62%	396	156	39%

	01/04/2018 to 31/03/2019			01/04/2019 to 31/03/2020		
Offences against the person SERIOUS	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Assault Occasioning Actual Bodily Harm	60	34	57%	76	36	47%
Causing Harassment, Alarm and Distress: Racially Aggravated	0	0	0%	2	0	0%
Common Assault: Racially Aggravated	2	2	100%	1	1	100%
False Imprisonment	0	0	0%	2	2	100%
Furious Driving	0	0	0%	0	0	0%
Grievous Bodily harm/Wounding With Intent	11	4	36%	7	5	71%
Grievous Bodily harm/Wounding With Intent (conspiracy)	0	0	0%	0	0	0%
Intentional Harassment, Alarm and Distress: Racially Aggravated	1	0	0%	0	0	0%
Kidnapping	0	0	0%	0	0	0%
Manslaughter	0	0	0%	0	0	0%
Murder	1	0	0%	0	0	0%
Putting People in fear of Violence	3	1	33%	1	0	0%
Racially or reglious hatred: Use of words behaviour or display of written material	0	0	0%	0	0	0%
Stalking	2	1	50%	0	0	0%
Threats to Kill	24	18	75%	11	4	36%
Using threatening [abusive or insulting] words [or behaviour] [or disorderly behaviour] with intent to cause harassment, alarm or distress	0	0	0%	38	17	45%
Wounding/Grievous Bodily Harm	12	7	58%	4	2	50%
Wounding/Grievous Bodily Harm (attempted)	0	0	0%	1	1	100%
Total	116	67	58%	143	68	48%

	01/04/2018 to 31/03/2019			01/04/2019 to 31/03/2020		
Offensive Weapons Offences	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Carrying Offensive Weapon in a Public Place	5	5	100%	7	4	57%

Possession of article with blade or point in a public place	7	7	100%	5	5	100%
Possession of prohibited weapons and ammunition	1	1	100%	1	1	100%
Total	13	13	100%	13	10	77%

	01/04/2018 to 31/03/2019			01/04/2019 to 31/03/2020		
Police Related Offences MINOR	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Absconding	0	0	0%	3	1	33%
Disorderly Conduct in a Police Station	0	0	0%	4	3	75%
Resisting/Obstructing Police	16	16	100%	27	22	81%
Total	16	16	100%	34	26	76%

	01/04/2018 to 31/03/2019			01/04/2019 to 31/03/2020		
Police Related Offences SERIOUS	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Assault on Police	8	8	100%	7	7	100%
Escaping Lawful Custody	1	1	100%	1	1	100%
Wasteful employment of Police	3	3	100%	2	0	0%
Total	12	12	100%	10	8	80%

	01/04/2018 to 31/03/2019			01/04/2019 to 31/03/2020		
Public Order Offences	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Affray	20	14	70%	9	6	67%
Bomb Hoax	3	0	0%	0	0	0%
Disorderly or Indecent Conduct Whilst Intoxicated	98	89	91%	67	58	87%
Fear of Provocation of Violence	6	5	83%	13	6	46%
Found Intoxicated in a public place	13	13	100%	6	6	100%
Make or causes noise to be made between 0600hrs to 2300hrs	1	1	100%	1	1	100%
Make or causes noise to be made between 2300hrs to 0600hrs	2	2	100%	0	0	0%
Making disturbances	21	20	91%	13	7	54%
Outraging Public Decency	0	0	0%	0	0	0%
Permitting Drunkenness or Disorderly conduct in a licensed premises	0	0	0%	0	0	0%
Printing Abusive Matter	0	0	0%	0	0	0%

Riotous behaviour in places of worship	0	0	0%	2	2	100%
Setting on Dogs	1	0	0%	0	0	0%
Throwing missiles to the damage/ danger of any person	1	1	100%	1	0	0%
Violent Disorder	3	2	67%	1	1	100%
Total	169	147	87%	113	87	77%

	01/04/2018 to 31/03/2019			01/04/2019 to 31/03/2020		
Security Related Offences	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Breach of International Sanctions	0	0	0%	1	0	0%
Entering or loitering near or photographing etc. area restricted by gazette	2	2	100%	0	0	0%
Encouragement of Terrorism	0	0	0%	1	1	100%
Total	2	2	100%	2	1	50%

	01/04/2018 to 31/03/2019			01/04/2019 to 31/03/2020		
Sexual Offences MINOR	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Genital Exposure	2	2	100%	1	1	100%
Voyeurism	0	0	0%	1	0	0%
Total	2	2	100%	2	1	50%

	01/04/	2018 to 31/0	3/2019	01/04/2019 to 31/03/2020		
Sexual Offences SERIOUS	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Breach of Sexual Offender Prohibition Order (SOPO)	1	1	100%	1	1	100%
Breach of Notification Requirements	0	0	0%	1	0	0%
Causing a Person to Engage in Sexual Activity without Consent	0	0	0%	1	1	100%
Causing, Encouraging or Assisting a Child under 13yrs to engage in Sexual Activity	0	0	0%	0	0	0%
Causing encouraging or assisting child prostitution or pornography	0	0	0%	0	0	0%
Causing, encouraging or assisting a child to engage in sexual activity	0	0	0%	0	0	0%
Engaging in sexual communication with a child	0	0	0%	1	0	0%
Possession of indecent photographs of children	16	9	56%	5	0	0%
Rape	5	2	40%	3	1	33%
Rape of a child under 13 years	1	0	0%	1	0	0%
Sexual assault of a child under 13years	4	0	0%	1	0	0%

Sexual assault	4	4	100%	4	4	100%
Sexual activity with a child under the age of sixteen	2	1	50%	0	0	0%
Sexual activity with a child family member	0	0	0%	0	0	0%
Soliciting Prostitution (attempted)	0	0	0%	1	0	0%
Taking / Publishing Indecent Photographs of Children	0	0	0%	1	0	0%
Total	33	17	52%	20	7	35%

	01/04/2018 to 31/03/2019			01/04/2019 to 31/03/2020		3/2020
Theft and Kindred MINOR	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Abstracting of Electricity	0	0	0%	0	0	0%
Interfering with vehicles	16	3	19%	9	2	22%
Making off without payment	14	6	43%	19	6	32%
Taking a conveyance without authority	10	3	30%	12	1	8%
Theft: Value under £500	210	43	20%	124	20	16%
Theft: Value under £500 (aid, abet, counsel, procure)	1	0	0%	0	0	0%
Theft: Value under £500 (Attempted)	4	1	25%	0	0	0%
Theft: Value under £500 (conspiracy)	1	1	100%	0	0	0%
Total	256	57	22%	164	29	18%

	01/04/	2018 to 31/0	3/2019	01/04/	2019 to 31/0	3/2020
Theft and Kindred SERIOUS	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Aggravated Vehicle Taking	4	0	0%	1	0	0%
Assault with Intent to Rob	1	1	100%	0	0	0%
Blackmail	1	0	0%	2	0	0%
Blackmail (attempted)	1	0	0%	0	0	0%
Burglary (attempted)	11	4	36%	13	3	23%
Burglary (aggravated)	0	0	0%	0	0	0%
Burglary	126	59	47%	82	40	49%
Going Equipped for Stealing, etc.	2	2	100%	1	1	100%
Handling Stolen Goods	3	3	100%	6	2	67%
Robbery (Attempted)	2	2	100%	0	0	0%
Robbery (conspiracy)	0	0	0%	1	0	0%

Robbery	6	4	67%	2	1	50%
Theft: Value over £500	64	12	19%	40	4	10%
Theft: Value over £500 (Attempted)	0	0	0%	1	0	0%
Total	221	87	39%	149	51	34%

	01/04/	2018 to 31/0	3/2019	01/04/2019 to 31/03		3/2020
Tobacco Offences	Reports	Detected	Detection Rate	Reports	Detected	Detection Rate
Concealing cigarettes within a motor vehicle - Commercial Quantity	0	0	0%	1	0	0%
Exporting [or attempting to export] tobacco by sea without the approval of the Collector of Customs	1	0	0%	2	0	0%
Knowingly concerned in the exportation of a commercial quantity of cigarettes	3	2	67%	1	1	100%
Knowingly concerned in the exportation (or attempted exportation) of a commercial quantity of cigarettes- Special Zone	2	1	50%	0	0	0%
Knowingly concerned in the sale of tobacco in breach of a condition of a retail license	2	1	50%	0	0	0%
Possession of cigarettes in a commercial quantity without a license	6	5	83%	6	3	50%
Possession of cigarettes in a commercial quantity without a license - Special Zone	3	3	100%	0	0	0%
Unlawful transportation of cigarettes in a commercial quantity	1	1	100%	0	0	0%
Total	18	13	72%	10	4	40%

	01/04/2018 to 31/03/2019			01/04/2019 to 31/03/2020		
GRAND TOTAL	1721	926	54%	1589	698	44%

A good proportion of policing demand is spent on dealing with incidences of Domestic Abuse. This is the second year that the RGP is reflecting this in the Annual Report.

	2018/2019	2019/2020
No of Domestic Incidences	461	518
No of Domestic Violence Incidences	385	137

No of unwilling witnesses in Domestic Violence Incidences	123	53
No of offenders dealt with	262	194
No of Domestic Non-Violence Incidences	76	381
No. of Repeat Victims	51	83

# **All Serious Traffic Offences**

OFFENCE	2018/19	2019/20
DUI & Other Drink Driving Offences	31	111
Careless Driving	4	6
Careless Riding	0	0
Dangerous Driving	30	27
Dangerous Riding	0	0
FPN	958	2313
Speeding	746	1835
Speeding (Speed Camera Infractions)	4844	3018
Using Mobile Phone whilst Driving/Riding	437	552

Not Wearing Seatbelts Driver/Passenger	272	406
Trial of Speed	0	0
TOTAL	7322	8268
OTHER TRAFFIC OFFENCES	2007	1199

# **Road Traffic Collisions**

TYPE OF COLLISION	2018/19	2019/20	COMPARISON
FATAL	2	0	200% DECREASE
SERIOUS INJURIES	0	2	200% INCREASE
MINOR INJURIES	21	25	20% INCREASE
EXTENSIVE DAMAGE	6	18	200% INCREASE
MINOR DAMAGE	58	34	42% DECREASE
HIT AND RUN	14	21	50% INCREASE
TOTAL	101	100	1% DECREASE

# Annual Report on Stop and Search including Road Checks (Section 11 CPEA 2011)

In discharge of my obligations under section 11 of the *Criminal Procedure and Evidence Act 2011*, there follows my Annual Report of Searches and Road Checks for the period **1**<sup>st</sup> **April 2019** to **31**<sup>st</sup> **March 2020**:

Category	SSDR	SSD
Anti-Social behaviour	6	0
Destruction/Damage to property	4	0
Drug Related	320	32
Nature Protection/Animal & Birds	1	0

Other Irregularities	2	0
Other Offences	5	0
Public Order	7	1
Security Related	3	0
Theft & Kindred	46	0
Tobacco	147	2
Traffic Related	2	0
Money laundering	2	2
Total	545	37

## **Summary**

Searches carried for the period **01/04/2019** to **31/3/2020** 

**Total Number of Stops: 582** 

Total Number of persons stopped: 582

**Detection/Arrests: 37** 

## **Road Checks**

Road checks under Section 10 for the period 01/04/2019 to 31/3/2020: **0** checks were carried out with **0** persons stopped and **0** arrests made.

## **INCIDENTS OF INTEREST**

There follows a summarised series of incidents of interest that the RGP has dealt with during the year under review:

# **April 2019**

A Gibraltarian man aged 37, appeared before the Magistrates Court to answer to various charges of alleged possession of drugs and possession with intent to supply.

He was an inmate at Windmill Hill Prison was charged with three counts of conveying a prohibited import into prison, two counts of possession of a class B drug, and a further two counts of possession with intent to supply a class B drug.

The drugs in question are 22.5 grammes of cannabis resin, seven grammes of amphetamines and 119 tablets of chlonazepam.

He was sentenced to a further five months in prison

RGP Fraud Squad officers arrested 45 year old Cameroon born, French national on suspicion of Fraud by False Representation.

He had been presenting himself to persons locally for around a week during which time he had perpetrated a type of advance fee fraud known as a "black money scam".

He purported that he had 'incomplete Euro currency notes', which were partly printed with other security features present, but needed to go through a 'finalising process' using ordinary €100 notes.

This 'finalising process' is carried out by placing one ordinary €100 note in between two 'incomplete Euro notes' within an envelope. Using a liquid and a powder, that are usually cleaning agents, the fraudster states that through this process chemicals from the ordinary €100 note are transferred to the 'incomplete' notes, leaving the original note in a usable state and completing two other notes.

He had been asking his victims for €100,000 cash stating that if given this money he could produce a large quantity of notes, and return a share of the profits. At the time of his arrest he was found in possession of numerous blank sheets of paper of the same dimensions as €100 notes that are believed were intended to be used to further such frauds.

The defendant was charged with Fraud by False Representation and Possession of articles for use in Frauds. Bail was refused and he remained in Police custody pending his appearance before the Magistrates' Court.

He was sentenced to four months in prison

Five men, four locals and one Spanish national, and a local female were arrested on suspicion of conspiracy to commit robbery by officers of the RGP's Crime and Protective Services division.

All six, who are between 23 and 55 years of age, were the subject of a proactive, intelligence based police investigation aimed at disrupting organised crime group (OCG) activity in Gibraltar. The arrests were effected as search warrants were executed at five separate residential addresses. Two of the searches were supported by firearms officers, who withdrew after entry was gained and it was confirmed there was further no requirement for their presence. Due to no realistic prospect of conviction, all six were released from arrest

A 47 year old Romanian national, was arrested in a Drug Squad operation.

The suspect, who had been the subject of an investigation by Drug Squad officers was stopped at Winston Churchill Avenue after entering Gibraltar on a bicycle. On being searched he was found in possession of 24 individual wrappers of suspected drugs, each weighing approximately 1 gram. He was arrested and conveyed to NMH where the drugs were field tested and gave a positive reaction to Cocaine.

He was charged with:

Possession of a Controlled Class A Drug

Possession with Intent to Supply a Controlled Class A Drug

Importing a Controlled Class A Drug

He was refused Police bail and has was detained in police Custody until his appearance in court.

The drugs have an estimated street value of approximately £1,500.

Following his court appearance he was sentenced to two years and seven months in prison

# May 2019

A 47-year-old British national of Eurotowers was charged with several offences following a domestic violence related incident that occurred On the 4<sup>th</sup> May 2019.

Uniformed officers responded to a report of a female being held against her will within an apartment at Eurotowers. After no response from within the apartment officers forced entry where they discovered him together with his girlfriend. He was arrested at the scene.

During an investigation led by Crime Division officers, the female disclosed that she had been the victim of a number of domestic violence related incidents. As a result he was charged with:

Two counts of actual bodily harm;

Two counts of making threats to kill;

One count of false imprisonment; and

One count of choking with intent to commit an indictable offence.

He remained in police custody pending his appearance at the Magistrates' Court, where, due to the serious nature of the offences it was referred to the Supreme court. This is case is ongoing.

A local 18 year old and a local juvenile pleaded guilty at the Magistrates Court to a joint charge of burglary and criminal damage at the NAAFI building.

The break-in occurred in the early hours of May 7 2019 after which the youths forced open two gambling machines in the bar area and stole approximately £600 causing extensive damage to the machines in excess of £2,000.

Additionally they gained entry into a shop behind the bar and stole numerous bottles of perfume, toiletries and 105 cartons of tobacco, with an estimated total value of over £3,300.

The perpetrators were arrested later that same day by the RGP and the items recovered. The 18yr old was sentenced to eight weeks in prison with the juvenile being sentenced to seven weeks in prison.

Three local men were arrested in connection with an allegation of conspiracy to defraud a local company and several computer misuse offences. The investigation continues with the assistance of officers from the Cyber Crime Unit at the National Crime Agency UK. The three men have been released on bail.

Further this arrest of three local men in connection with an allegation of conspiracy to defraud a local company and several computer misuse offences, a senior Civil Servant was arrested on suspicion of:

- Misconduct in Public Office, and,
- Fraud by Abuse of Position.

On the basis of information presented by the RGP, the office of the Chief Secretary asked that the matter be fully investigated.

The Civil Servant was granted Police bail.

The investigation continues with the assistance of officers from the Cyber Crime Unit at the National Crime Agency UK.

The Royal Gibraltar Police confirmed reports in the Spanish Press that it was cooperating with its Spanish counterparts in a major anti-drug trafficking operation being conducted in various provinces in southern Spain

A number of RGP officers were present in searches conducted by Guardia Civil officers in a number of localities within the neighbouring Campo de Gibraltar region.

This growing mutual co-operation serves to highlight that organised criminality will be pursued cross border.

A Russian national company director in a Gibraltar based finance firm and his wife, a Danish national were fined £8,000 and £1,500 respectively at the Supreme Court after pleading guilty to charges of conducting controlled activities, including the registration and incorporation of companies, without a licence.

Default of payment would carry a six month and 45 day prison term respectively.

During a court appearance for sentencing, the judge also ordered the confiscation of £90,000 under the Proceeds of Crime Act (POCA) 2015, which is the estimated amount the defendants have benefitted from as a result of criminal conduct.

The case dates back to November 2016 when the RGP Economic Crime Unit in conjunction with the GFSC Enforcement Division, arrested the defendants after ascertaining that they were not authorised to carry out these activities over the period 2005-2016.

The couple were subsequently bailed out in the sum of £10,000 in their own recognizance.

They were later recalled from their bail in September 2017 when Filiaev was further arrested for the offences of Failing to Conduct Enhanced Due Diligence & Failing to Keep Records and his wife for the offences of Failing to Conduct Due Diligence & Failing to Keep Records.

The result was the culmination of solid interagency work between the RGP and GFSC which often goes unnoticed by the general public and shows the benefit of pooling each organisation's particular skills.

Furthermore it shows the RGP's commitment to strip criminals of the proceeds of their crimes. These funds were passed to the Government.

A 36 yr old Spanish national appeared at the Magistrates court on charges of possession of a Class A drug, possession of a Class A drug with intent to supply, and importation of a prohibited import – a Class A drug.

He was arrested by RGP officers at Bayside Road, later interviewed and charged with the offences.

The quantity of drugs in his possession was approximately 10 grammes of cocaine. He subsequently pleaded guilty and was sentenced to one year and eight months in prison.

#### June 2019

A Gibraltarian man aged 21, was handed a 150 hours of unpaid work order and disqualified from driving for a period of three months at the Magistrates Court.

He had been arrested and charged with dangerous driving last March, was the driver involved in the spectacular traffic accident that occurred at Devil's Tower Road in the early hours, when his car ended up overturned in the middle of the road after colliding with the central reservation.

The locally registered vehicle was extensively damaged and the road had to be closed for over four hours. Twelve RGP officers were committed to this incident with tasks ranging from first response, initial investigation, recording and examination of the scene, traffic management and tow truck drivers.

A Fire and Rescue Service appliance and full crew were also involved as were two GHA ambulances, Highways and GibElec personnel. The occupants of the car sustained minor injuries. He pleaded guilty to the charge.

RGP officers arrested five men following a serious disturbance in the area of Watergardens. Four of these were charged with offences related to the violent altercation.

A 27 yr. old UK national resident in Gibraltar was charged with damaging & destroying property and violent disorder;

A second 56yr old UK national resident in Gibraltar was charged with violent disorder;

A 37 yr. old UK national resident in Spain was charged with violent disorder and obstructing police;

A 35 yr. old UK national resident in Spain was charged with violent disorder and assault on police.

The four men were granted police bail to appear in the Magistrates Court.

A fifth man, an 80 year old UK national also involved in the incident was conveyed to hospital and was released from arrest after being seen.

The RGP had to call Customs and GDP officers for assistance. All four defendants received a caution in the courts.

Three Spanish nationals were arrested by RGP Marine section following a high speed chase at sea in the early hours.

A 24 year old from Algeciras, A 34 year old from Jerez, and a 36 year old from Algeciras, were charged and appeared at the Magistrates Court.

The 36 year old also faced charges of dangerous navigation, importing a prohibited import – a 14 metre 350 HP semi rigid inflatable boat – and obstructing police.

The 34 year old faced charges of importing a prohibited import (as above) while the 24 year old was charged with importing and possession of a small amount of cannabis resin, and importing a prohibited import (as above).

The RGP Marine Section responded to a tip off from the Guardia Civil.

Acting on intelligence received after the original case was heard, a meticulous search of the vessel was carried out leading to the discovery of 1.5 tons of cannabis resin. Following this, the three defendants were re-arrested and charged with importing a large cache of drugs that was found concealed in the hull of their fast launch.

The drugs had been discovered in a double hull and described as "a new sophisticated method of concealment for these type of vessels which had never seen before."

The men were charged with importation, possession and possession with intent to supply of a controlled Class B drug and will be reappearing at the Magistrates Court this morning.

Caption: 1.5 tons of cannabis resin discovered by RGP Crime Scene Officers with an estimated street value in excess of £6m; the vessel's hull console was removed to reveal a hatch that was activated with an electronic mechanism.

All the defendants pleaded guilty in court and were fined as follows:

The 34 year old was fined £2000.00

The 36 year old was fined £3500.00

The 24 year old was fined £2000.00

A 42 year old local man of Glacis Estate, was arrested last night for driving whilst over the prescribed limit.

He was arrested whilst driving a commercial vehicle and when breatherlysed gave a reading of 124 ug/100ml, over 3 times the legal limit.

He was detained in Police cells prior to being granted bail to appear before the Magistrates' Court. He was subsequently found guilty and sentenced to 160 hours of unpaid work and disqualified from driving for 30 months.

A Local 37 year old man was jailed for five years and nine months after pleading guilty to two counts of possessing a Class A drug, Cocaine, with intent to supply. These indictments related to two separate incidents back in August 2016. The Money Laundering Investigation Unit (MLIU) of the RGP conducted an investigation into the local male's financial affairs to ascertain his benefit from drugs trafficking. This investigation lead to him being sentenced to 16 weeks for money laundering, after he pleaded guilty to one count of concealing or transferring the proceeds of criminal conduct. This related to £17,000 in cash deposits made to his bank account between January and February 2015.

At a subsequent confiscation hearing heard by The Hon. Mrs. Justice Ramagge Prescott, a trained financial investigator of the MLIU said that the local male had benefitted by over £100,000 from his drugs trafficking. This is the first confiscation since the introduction of the POCA, but the RGP are active in the use of other POCA powers that allow for the forfeiture of cash derived from or to be used in criminality with over £32,000 having been forfeited in various cases so far.

Acting on intelligence, the RGP Drug Squad arrested a Gibraltarian man aged 45. He was stopped by Police for the purposes of a search and became violent whilst being conveyed to New Mole House Police Station, resulting in an officer being bitten on the hand. He was subsequently arrested for Obstructing Police and Assault on Police.

Following the execution of a search warrant at the man's residence, a quantity of controlled drugs, approximately 184g of suspected Cannabis Resin was seized. He was then further arrested for Possession of a class B Drug and Possession with intent to supply a class B drug. This matter is still before the courts.

### **July 2019**

The Grace 1 supertanker, which was carrying 2.1m barrels of oil, was detained on 4 July on suspicion of illegally transporting oil to Syria. As part of the ongoing investigation which led to the detention of the VCCL Grace 1, the master and chief officer of the said vessel were arrested in relation to breaches of European Union Regulations 36/2012 concerning restrictive measures in view of the situation in Syria. This follows a protracted search of the vessel where documents and electronic devices were seized and examined.

RGP/HMC officers involved in the investigation of a suspected violation of these sanctions, are interviewing both men under caution at RGP HQ New Mole House. Both have been accorded their legal entitlements and access to consular representation.

Following this the RGP confirmed the arrest of the two second mates of the super tanker.

The operation was conducted by the RGP, GDP, Customs and Port Authority with the support of British Royal Marines.

The arrest of the two officers, who were held in custody at the RGP headquarters in New Mole House assisting police with their enquiries, follows the detention of the vessel's captain and chief officer, also in connection with the same investigation of the suspected export of crude oil to the Banyas refinery in Syria, in contravention of an EU ban against the Middle Eastern country.

All four men were Indian nationals and were granted full legal assistance, telephone contact with their families and access to their consular authorities.

The investigation continued and the Grace 1 remained detained under the provisions of the Sanctions Regulations 2019 which are born out of the Sanctions Act 2019. The vessel was released by order of the Supreme Court on 15<sup>th</sup> August 2019, after reassurances had been received from the Iranian Government that the ships destination was not Syria.

A 23 year old local female was arrested by uniformed officers of the RGP's Operation Division following a complaint of wounding. Officers patrolling in the area of Waterport Roadway were flagged down by a male in his 40s, who alleged that the female had stabbed him in the face with a fork.

She was arrested shortly after and conveyed to NMH were she was interviewed under caution. She was later charged with the offence of Wounding and was detained in police custody overnight pending her appearance before the Magistrates' Court.

The man's injuries are not serious and he did not require admission to hospital. This is still going through the courts.

A 54Yyr old man and a 53yr old woman, both British nationals, were arrested for being intoxicated whilst in charge of a child.

Police were called to the Gibraltar International Airport to assist a GHA ambulance crew who were having difficulties with a female passenger that had fallen over in the departures lounge. On arrival, the officers noted that the female and her husband, who were due to fly out later that night with their three young children, were both intoxicated.

Both individuals were arrested for being intoxicated whilst in charge and of a child and conveyed to NMH. Emergency Police powers were executed and the three children were taken into police care and subsequently accommodated with Social Services.

Both individuals were charged with Being Intoxicated while in Charge of a Child. The female was additionally charged with Criminal Damage. Both were detained overnight in Police Custody before appearing at the Magistrates' Court.

Once at court the charge against the male were withdrawn. The female pleaded guilty to both offences and was fined £450.00. The couple and their children subsequently returned to the UK.

## August 2019

Officers investigating an allegation of Robbery on a 72 yr old man that occurred at about 0500hrs on Thursday 1 August, arrested and charged a 43 year old local man with one count of Robbery and one count of Burglary.

After continued enquiries and a search warrant, a knife matching a description given to police was found and seized. He was later interviewed under caution and was charged with the two offences. He was detained overnight in police custody before his appearance at the Magistrates' Court. The male was subsequently found guilty and sentenced to 5 years and 4 months.

A 49 year old Spanish national, who was arrested at the scene of a traffic collision at Europa Road, involving the motorcar he was driving and a motorcycle was charged with Dangerous Driving. He remained in police custody before his appearance at the Magistrates' Court.

As a result of collision the rider of the motorcycle sustained serious life threatening injuries. He was transferred to a hospital in Spain for specialist treatment and underwent emergency surgery. This matter is still before the courts.

Officers from the RGP, HM Customs and GDP conducted a joint operation involving the search of a bulk carrier anchored in BGTW.

The search was connected with the suspected illicit importation of narcotics. This search followed recent joint police/customs searches and demonstrated the excellent working relations between local Law Enforcement Agencies and their commitment to bring those that use BGTW to commit crime to justice. The search concluded with nothing incriminating being found. Once all the officers had disembarked, the vessel was allowed to proceed.

The Police marine crew received notification from the Gibraltar Port Authority that they had been contacted by the Spanish Rescue Service 'Salvamento Maritimo' and had been made aware of a search and rescue operation being carried out in the bay.

Initial reports suggested that two individuals were in difficulty on board a semi-submerged jetski in the bay of Gibraltar, although their location was unknown.

Three local Law Enforcement Agency (LEAS) vessels from the RGP, HM Customs and GDP, under the coordination of the Gibraltar Port Authority VTS begun a systematic search of the BGTW. During the course of the search, and after several misleading reports, information was received by the Port VTS operator that Motor Tanker 'LNG KANO' whilst transiting the Straits of Gibraltar had sighted the individuals floating in the sea some 6.9NM South East off Europa point. The initial report suggested that the individuals were either dead or in very poor condition.

The RGP crew on board the interceptor vessel Sir Francis Richard, made its way at full speed to the tanker's last reported position and established communications with both the tanker and Tarifa traffic. Together with a Salvamento Maritimo SAR helicopter, they begun retracing the tanker's wake and despite the poor visibility due to the heavy easterly swells the RGP crew sighted the two individuals in the water holding on to their now swamped jetski. The two men, believed to be Spanish nationals of Moroccan descent, were taken aboard the police vessel where they were given first aid for severe hypothermia. Shortly after the Salvamento Maritimo vessel 'Salvamar Atria' rendezvoused with the Sir Francis Richard and the two men, that were in very poor condition, were transferred onboard and given immediate medical attention by the Salvamar crew, who stated that the men would not have survived exposure to the elements much longer.

The search was then called off and all local LEA vessels returned to their respective bases. The jetski sunk as the Salvamar vessel attempted to tow it in the heavy swell.

Acting Commissioner Richard Ullger praised the close coordination and cooperation between local and Spanish Search and Rescue organisations and maritime assets; that spared no effort in their quest to save the lives of these two individuals.

The lifeless body of an adult male individual has recovered from the sea approximately 1.5 Nm off Europa Point.

RGP marine crew were alerted to a sighting of a body floating in the sea off Europa Point by the Gibraltar Port Authority. The marine crew made their way to the location and commenced a search of the area locating the body. The body was conveyed ashore and subsequently taken to hospital. HM Coroner was informed and a coroner's investigation was been initiated.

The identity of the individual, a Moroccan national was confirmed at the Coroner's Inquest and a verdict of Accidental death was passed.

## September 2019

Three juveniles in residential care were arrested and charged following an alleged assault on a care worker.

The assault occurred at Tangier Views residential services when the carer refused to heed the juveniles' demands. All three were arrested later that same day and were conveyed to NMH where they were processed by Custody Staff and subsequently interviewed in the presence of their respective appropriate adults by officers investigating the assault.

The juveniles, all aged 15 years, were charged with Assault and Destroying Property. One of the juveniles was additionally charged with Breach of Court Bail Conditions.

All three juveniles were subsequently found guilty and sentenced to two weeks in prison.

Two juveniles aged 15 years old were arrested on suspicion of causing Grievous Bodily Harm.

Officers responding to a report of a fight in progress in the area of Glacis Estate encountered a 22 yr old UK resident male, bleeding profusely from facial injuries. Although the victim was confused and dazed a witness provided a description of the assailants and informed the officers that they had run off towards Laguna Estate. A search of the area was carried out and the two suspects were found hiding beneath parked cars within the estate. Both were arrested and conveyed to NMH where they were processed by Custody staff and subsequently interviewed in the presence of their respective appropriate adults.

The victim that had been visiting Gibraltar, was conveyed to SBH where he received treatment for his injuries, which included a broken nose and suspected possible fractures to facial bones.

Crime Scene Investigators were called out to record and collect evidence from the victim and assailants. The duty Forensic Medical Examiner (FME) was also called out and examined the victim's injuries for forensic purposes.

Both juveniles have been bailed out whilst the investigation continues. Following the unwillingness of the victim to return to Gibraltar to deal with this matter, the defendants were released from arrest for the Grievous Bodily Harm and arrested for Affray. This matter is still before the courts.

A 41 year old local man was arrested and charged with Burglary.

A staff member of Café Fresco reported that during the course of the night the premises had been broken into. On police attendance, it was established that entry had been gained by breaking a glass pane on the door and that a mobile phone a small amount of monies and some perishable goods, including a £30 packet of smoked salmon had been stolen. The male was identified on CCTV footage and was subsequently arrested at the address where he was residing. A search of the residence was authorized and during the course of this all the stolen goods were recovered.

He was conveyed to NMH where he was interviewed under caution and later charged with Burglary. He was recalled from police bail and charged with a further count of Burglary in respect of a separate matter.

He was detained in custody pending his appearance before the Magistrates' Court. He was subsequently found guilty of burglary and sentenced to four months imprisonment.

RGP officers arrested a man and a woman on the strength of a European Warrant of Arrest (EAW) issued in April 2019 by the Vice Public Prosecutor at the Tribunal de Grande Instance of Bordeaux, France, in relation to money laundering offences and participation in a conspiracy for the purposes of preparing offences.

A male Moroccan national aged 32yrs, a resident in Tetouan, Morocco, was arrested at the Ferry Terminal. He had travelled to Gibraltar on the Tangier ferry and was flagged-up as his passport was scanned by Immigration officials, who then informed police.

A local female resident of Moroccan descent and British nationality, was also arrested. Following the arrest of the male Fraud Squad officers commenced enquiries that established the existence of an EAW in her name.

Both individuals were detained in police custody pending their appearance before the Magistrates' Court when they were returned to France to answer the warrant.

## October 2019

The Royal Gibraltar Police confirmed it was carrying out an investigation into the death of a Spanish national in an incident involving a HM Customs vessel carrying out anti-smuggling operations off Eastern Beach and another vessel.

A Senior Investigating officer was appointed and a full Post Incident Procedure was implemented. HM Coroner and the deceased's family were informed. Following a post mortem carried out by a UK Forensic Pathologist, the body was released to the family. The death was ruled as an accidental death

The Royal Gibraltar Police carried out an extensive search for a missing man, UK national aged 34, who was living in Gibraltar with family since March 2019.

The male had been last seen on Sunday afternoon (October 21) at around 3pm in the area of Queensway, and his disappearance was reported to the police by relatives at 6pm.

Police patrols combed the town area, coastline and Upper Rock, and checked CCTV cameras at various locations including the frontier in case he may have crossed to La Linea.

The Gibraltar Defence Police was also been contacted for support in search operations.

The Spanish and UK authorities were also been informed and their assistance requested. The male was found safe and well.

In July 2019 the Guardia Civil initiated 'Operación Hélice' during the executive stage of a protracted investigation into shipments of large quantities of cannabis resin by an organised crime group in the area, which resulted in the seizure of approximately 3,500 kilos and the arrest of 29 Spanish nationals in the Campo de Gibraltar and Malaga, Spain.

As a result of this, and during the investigative stage, there was very close cooperation and exchange of information between law enforcement agencies in both jurisdictions which led to the RGP's Money Laundering Investigation Unit commencing its own investigation, 'Operation Halogen', which was run in parallel to 'Operación Hélice'.

A major anti-money laundering operation involving 70 officers, including officers from the GDP and Customs Dog Unit commenced this morning at various locations around Gibraltar. Four officers from the Guardia Civil were also present during the course of the searches.

Sixteen search warrants were executed at warehouses, residential premises and locations connected to this operation, which included nine residences in locations including Varyl Begg Estate, Europa Road, Castle Ramp, Upper Town Catalan Bay and Alameda Estate.

Numerous assets were seized including several launches housed in warehouses linked to the organised crime group as well as other assets. This group was suspected to be led by a Gibraltarian man, with other local persons involved.

Nine British nationals – five men and four women were subsequently arrested on suspicion of money laundering.

Additionally the RGP have seized nine vehicles, three pleasure boats, three jet skis, an amount of cash as well as other valuables. The Supreme Court granted a restraint order issued under the Proceeds of Crime Act on fourteen bank accounts, three Taxi Licences, three commercial properties and three residential properties.

A further 400 fuel containers of the type usually associated with fast launch refuelling were seized in one of the addresses.

The operation which is ongoing, follows a protracted joint investigation with the Guardia Civil as part of a major anti-money laundering and drugs trafficking case in the Campo area.

### November 2019

Policía Nacional handed over Moroccan national aged 29, to the RG Police at the land border with Spain, in compliance with a European Arrest Warrant issued by the Gibraltar Supreme Court.

The male was wanted in Gibraltar in connection with the Southease tobacco warehouse robbery in June 2017.

The suspect was conveyed to New Mole House where he was processed and charged with Conspiracy to Rob and Robbery.

The male had been originally arrested in June 2017 on suspicion of Robbery but upon release fled the jurisdiction after the court denied a warrant for further detention.

He was arrested by Policía Nacional on October 24 2019 in Tarifa, Spain, and brought back to the Rock on the strength of a European Arrest Warrant.

His arrest followed extensive police inquiries, the compilation of forensic evidence and international police cooperation.

This is still before the courts

A 38 year old male was arrested by RGP Firearms Officers after being seen by members of the public riding a motorcycle, whilst carrying what was suspected to be a firearm at Waterport Road. The suspected firearm was found to be a replica sub machine gun and he was subsequently arrested for conduct likely to cause a breach of the peace. The matter was later withdrawn after a negative statement from the victim was received.

Any incident whether of a criminal or security related nature, in which a firearm is suspected to be involved is extremely serious, with the deployment of firearms officers authorised in those circumstances. In addition to the possible danger posed to the public, firearms officers deployed to counter a threat from a firearm, employ measures that may include the use of lethal force.

This is not the first instance of firearms officers having to respond and despite previous requests by the RGP for persons to refrain from carrying, toy guns or replica firearms in public, this type of incident continues to occur, with potentially lethal consequences for the individual.

There have been numerous terrorist attacks throughout Europe and elsewhere, that have led to increased levels of security. Whilst there is no specific threat to Gibraltar, the alert state is currently 'Substantial' – an attack is a strong possibility - with heightened response levels in place as a result.

The RGP appealed to the public to refrain from the brandishing or carrying of toy/replica firearms in a manner that may cause public concern and forces our highly trained firearms officers, to make split second decisions as to whether a firearm is a replica or real. There are regular reports globally, of firearms officers using lethal force on individuals carrying replica firearms, we do not want these tragic circumstances to occur in Gibraltar.

As a result of observations carried out, Drug Squad officers stopped and searched a 29 year old British National, resident in Spain, at Winston Churchill Avenue close to the Frontier. The male was found to be in possession of approximately 100 grams of Cocaine, which were individually wrapped. He was then arrested for the following offences:

- Possession of a Class A controlled Drug.
- Possession with Intent to Supply a Class A controlled Drug.
- Attempted exportation of a Class A Controlled Drug.

He was subsequently interviewed and later charged with the three drug related offences. He pleaded guilty and was sentenced to 3 years and 8 months.

The approximate street value of the cocaine seized is £5,800.

### December 2019

Royal Gibraltar Police assisted a team of forensic experts from Hampshire Constabulary who in completing a week long search for the remains of Simon Parkes in the Trafalgar Cemetery.

Senior Investigating Officer for the RGP DCI Brian Finlayson confirmed that some bone material has been found but these will need "further forensic analysis to determine whether or not these are human."

Mr Finlayson highlighted the meticulous process of examination of the graveyard grounds and individual tombs, which has been conducted in a methodical and forensic manner.

He declared that the investigation in Gibraltar has also generated new lines of inquiry both in UK and Gibraltar which will now be pursued.

The investigation remains open.

A Croatian National aged 43, was arrested by RGP officers on the strength of a European Arrest Warrant issued by the Supreme Court of Croatia, in February 2019.

The male is wanted in his country on suspicion of involvement in trafficking 155 kilograms of cocaine. The suspected drug trafficker was arrested at an address in Waterport Terraces.

RGP Commissioner Ian McGrail expressed satisfaction with the man's apprehension and highlighted the importance of International Police and judicial cooperation.

He appeared at the Magistrates Court were an order for surrender was granted and he was extradited to Croatia to serve the sentence of 10 years imposed upon him in his absence.

Police received an emergency call of a disturbance in progress at a residence in Sir William Jackson Grove. Further information was then received to the effect that a 32 year old female within the residence had been stabbed and that both the victim and offender were both still within the residence, the suspect still armed with a knife.

Officers executed a TASER led operation, and conducted a limited entry into the residence. A 34 year old local female was arrested on suspicion of wounding and the victim was conveyed to St Bernard's Hospital for treatment to a stab injury to her left leg.

The female was conveyed to New Mole House Police Station and interviewed under caution before subsequently being charged with Wounding with Intent. She appeared in Magistrates Court and was remanded in custody until her next Court appearance. Podesta plead guilty and was sentenced to 12 months in Prison.

An employee of the Royal Gibraltar Post Office (RGPO) has been charged with one count of Fraud by Abuse of Position after she was further arrested by officers of the Economic Crime Unit.

A 51-year-old local woman was charged in February 2018 for fraud and money laundering offences in relation to the unauthorised withdrawal of funds from various dormant deposit accounts in excess of £30,000. During subsequent months, RGPO senior management further identified a number of financial discrepancies relating to the stamp sales account ledger at the general public counter that have been attributed to the female.

The additional fraud amounts to in excess of £28,500, carried out between July 2015 and April 2017.

This is still before the courts.

RGP Drug Squad officers arrested a 36 year old local man on suspicion of possession and possession with intent to supply a controlled Class A drug.

The man was stopped and searched by police officers and found to be carrying 15 wrappers of cocaine weighing approximately 13 grammes. This matter is ongoing.

As a result of allegations of fraud made by NatWest Gibraltar and following an extensive investigation by the Economic Crime Unit of the Royal Gibraltar Police, a former employee of the bank, a local female was charged with six counts of fraud.

NatWest International Investigation Team has cooperated throughout the enquiry and there has been no impact on customer accounts.

This matter is still before the courts.

In the early hours of Sunday 22nd December 2019, 4 office premises at Centre Plaza, Cornwalls Parade were burgled and ransacked with cash stolen from within. The cost to repair the damages exceeds the amount that was actually stolen.

After extensive enquiries carried out by RGP Response teams and detectives from the Criminal Investigation Department, 3 juveniles were identified and arrested yesterday.

They were interviewed and charged with x 4 counts of burglary and other Drug related offences having being found in possession of drugs at the time of their arrests. All three were found guilty and sentenced to 12 weeks in prison.

## January 2020

47 persons were arrested during a joint *Policia Nacional* and Royal Gibraltar Police operation targeting an organised crime group trafficking migrants from Morocco into Spain and various other European countries.

Over 130 Moroccan nationals trafficked into Spain

Each migrant trafficked from Morocco was charged between 7000-8000 euros, resulting in the organised crime group deriving over 1 million of euros in profit from their illicit activity.

This illicit activity has impacted on 18 Spanish provinces and five European countries; as a result, over 200 Policia Nacional officers together with the Royal Gibraltar Police have participated in this operation, all coordinated by EUROPOL

The investigation culminated with the execution of 2 search warrants at residential properties in La Linea and Gibraltar, the latter on the strength of a European Investigation Order. Approximately 19,000 euros in cash, 12 mobile devices, 5 vehicles and diverse documentation have been seized during searches.

The investigation was initiated in November 2018, when the Royal Gibraltar Police detected a significant increase in the number of Moroccan travellers arriving in Gibraltar from Casablanca and Tangier using United Kingdom short-stay tourist visas. Such visas are not valid for entry into or transit through any country of the Schengen area, thus holders of such visas could not legally enter Spain.

## New illegal immigration route

The organised crime group was comprised of two branches; one in Morocco and the other in Spain's *Campo de Gibraltar* (Gibraltar and La Linea de La Concepcion).

In Morocco, prospective migrants were targeted and their travel itineraries organised, following which a dossier containing fraudulent supporting documents was compiled and submitted in order to obtain the requisite United Kingdom Tourist Visa. Once the tourist visa was obtained for each migrant, the organised crime group facilitated the purchase of flight tickets and accommodation reservations for Gibraltar, also issuing migrants with instructions on the steps to take upon arrival at Gibraltar including establishing contact with those awaiting their arrival. Each migrant was charged between 7000-8000 euros in order to procure their visas.

In Gibraltar, traffickers facilitated the clandestine crossing of migrants across the frontier into Spain using various vehicles belonging to members of the organised group, primarily during the hours of darkness to hinder the identification of vehicle occupants. On occasions, migrants would be accommodated in Gibraltar hotels until they could be transported clandestinely into Spain. Once migrants had been successfully smuggled into Spain, they were either housed in a residence belonging to one of the organisation's ringleaders or in hostels across La Linea de La Concepcion. The day after their entry into Spain, migrants would be provided with coach tickets to destinations across Spain or other European destinations. For their Gibraltar reception, clandestine entry to Spain, temporary accommodation and transportation to their onward destination, migrants were charged an additional 500-700 euros.

The organised crime group operated a logistical network of drivers, taxi-drivers and other collaborators who were remunerated at the rate of between 100-200 euros per trafficked migrant.

Having concluded their investigation, officers have assessed the Moroccan branch of the organised crime group to have derived in excess of 1 million euros profit, with the *Campo de Gibraltar* branch netting an additional 79,800 euros from their illicit activities.

# 200 Policia Nacional officers, the Royal Gibraltar Police and EUROPOL

Throughout the course of the investigation, officers ascertained the organised crime group's complexity, sophistication and efficiency through the manner in which members employed various

security measures in an attempt to counter police surveillance, as well as the group's flexibility by quickly adapting to unforeseen circumstances, such as promptly replacing members to continue their illicit activities whenever an individual group member was intercepted and arrested. Additionally, the crime group's *Campo de Gibraltar* branch was engaged in illicit cigarette smuggling, conducting this activity simultaneously with the smuggling of migrants. At the conclusion of this investigation, over 130 Moroccan nationals have been identified as having successfully entered Spain clandestinely.

The operation to dismantle this complex organised crime group has involved 200 *Policia Nacional* officers across various Spanish provinces together with officers from the Royal Gibraltar Police, all coordinated by EUROPOL. Three crime group members have been arrested in Gibraltar through the execution of European Arrest Warrants, with a further 44 members arrested in 18 Spanish provinces, all for offences relating to their membership of a criminal organisation and migrant smuggling. Two of these individuals continue remanded in custody pending trial.

The investigation culminated with the execution of 2 search warrants at residential properties in La Linea and Gibraltar, the latter on the strength of a European Investigation Order. Approximately 19,000 euros in cash, 12 mobile devices, 5 vehicles and diverse documentation were seized during these searches.

This investigation is ongoing.

Drug Squad officers executed a search warrant at Landport House Laguna Estate where they arrested a 24 year old male for possession of controlled class A and B drugs and possession with intent to supply class A drugs. This was after the search revealed 15x wrappers containing cocaine (approx. 15g), 1x piece of cannabis weighing approx. 20g and MDMA weighing approx. 1.8g.

The male was conveyed to NMH Police Station, interviewed under caution and later charged with 3x counts of possession of a controlled drug (cocaine, cannabis and MDMA) and 1x count of possession with intent to supply a controlled drug (cocaine). The approximate street value of the drugs recovered is £1060. He was found guilty and imprisoned to 2 years and 5 months.

Royal Gibraltar Police yesterday surrendered two local men to the Cuerpo Nacional de Policía (CNP) at the border, on the strength of European Arrest Warrants issued by a Spanish judge.

It followed the culmination of a successful joint operation with the Spanish police earlier this month, to dismantle an organised crime network involved in illegal immigrant trafficking from Morocco to Europe via Gibraltar.

The extradition of the two men was ordered by the Magistrates Court.

## February 2020

Three Spanish nationals suspected of involvement in drug trafficking activities were arrested at sea by the RGP Marine Section.

The RGP deployed after receiving an alert from the Guardia Civil which had tracked a suspect RHIB from the Malaga region, heading toward BGTW in the direction of Europa Point.

After an extensive search of the area by the RGP patrol boat, the vessel displaying no navigation lights, was detected on the police radar some 2.8 nautical miles from Europa Point.

After a high speed chase, officers apprehended the seven metre RHIB and arrested the three men who were then conveyed to New Mole House.

The Gibraltar Defence Police (GDP) assisted the RGP in the arrest.

The three men were charged with importing a prohibited import (RHIB) and appeared in the Magistrates Court. A warrant of arrest has been issued for all three for failing to appear.

RGP Marine Section (PMB) arrested four Spanish nationals following a high speed chase at sea after information received from the Guardia Civil that a suspect RHIB was heading toward Eastern Beach.

The fast launch that had been tracked leaving La Atunara, was intercepted and boarded by RGP officers off Sandy Bay with the assistance of a Gibraltar Defence Police (GDP) patrol boat.

The 13 metre RHIB equipped with radar and carrying a large number of fuel containers, was seized by police and the four men conveyed to New Mole House.

A male aged 23 from Algeciras, a male aged 31, from La Linea, a male aged 29, from La Linea, and a male aged 30 from La Linea, were subsequently charged with importing a Prohibited Import – a RHIB.

The men were remanded in custody and appeared at the Magistrates Court.

After pleading guilty the men were sentenced as follows:

The male aged 23 from Algeciras, was fined £4000 as the navigator of the vessel

The male aged 31, from La Linea, was fined £2000

The male aged 29, from La Linea, was fined £2000

The male aged 30 from La Linea, was fined £2000

## March 2020

As a result of a tragic incident at sea resulting in the deaths of two men in a collision with one of the RGP interceptor vessels on Sunday 8<sup>th</sup> March, the Royal Gibraltar Police in line with our obligations in law commenced an initial investigation. For the purposes of transparency and accountability, the Commissioner of Police in consultation with the Gibraltar Police Authority requested the assistance of an independent investigating team. As a result of which a team from the Metropolitan Police, Directorate of Professional Standards travelled to Gibraltar to take over the investigative process.

A dedicated Family Liaison officer was appointed and continues to provide welfare support to the families of the deceased. Our officers also receiving welfare support as a result of this traumatic

incident. A Senior Forensic Pathologist from the United Kingdom has conducted post Mortems. As a result of which, HM Coroner authorised the release of the bodies to the families and arrangements were made for their repatriation. This investigation is ongoing.

The Royal Gibraltar Police received a report of theft from the Gibraltar Health Authority, relating to medical and cleaning supplies having been stolen from St Bernards' Hospital.

An investigation was commenced resulting in the arrest of a 53 year old local female resident, a Domestic Operative, employed at the hospital. A substantial amount of stolen items were recovered from her residence and from within her private vehicle. She was conveyed to New Mole House Police Station and interviewed under caution before being charged with one count of Theft. The total value of the property stolen was approximately £325.00.